



## Career Opportunities in New York State Law Enforcement

Examination No. & Title

Non-Refundable  
Processing Fee  
(Waivers Available)

21-010020 Environmental Conservation Police Officer Trainee 1  
21-011020 Environmental Conservation Police Officer Trainee 1 (Chinese Language)  
21-012020 Environmental Conservation Police Officer Trainee 1 (Spanish Language)  
21-013020 Forest Ranger 1  
21-014020 Park Police Officer Trainee  
21-015020 Park Police Officer Trainee (Spanish Language)  
21-016020 University Police Officer 1  
21-017020 University Police Officer 1 (Spanish Language)

\$0

Multiple-Choice Test  
To Be Held:  
NOVEMBER 1, 2025\*

Applications MUST Be Submitted  
Online By:  
SEPTEMBER 17, 2025

\*Due to the size of the candidate population for this test date, you may be assigned to Saturday, November 1, 2025, Sunday, November 2, 2025, Saturday, November 8, 2025, Sunday, November 9, 2025, Saturday, November 15, 2025, or Sunday, November 16, 2025, to take your test. Your admission notice will tell you where and when you are scheduled to appear. You cannot request a day or time in advance or change your scheduled day or time. If you do not receive your admission notice by October 29, 2025, see "ADMISSION TO EXAMINATION" on the last page. If you are viewing this announcement online, it is recommended you print a copy of this announcement for future reference. It is also recommended that you read this announcement in its entirety.

**ONLINE APPLICATION PROCESS ONLY** at <https://www.cs.ny.gov/jobseeker>

Due to current testing space limitations, candidates may need to travel to a test site to take this examination. Candidates will be notified of their test site location on their admission notice.

These positions exist in the NYS Department of Environmental Conservation, NYS Office of Parks, Recreation, and Historic Preservation, and the State University of New York.

**Minimum Qualifications:** On or before November 1, 2025, you must have:

**For Environmental Conservation Police Officer Trainee 1 titles - Exam Nos. 21-010020, 21-011020 and 21-012020:**

- Either 1:** a bachelor's or higher-level degree;
- Or 2:** an associate degree; **AND** one of the following:
- a. one year of experience in the areas of environmental engineering or environmental technology, freshwater or marine sciences, wildlife sciences, or forestry; **OR**
  - b. one year of experience as a police officer with Municipal Police Training Course certification (or equivalent course approved by the NYS Municipal Police Training Council). A certified Peace Officer Training course does not meet this requirement; **OR**
  - c. one year of experience as a certified federal law enforcement officer; **OR**
  - d. two years of active United States military service\*\* with an honorable discharge or under conditions in the New York State Restoration of Honor Act;
- Or 3:** three years of experience as a police officer in New York State with Municipal Police Training Course certification (or equivalent course approved by the NYS Municipal Police Training Council). A Peace Officer Training course does not meet this requirement.

**Examples of experience that will not qualify as Environmental Technology experience are:** Equipment operators, laboratory workers, and laborers.

**Qualifying experience in Environmental Technology** must be at a paraprofessional or higher level in areas such as solid and hazardous waste, remediation, or pollution prevention.

**Examples of experience that will not qualify as Forestry experience are:** lawn mowing; landscaping; tree and brush trimming; pesticide application; sawing firewood; farm hand; and other types of experience that are categorized as laborer or maintenance work in a garden shop, park, or forest setting.

**Examples of experience that will qualify as Forestry experience are:** tree physiology, silviculture, dendrology, mensuration, the planning and supervision of disease and insect control, marketing of timber products, and timber cruising.

**\*\*Armed forces Reserves and National Guard duty in response to federal activation (including active duty for training) will be accepted upon receipt of documentation showing federal activation.**

For additional details about the positions, salaries, and additional requirements, please visit: <http://www.cs.ny.gov/police/titles/environmental-conservation-police-officer-tr.cfm>.

**For Forest Ranger 1 title - Exam No. 21-013020:**

- Either 1:** a bachelor's or higher-level degree;
- Or 2:** an associate's degree in Applied Forest Management, Aquaculture & Aquatic Science, Environmental Biology, Conservation Science and Wildlife Management, Conservation Technology, Environmental Engineering Technology, Environmental and Natural Resources Conservation, Fisheries Science, Fisheries Technology, Fish and Wildlife Technology, Forest Engineering, Forest Management, Forest Resource Management, Forest Resource Technology, Forest Resource Technology: Wildlife Resources, Forest Science, Forest Technology, Forestry, Forestry Management Technology, Forestry and Wildlife Management, Land Surveying Technology, Natural Resources, Natural Resources Conservation, Natural Resources Management, Natural Resources Technology: Wildlife Resources, Wildlife Biology, Wildlife Resources Management, Wildlife Technology, or any other associate's degree accredited by the Society of American Foresters;
- Or 3:** two years of active United States military service\*\*\* with an honorable discharge or under conditions in the New York State Restoration of Honor Act **AND** two years of qualifying experience in forest management, fish and wildlife management, forest, fish, or wildlife interpretation in a wildland setting, or law enforcement in a park, forest, or wildland setting.

**\*\*\*Armed forces Reserves and National Guard duty in response to federal activation (including active duty for training) will be accepted upon receipt of documentation showing federal activation.**

For additional details about the positions, salaries, and additional requirements, please visit: <https://www.cs.ny.gov/police/titles/forest-ranger.cfm>.

**For Park Police Officer Trainee titles - Exam Nos. 21-014020 and 21-015020:**

- Either 1:** 60 college semester credit hours;
- Or 2:** two years of active United States military service with an honorable discharge or under conditions in the New York State Restoration of Honor Act;\*\*\*\*
- Or 3:** four years of United States military reserve or any state National Guard service;\*\*\*\*
- Or 4:** two years of experience as a police officer within New York State with a valid New York State Municipal Police Training Course certification approved by the NYS Municipal Police Training Council;\*\*\*\*
- Or 5:** two years of experience as a peace officer within New York State with a valid New York State Municipal Police Training Course certification approved by the NYS Municipal Police Training Council. \*\*\*\*

\*\*\*\*30 college semester credit hours can substitute for one year of the required experience.

For additional details about the positions, salaries, and additional requirements, please visit: <https://www.cs.ny.gov/police/titles/park-police-officer-tr.cfm>.

**For University Police Officer 1 titles - Exam Nos. 21-016020 and 21-017020:**

- Either 1:** 60 college semester credit hours;
- Or 2:** two years of active United States military service with an honorable discharge or under conditions in the New York State Restoration of Honor Act;\*\*\*\*
- Or 3:** four years of United States military reserve or any state National Guard service;\*\*\*\*
- Or 4:** two years of experience as a police officer within New York State with a valid New York State Municipal Police Training Course certification approved by the NYS Municipal Police Training Council;\*\*\*\*
- Or 5:** two years of experience as a peace officer within New York State with a valid New York State Municipal Police Training Course certification approved by the NYS Municipal Police Training Council.\*\*\*\*

\*\*\*\*30 college semester credit hours can substitute for one year of the required experience.

For additional details about the positions, salaries, and additional requirements, please visit:  
<https://www.cs.ny.gov/police/titles/university-police-officer.cfm>.

**Notes:**

1. If you expect to meet the educational requirements by **June 30, 2026**, you can take the multiple-choice test. You **MUST** submit proof of successful completion of the educational requirements to the appointing authority at the time of the employment interview or you will not be considered for appointment. Failure to meet the educational requirements by **June 30, 2026**, may result in your removal from the eligible list.
2. Your required educational credentials must have been awarded by an educational institution accredited by a regional, national, or specialized agency recognized as an accrediting agency by the United States (U.S.) Department of Education/Secretary of Education. If awarded by an institution outside of the U.S. and its territories, you must provide independent verification of equivalency. A list of companies that provide these services (fees must be paid to the company you choose) can be found at: <http://www.cs.ny.gov/jobseeker/degrees.cfm>.
3. Appointments from the eligible lists resulting from these examinations may begin once recruitments in progress from the previous eligible lists are complete.
4. It is expected that the list resulting from the examination for Park Police Officer Trainee will first be used to make permanent appointments of provisional Park Police Officer Trainees serving at the time of list establishment. It is also expected that appointments of qualified candidates to subsequent academies will be made as a result of this Park Police Officer Trainee examination.
5. If you pass the examination and apply to a title which requires language proficiency, you must demonstrate your language proficiency at a level that will ensure your ability to perform the duties of the position properly. The proficiency test will only be given to enough candidates to fill current vacancies.
6. If you submit an application for an examination with a language parenthesis, an application will automatically be submitted for you for the non-language examination.
7. You must select the individual examination(s) you are interested in during the application process. If you apply for additional examinations after submitting the online Minimum Qualification Evaluator (MQE), you will have to submit the online MQE again for those additional examinations.
8. If other language parentheses are established, these lists will also be used to fill those positions and appointees must demonstrate their language proficiency prior to appointment.
9. Although promotion examinations are being held for University Police Officer 1 and University Police Officer 1 (Spanish Language), it is expected that appointments will be made as a result of the open competitive exams.
10. If you are eligible for appointment from a promotion list for University Policy Officer 1 or University Police Officer 1 (Spanish Language), you may not be appointed in your own agency from the list resulting from this examination open to the public.
11. If verifiable, qualifying part-time and volunteer experience will be accepted on a prorated basis.

## IMPORTANT

Under the provisions of the Professional Policing Act of 2021, New York State Title 9 NYCRR Part 6000 and Title 9 NYCRR Part 6056 were amended to prescribe minimum training, background, and character standards for appointment of persons to police officer positions. Under the provisions of Part 6000 and Part 6056, you are determined to lack good moral character and you CANNOT be appointed as a police officer in New York State if:

1. You were previously appointed as a police officer in NYS, were removed from said employment for cause, had your training certificate permanently invalidated by the NYS Division of Criminal Justice Services and are listed on their decertification index;
2. You are listed on the National Decertification Index after having been decertified as a police officer in any state other than NYS;
3. Within 3 years from the date of application, you:
  - a. Engaged in criminal activity, whether criminally charged or prosecuted, regardless of where the act took place, if said conduct would constitute an offense in New York, which is defined as:
    - (i) Any felony offense;
    - (ii) Any sex offense or sexually violent offense as defined in article 6C of the Correction Law;
    - (iii) All serious offenses defined in subdivision 17 of section 265 of the Penal Law;
    - (iv) Crimes involving official misconduct and obstruction of public servants as defined in article 195 of the Penal Law; crimes involving bribery of a public servant as defined in article 200 of the Penal Law; crimes involving perjury as defined in article 210 of the Penal Law; and/or crimes relating to judicial proceedings as defined in article 215 of the Penal Law;
    - (v) Crimes involving forgery as defined in article 170 of the Penal Law; crimes involving false written statements as defined in article 175 of the Penal Law; crimes involving fraud as defined in article 190 of the Penal Law;
    - (vi) Crimes involving assault and menacing as defined in article 120 of the Penal Law; crimes involving obscenity as defined in article 235 of the Penal Law; crimes against public sensibilities as defined in article 245 of the Penal Law; or crimes against public order as defined in article 240 of the Penal Law.
4. Engaged in the unlawful use of any controlled substances.
5. Made false statement(s) or engaged in conduct that subverts or attempts to subvert the police employment application process.
6. Received a dishonorable discharge from any of the Armed Forces of the United States.

**Subject of Examination:** To be considered for appointment to this title, you must pass the **multiple-choice test**. The **multiple-choice test** evaluates your knowledge, skills, and/or abilities in the following areas:

1. **Situational Judgment** - These questions test for the ability to identify appropriate and effective responses to work-related challenges. You will be presented with scenarios that reflect the types of challenges one could encounter in a work environment. Each scenario will be followed by several responses to the scenario. You must rate the effectiveness of each response.
2. **Language Fluency** - These questions test for the ability to read, understand, and present a clear and accurate summary of information. For some questions, you will be given a brief reading passage followed by four statements, each summarizing the information. You must then choose the best version. For other questions, you will be given several sentences, one of which contains a spelling, grammatical, or punctuation error. You must then select the line that contains the error.
3. **Information Ordering and Language Sequencing** - These questions test for the ability to properly identify the sequence or order of events, or to organize information to fit a timeline. You will be given a brief reading passage followed by one or more questions. You must identify the proper sequence of events in order to answer one or more questions.
4. **Problem Sensitivity & Reasoning** - These questions test for the ability to apply information and to identify a problem or potential problem. For some questions, you will be given information in the form of policies, rules, regulations, laws, followed by a situation. You must then identify the problem and apply the information to select the best course of action to take. For other questions, you will be given a scenario and mock witness statements. You must use this information to answer one or more questions about the scenario.
5. **Selective Attention** - These questions test for the ability to focus on completing a task and to pay attention to important details while performing repetitive and monotonous tasks. You will be presented with a series of letters, symbols, and/or numbers. You must select the choice that contains the series of letters, symbols, and/or number that matches exactly.
6. **Visualization** - These questions test for the ability to imagine how something will look when it is moved around or when its parts are changed, moved, or rearranged. You will be presented with an image of a face followed by four images of faces. Each face is disguised or altered in some way. Three of the images have a difference in facial structure or facial features. You must select the choice that contains the image with the identical facial structure and facial features.
7. **Spatial Orientation** - These questions test for the ability to understand how to navigate within spaces or how to get from one point to another. You will be provided with a map followed by one or more questions. You must imagine yourself at a certain location and orient yourself to the direction you would move to get to another location in the shortest (least distance) route.

**Test Guide:** A Guide to the Multiple-Choice Test for the *Entry-Level Law Enforcement Officer Series* is available on the Department website at <http://www.cs.ny.gov/testing/testguides.cfm>.

Your final score must be 70 or higher in order to pass. Your final score on the eligible list will be determined after adding any Veterans' and Civil Service Law Section 85-a credits.

**Admission To The Test:** If approved for a multiple-choice test, you will receive an admission notice which will indicate your assigned test date and the way your test will be administered. Your test may be administered with paper and pencil or online at a state test site. ***You cannot request to change your scheduled day or request a specific type of test administration.***

**Applicants are required to have a Personal NY.gov account and keep their email address up to date.** The Department of Civil Service and other state agencies will communicate with you through email correspondence. This may include notification of your application status, your test arrangements, examination results, and canvassing you for interest in appointment. It will be important for you to keep your email address, phone number, and mailing address current by logging into <https://www.cs.ny.gov/home/myaccount>.

**How To Apply:** *You will need a **personal** NY.gov ID to apply for these examinations. If you do not have a **personal** NY.gov account, please [create an account](#).*

There are two steps that must be completed to apply for and take this examination. This examination uses a "Dashboard" to serve as a navigation tool to guide you through the application process.

**Step 1:** Complete and submit the online examination application on or before **11:59 p.m. (EST), September 17, 2025.**

**Step 2:** Complete and submit the Minimum Qualification Evaluator (MQE). The MQE is where you answer questions about how you meet the minimum qualifications and about your education, training, and work experience. The MQE must be completed and submitted on or before **11:59 p.m. (EST), September 17, 2025.** The Dashboard is found here: <http://www.cs.ny.gov/dashboards/secure/career-opportunities-nys-law-enforcement/>.

*The NYS Department of Civil Service reserves the right to reject for lateness or to accept applications filed after the advertised filing period. All statements you make on your application are subject to investigation.*

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#### ADDITIONAL INFORMATION

**NEW YORK STATE IS AN EQUAL OPPORTUNITY EMPLOYER:** It is the policy of the State of New York to provide for and promote equal opportunity employment, compensation, and other terms and conditions of employment without unlawful discrimination on the basis of age, race, color, religion, disability, national origin, gender, sexual orientation, veteran or military service member status, marital status, domestic violence victim status, genetic predisposition or carrier status, arrest and/or criminal conviction record, or any other category protected by law, unless based upon a bona fide occupational qualification or other exception.

Appointment to many positions in state government require candidates to undergo an investigative screening. This may include a thorough character investigation, a Federal Bureau of Investigation Criminal Record History Check, a Child Abuse Registry clearance, or other similar procedures. Candidates may be fingerprinted and may be required to pay any necessary fees for that procedure. Depending on the nature of the job, the criminal convictions discovered, or any falsified or omitted information revealed, the investigative findings may bar appointment or result in removal after appointment.

**ELIGIBILITY FOR EMPLOYMENT:** You must be legally eligible to work in the United States at the time of appointment and throughout your employment with New York State. If appointed, you must produce documents that establish your identity and eligibility to work in the United States, as required by the Federal Immigration Reform and Control Act of 1986 and the Immigration and Nationality Act.

**RELIGIOUS ACCOMMODATION:** Most multiple-choice tests are held on Saturdays. If you cannot take the test on the announced test date, due to a conflict with a religious observance or practice, check the box under "Religious Accommodation." We will make arrangements for you to take the test on a different date (usually the following day).

**REASONABLE ACCOMMODATIONS IN TESTING:** It is the policy of the Department of Civil Service, in accordance with the New York State Human Rights Law and the Americans with Disabilities Act, to provide qualified persons with disabilities equal employment opportunity and equal opportunity to participate in and receive the benefits, services, programs, and activities of the Department. It is the policy of the Department to provide such persons reasonable accommodations and reasonable modifications as are necessary to provide equal opportunity. Persons with disabilities who require an accommodation to participate in an examination must note this on their application. Further information is available from the Test Accommodation Unit of the Department of Civil Service at [Testaccommodation@cs.ny.gov](mailto:Testaccommodation@cs.ny.gov).

**ADMISSION TO EXAMINATION:** Notice to appear for the test may be conditional as review of applications may not be made until after the test. If you have not received your notice to appear for the multiple-choice test three days before the date of the test, email us at [AdmissionNotices@cs.ny.gov](mailto:AdmissionNotices@cs.ny.gov). Please provide your first and last name, address, and the last four digits of your social security number, and we will provide you with the information you need to attend your multiple-choice test. If you have an issue other than not receiving your admission notice, please contact our office at (518) 474-6470 in the Albany area or toll free at 1-877-697-5627. Please leave a clear concise message and provide your first and last name, last four digits of your social security number and a daytime phone number.

**TAKING STATE AND LOCAL EXAMINATIONS SCHEDULED FOR THE SAME DAY:** If you have applied to take a multiple-choice test announced by either one or several local jurisdictions (county, town, city) scheduled to be held on the same test date as this multiple-choice test, you must notify each of the local jurisdictions no later than two weeks before the test date to make arrangements for taking all tests at one test site. All tests will be held at the state examination center. For your convenience, contact information for all local civil service agencies is available on our website at: <http://www.cs.ny.gov/jobseeker/local.cfm>.

**CELL PHONES OR ELECTRONIC/COMMUNICATION DEVICES AT THE TEST SITE:** The use of cell phones, beepers, headphones, or any electronic or other communication devices at your personal testing site or in the test room, hallways, restrooms, building, grounds, or other areas, except as expressly authorized by the Department of Civil Service, could result in your disqualification.

**S2/TC1 LAK-skh**

**Issued:8/15/25**