NEW YORK STATE | Department of Civil Service

PROMOTION EXAMINATION

Examination No. & Title	Salary Grade	Salary	Non-Refundable Processing Fee (Waivers Available)
31-438020 Registered Nurse Supervisor 1	**22**	**$93,178***	**$0**
31-440020 Registered Nurse Supervisor 1 (Psychiatric)	**22**	**$93,178***	**$0**

Multiple-Choice Test To Be Held: JUNE 13, 2026**

Applications MUST Be Submitted Online or Postmarked By: APRIL 15, 2026

****To ensure adequate staffing levels at hospitals/facilities, you will be scheduled to take your test either on Saturday, June 13, 2026, or Sunday, June 14, 2026, based on discussion with your supervisor. Scheduling will take into consideration agency staffing levels, pass days, religious observance, and participating in other examinations on this weekend. Persons residing in the same household must be scheduled to take the examination on the same date. You cannot request a specific date in advance or change your date once it has been assigned.**

***ONLINE APPLICATION PROCESS AVAILABLE** at https://www.cs.ny.gov/jobseeker*

***Salary: This salary includes an increased hiring rate. Additional salary enhancements may be applied due to recruitment difficulties in various locations throughout New York State, including a geographic pay differential, of up to $35,000 in mid-Hudson/downstate areas, or up to $20,000 in all other locations. Individual starting salaries vary based on employing agency, work location, and the employee's education and/or experience. Additional compensation, such as shift pay, may also be available.**

Due to current testing space limitations, candidates may need to travel to a test site to take this examination. Candidates will be notified of their test site location on their admission notice.

Interdepartmental promotion examination open to all qualified employees of New York State.

For Promotion in State Departments, Facilities, and Agencies
1. Within Promotion Units 2. Within Entire Departments 3. To Other Departments

Minimum Qualifications: On or before June 13, 2026, you must be a qualified employee of New York State; **possess a license and current registration as a registered professional nurse in New York State**; and have had three months of permanent competitive, non-competitive NY HELPS***, or 55-b/55-c service as shown below. If you have received a permanent appointment to a qualifying title listed and served provisionally**** in that title immediately preceding your permanent appointment, such provisional service may be counted towards meeting the time in title required for this examination.

Either 1. Registered Nurse 2 (and all parenthetics) ┼ or Registered Nurse 3 (and all parenthetics)┼;
Or 2. Any Grade 18 or higher position┼ that requires a license and current registration as a registered professional nurse in New York State.

┼Due to the December 22, 2022 title structure change, permanent competitive or 55-b/55-c service in the following titles is also qualifying: Community Mental Health Nurse and all parenthetics, Community Nursing Services Consultant (Developmental Disabilities), Community Nursing Services Consultant (Home Health Services), Community Nursing Services Consultant (Mental Health), Health Services Nurse, Hospital Nursing Services Consultant, Infection Control Nurse, Medical Care Representative, Nurse 1 and all parenthetics, Nurse 2 and all parenthetics, Nurse 3 and all parenthetics, Teaching & Research Center Nurse 1, Teaching & Research Center Nurse 2, Teaching & Research Center Specialty Nurse, or Senior Utilization Review Nurse.

If you were permanently appointed to a qualifying title on or before March 13, 2026, and have served continuously in this title since that date, you are eligible to file for this examination.

****If you were permanently appointed via the New York Hiring for Emergency Limited Placement Statewide (NY HELPS) program to a qualifying title in the non-competitive class on or before March 13, 2026, and have served continuously in this title since that date, you may apply for this examination.*

*****If you were permanently appointed to a qualifying title and had provisional service in the same title immediately preceding the permanent appointment, such provisional service may be counted towards meeting the time in title required to apply for this examination. Your provisional appointment must have been on or before March 13, 2026, to qualify for this examination.*

Qualifying Experience For Appointment From The Eligible List: After one year of service described in the Group 1 Qualifications, successful candidates will be qualified for appointment from the eligible list.
Or
After two years of service described in the Group 2 Qualifications, successful candidates will be qualified for appointment from the eligible list.

Employees appointed via the NY HELPS program to a qualifying title in the non-competitive class will have their names restricted from appointment from the eligible list until their position is covered-in to the competitive class by action of the New York State Civil Service Commission or otherwise obtain permanent competitive status in the position.

If you have received a permanent appointment to a qualifying title listed and served provisionally in that title immediately preceding your permanent appointment, such provisional service may be counted towards meeting the time in title required for appointment from the eligible list.

Order of Certification: The order of certification of this eligible list will be:
1. Promotion Unit "All" eligibles
2. Department "All" eligibles
3. Interdepartmental "All" eligibles

Additional Requirements for Appointment:
1. **Background Investigation/Justice Center Review:** In some agencies, the names of all prospective employees **will:**
   - be checked against the Staff Exclusion List (SEL), maintained by the Justice Center for the Protection of People with Special Needs. Prospective employees whose names appear on the SEL as having been found responsible for serious or repeated acts of abuse or neglect will be barred from appointment and may have their names removed from the eligible list(s) for the title(s);
   - be investigated through a Criminal Background Check (CBC). You must report all convictions. Conviction of a felony or misdemeanor or any falsified or omitted information may bar appointment or result in removal after appointment. Each case will be determined on its own merits, consistent with the applicable provisions of state and federal law;

   And **may:**
   - be screened against the Statewide Central Register of Child Abuse and Maltreatment (SCR). Prospective employees whose names appear on the SCR may be barred from appointment.

   You are responsible for payment of all required fees.
2. **Credential Verification:** This examination has special minimum qualifications in addition to the usual time in service requirement. **Qualified candidates must indicate their New York State license number and current registration information to practice nursing on the application in the space provided.** If you are filing on the Internet, please list all pertinent information online. If you are applying on NYS-APP application form, you must list all pertinent information on the application. Attach additional sheets if needed.
3. **Medicaid and Medicare:** To be eligible for appointment and maintain employment, you cannot be listed as an excluded individual or entity on any of the Federal and/or State Medicaid and Medicare exclusion lists (or excluded from any other Federal or Federally assisted program). You may be barred from appointment, or your employment may be terminated at any time if you are listed as an excluded individual or entity on any of these lists (or excluded from any other Federal or Federally assisted program).
4. **Fingerprints and Fees:** You may be required to get fingerprinted at the time of appointment. You are responsible for payment of the processing fee.

Continued Employment: To keep this position, you must maintain a permanent license/certificate. Loss of certification may result in removal from employment.

The Positions: These positions exist in various State agencies and are located throughout New York State. For **Examination No. 31-438020**, the agencies are the New York State Department of Corrections and Community Supervision, Office for People With Developmental Disabilities, Veterans' Homes, Office of Children and Family Services, and the School for the Blind. For **Examination No. 31-440020**, the agencies are the New York State Office of Mental Health and the Office of Addiction Services and Supports.

Duties: As a **Registered Nurse Supervisor 1** or **Registered Nurse Supervisor 1 (Psychiatric),** you would provide clinical and administrative supervision to lower-level registered professional nurses and direct care staff; oversee and coordinate nursing services for individuals in State facilities and programs, including inpatient, outpatient, and community-based settings; develop staffing plans and maintain adequate staffing levels; monitor and review the quality of nursing services, individuals' health records, health outcomes, and safety; verify that medical instructions are properly implemented; and ensure compliance with State and federal requirements and standards of nursing care.

Subject of Examination: To be considered for appointment to this title, you must pass the **multiple-choice test**. The **multiple-choice test** evaluates your knowledge, skills, and/or abilities in the following areas:

1. **Administrative supervision -** These questions test for knowledge of the principles and practices involved in directing the activities of a large subordinate staff, including subordinate supervisors. Questions relate to the personal interactions between an upper level supervisor and his/her subordinate supervisors in the accomplishment of objectives. These questions cover such areas as assigning work to and coordinating the activities of several units, establishing and guiding staff development programs, evaluating the performance of subordinate supervisors, and maintaining relationships with other organizational sections.
2. **Understanding and interpreting written material -** These questions test for the ability to understand and interpret written material. You will be presented with brief reading passages and will be asked questions about the passages. You should base your answers to the questions **only** on what is presented in the passages and **not** on what you may happen to know about the topic.
3. **Preparing written material -** These questions test for the ability to present information clearly and accurately, and to organize paragraphs logically and comprehensibly. For some questions, you will be given information in two or three sentences followed by four restatements of the information. You must then choose the best version. For other questions, you will be given paragraphs with their sentences out of order. You must then choose, from four suggestions, the best order for the sentences.
4. **Ensuring effective inter/intra agency communications -** These questions test for understanding of techniques for interacting effectively with individuals and agencies, to educate and inform them about topics of concern, to clarify agency programs or policies, to negotiate conflicts or resolve complaints, and to represent one's agency or program in a manner in keeping with good public relations practices. Questions may also cover interacting with the staff of one's own agency and/or that of other agencies in cooperative efforts of public outreach or service.
5. **Administrative techniques and practices -** These questions test for a knowledge of management techniques and practices used in directing or assisting in directing a program component or an organizational segment. Questions cover such areas as interpreting policies, making decisions based on the context of the position in the organization, coordinating programs or projects, communicating with employees or the public, planning employee training, and researching and evaluating areas of concern.

Test Guide & Sample Test Material: A General Guide to Multiple-Choice Tests is available at http://www.cs.ny.gov/testing/testguides.cfm. If Sample Test Material is available for a subject area described above, it can be found at http://www.cs.ny.gov/testing/sampletestmat.cfm.

If you pass, your seniority credit(s), if any, will be included in the computation of your final score. Your final score on the eligible list will be determined after adding any Veterans' credits.

Credit For Seniority: Seniority is credited at the rate of one credit for each five-year period (or fraction thereof), excluding the first year of service.

Admission To The Test: If approved for a multiple-choice test, you will receive an admission notice which will indicate your assigned test date and the way your test will be administered. Your test may be administered with paper and pencil or online at a state test site. ***You cannot request to change your scheduled day or request a specific type of test administration.***

Applicants are required to have a Personal NY.gov account and keep their email address up to date. The Department of Civil Service and other state agencies will communicate with you through email correspondence. This may include notification of your application status, your test arrangements, examination results, and canvassing you for interest in appointment. It will be important for you to keep your email address, phone number, and mailing address current by logging into https://www.cs.ny.gov/home/myaccount.

How To Apply: *You will need a **personal** NY.gov ID to apply for these examinations. If you do not have a **personal** NY.gov account, please create an account.*

- Online our Internet address is http://www.cs.ny.gov/jobseeker; or
- Download an examination application NYS-APP form; or
- Email cs.sm.examinfo@cs.ny.gov to request NYS-APP forms; or
- Obtain an NYS-APP form from a state agency or facility personnel/business office; or
- Request NYS-APP form by calling the Department of Civil Service in the Albany area at 518-457-2487 or toll free at 1-877-697-5627.

The NYS Department of Civil Service reserves the right to reject for lateness or to accept applications filed after the advertised filing period. All statements you make on your application are subject to investigation.

ADDITIONAL INFORMATION

NEW YORK STATE IS AN EQUAL OPPORTUNITY EMPLOYER: It is the policy of the State of New York to provide for and promote equal opportunity employment, compensation, and other terms and conditions of employment without unlawful discrimination on the basis of age, race, color, religion, disability, national origin, gender, sexual orientation, veteran or military service member status, marital status, domestic violence victim status, genetic predisposition or carrier status, arrest and/or criminal conviction record, or any other category protected by law, unless based upon a bona fide occupational qualification or other exception.

RELIGIOUS ACCOMMODATION: Most multiple-choice tests are held on Saturdays. If you cannot take the test on the announced test date, due to a conflict with a religious observance or practice, check the box under "Religious Accommodation." We will make arrangements for you to take the test on a different date (usually the following day).

REASONABLE ACCOMMODATIONS IN TESTING: It is the policy of the Department of Civil Service, in accordance with the New York State Human Rights Law and the Americans with Disabilities Act, to provide qualified persons with disabilities equal employment opportunity and equal opportunity to participate in and receive the benefits, services, programs, and activities of the Department. It is the policy of the Department to provide such persons reasonable accommodations and reasonable modifications as are necessary to provide equal opportunity. Persons with disabilities who require an accommodation to participate in an examination must note this on their application. Further information is available from the Test Accommodation Unit of the Department of Civil Service at Testaccommodation@cs.ny.gov.

ADMISSION TO EXAMINATION: Notice to appear for the test may be conditional as review of applications may not be made until after the test. If you have not received your notice to appear for the multiple-choice test three days before the date of the test, email us at AdmissionNotices@cs.ny.gov. Please provide your first and last name, address, and the last four digits of your social security number, and we will provide you with the information you need to attend your multiple-choice test. If you have an issue other than not receiving your admission notice, please contact our office at (518) 474-6470 in the Albany area or toll free at 1-877-697-5627. Please leave a clear concise message and provide your first and last name, last four digits of your social security number and a daytime phone number.

TAKING STATE AND LOCAL EXAMINATIONS SCHEDULED FOR THE SAME DAY: If you have applied to take a multiple-choice test announced by either one or several local jurisdictions (county, town, city) scheduled to be held on the same test date as this multiple-choice test, you must notify each of the local jurisdictions no later than two weeks before the test date to make arrangements for taking all tests at one test site. All tests will be held at the state examination center. For your convenience, contact information for all local civil service agencies is available on our website at: http://www.cs.ny.gov/jobseeker/local.cfm.

ELIGIBILITY FOR EXAMINATION: To be considered a qualified employee eligible to compete in this examination, you must be employed in, or on leave from, the specified department or agency on a permanent or contingent permanent basis in the competitive class, or in the non-competitive class or labor class if specifically noted on this announcement (or be on an appropriate preferred list), and have the specified time in the specified title or salary grade. You may not compete in a test for a title if you are permanently employed in that title (unless you are still on probation) or in a higher direct line of promotion.

CELL PHONES OR ELECTRONIC/COMMUNICATION DEVICES AT THE TEST SITE: The use of cell phones, beepers, headphones, or any electronic or other communication devices at your personal testing site or in the test room, hallways, restrooms, building, grounds, or other areas, except as expressly authorized by the Department of Civil Service, could result in your disqualification.