

EMPLOYEE HEALTH SERVICE

Reasonable Suspicion Alcohol and Controlled Substances Testing Scheduling Procedures for Immediate Testing

EHS-710 (10/2020)

Currently Blood or Breath Alcohol Testing and Urine Drug Testing are only available during normal operating hours at EHS locations or through EHS contract providers (IMA and COMS).

Procedures:

A. Monday - Friday 7 a.m. - 3 p.m. (excluding State Holidays)

- Call EHS at 518-233-3105. If there is no answer, do not leave a message. Instead call EHS at 518-233-3100 (press 0). You must speak to an EHS representative so we can begin the scheduling process immediately.
- 2. After confirming your request with an EHS representative, fax a completed Agency Request for Medical Examination Form, EHS-707 to 518-233-3131. Section 72 or Disciplinary Agreement must be clearly indicated. You must also include a narrative describing the basis for the evaluation (including the basis for your reasonable suspicion that the employee is using or is impaired from alcohol and/or controlled substances while on the job) and pertinent supporting documentation (e.g. Supervisor's Observation Checklist).
 - An EHS Physician will review your request and an EHS Scheduler will set up both the immediate testing and the follow-up evaluation.
- 3. Advise the employee as per Section 72 requirements and transport the employee to the testing site. If the employee does not have a picture identification with a signature, their identity will have to be confirmed by an agency representative. An agency representative must remain with the employee and must make arrangements for the employee to be transported home.
- 4. The EHS Scheduler will advise you if any additional actions are required.

B. Off-Hours (Evenings, Nights, Weekends and Holidays)

Off-Hour testing is currently not available. Call EHS at 518-233-3105 and leave a message. Please indicate the date and time of the call, the name of the employee and your agency name, contact person and phone number. Also fax a completed EHS-707 with the narrative and supporting documents to 518-233-3131. An EHS Scheduler will contact you at the beginning of the next business day to arrange for testing and follow-up evaluation as applicable.