



**Department of
Civil Service**

2021

**SUMMARY
OF
ANNUAL REPORTS**

Kathy Hochul
Governor

Timothy R. Hogue
Commissioner

TABLE OF CONTENTS

	<u>Pages</u>
INTRODUCTION.....	1
OVERVIEW.....	2-9
SECTION I: COMPARATIVE SUMMARY OF DATA-CHARTS AND GRAPHS	10
Chart 1: Summary of Municipal Employees in the Classified Service Under the Jurisdiction of Municipal Civil Service.....	11
Chart 2: Summary of Examinations.....	12
Chart 3: Summary of Municipal Civil Service Finances and Personnel.....	13
Chart 4: Percent Change in the Number of Classified Positions in Municipal Government.....	14
Chart 5: Classified Employees by Category	15
Chart 6: Provisional Employees in Competitive Class Positions in Municipal Government.....	16
Graph 1: Classified Positions in Municipal Government	17
Graph 2: Local Government Work Force Trends.....	18
Graph 3: Percent of Competitive Class Positions Filled by Provisional Appointments	19
Graph 4: Local Government Employees by Civil Division	20
Graph 5: Percent of Local Government Positions by Jurisdictional Classification.....	21
SECTION II: EMPLOYEES IN THE CLASSIFIED SERVICE	22
Table A: Employees in the Classified Service by County Civil Service Agency	23-27
Table B: Employees in the Classified Service by City Civil Service Agency	28-30
Table C: Employees in the Classified Service by Town Civil Service Agency.....	31

Table D: Employees in the Classified Service by Regional Civil Service Agency.....	32
SECTION III: EXAMINATIONS AND DECENTRALIZED EXAMINATION PROGRAMS.....	
Table E: State and Local Examinations by County Civil Service Agency.....	34-36
Table F: State and Local Examinations by City Civil Service Agency.....	37-39
Table G: State and Local Examinations by Town Civil Service Agency.....	40
Table H: State and Local Examinations by Regional Civil Service Agency.....	41
SECTION IV: CIVIL SERVICE FINANCES AND PERSONNEL.....	
Table I: Civil Service Finances and Personnel by County Civil Service Agency.....	43-46
Table J: Civil Service Finances and Personnel by City Civil Service Agency.....	47-49
Table K: Civil Service Finances and Personnel by Town Civil Service Agency.....	50
Table L: Civil Service Finances and Personnel by Regional Civil Service Agency.....	51
SECTION V: SUMMARY TABLES.....	
Table M: Employees in the Classified Service.....	53
Table N: State and Local Examinations and Candidates.....	54
Table O: Civil Service Finances and Personnel.....	55
Table P: Employees in the Classified Service in New York City.....	56
Table Q: Employees in the Classified Service in CUNY.....	57

Table R: Employees in the Classified Service in NYC Construction Authority	58
Table S: Examinations Completed by New York City.....	59
Table T: Examinations Completed by CUNY	60
Table U: Examinations Completed by NYC School Construction Authority.	61
Table V: Civil Service Finances and Personnel in New York City.....	62
Table W: Civil Service Finances in CUNY.....	63
Table X: Civil Service Finances and Personnel in NYC School Construction Authority	64

INTRODUCTION

Each year, as required by section 26(1) of the Civil Service Law, New York State's municipal civil service agencies report their merit system activities to the State Civil Service Commission. The following is a summary of those reports for the 2021 calendar year. The information contained herein is self-reported; consequently, it is difficult to make comparisons from agency to agency.

The State Civil Service Commission has general oversight responsibility to ensure municipal civil service agencies properly administer the New York State Civil Service Law and Municipal Civil Service Rules. All positions in local government are included in the civil service in New York State. The civil service is divided into the classified service and the unclassified service. Positions in the classified service include those in the competitive, non-competitive, exempt and labor classes. Positions in the unclassified service include elected positions, certain appointed positions and positions responsible for teaching and supervision of teaching in public schools and community colleges. Unclassified service positions are not included in this report.

In 2021, there were 95 municipal civil service agencies (56 counties, 35 cities, 3 suburban towns and 1 regional commission) responsible for civil service administration for local government employees. This is an increase of one local agency from 2020; the Town of Babylon established their own civil service agency, independent from Suffolk County, in January 2021. The breadth of responsibilities for the local agencies varies based on the number of classified service employees under the agency's jurisdiction, which ranges from 149 to 43,991 total classified positions.

There are two forms of civil service administration in New York State: The Personnel Officer form of civil service administration and administration by a municipal civil service commission. Personnel Officers administered civil service in 54 of New York State's 95 municipal civil service agencies, and civil service commissions and their staffs administered civil service in the remaining 41.

The New York State Department of Civil Service provided assistance, as mandated by section 23 of the Civil Service Law, to municipal civil service agencies in matters affecting the proper administration of civil service including position classification, examinations and preparation of rules resolutions. In 2021, the New York State Department of Civil Service responded to 2,945 requests for technical assistance from local civil service agencies and processed 205 rules resolutions, which resulted in 641 changes to the text and appendices local civil service rules. The Department also responded to 3,890 requests for examination assistance in 2021, which represents a 20% increase from 2020.

Also included in this report is data from New York City Department of Citywide Administrative Services, the New York City School Construction Authority, and the City University of New York. The information for these agencies is not included in the compilation of totals for the Summary of Annual Reports; it is compiled in separate tables following the summarization of the totals for the 95 other municipal civil service agencies. (See Tables P through X).

OVERVIEW

Total Classified Service Employees

In 2021, New York State had 350,553 employees serving in the classified service in local government. This reflects a 1.2% decrease (4,370 employees) from 2020. The number of employees in the classified service under local civil service administration had remained relatively consistent (about 360,000) since 2012 but has decreased in the last two reporting years (2020 and 2021).

The largest share, about 44%, of local government employees (154,286) work in school districts, followed by 23.5% (82,367) who are county employees and the third largest group at 13.3% (46,664) are town employees. The remainder work in cities, special districts and villages.

Civil service was administered for these employees as follows:

Agency Type:	County	City	Regional	Town	Totals
Number of Civil Service Agencies:	56	35	1	3	95
Classified Employees in Local Government:	309,807	34,770	2,724	3,252	350,553

The classified service is made up of employees in the following four (4) jurisdictional classes, differentiated by how employees are selected for appointment:

Non-Competitive Class Employees

- Non-competitive class positions are those for which competitive examination has been determined impracticable, but for which a set of skills or body of knowledge is required to successfully perform the duties of the position and serves as the basis of an objective test of candidate fitness.
- The number of non-competitive employees in the classified service rose in 2021. There were 149,685 non-competitive class employees (an increase of 1,090 employees from 2020), a gain of 0.73%.

Labor Class Employees

- Labor class positions are those for which no skill set, or body of knowledge exists to readily assess the relative merit and fitness of candidates for appointment.
- The number of labor class employees decreased in 2021. There were 54,560 labor class employees (2,960 fewer employees than 2020), which is a drop of 5.4%.

Exempt Class Employees

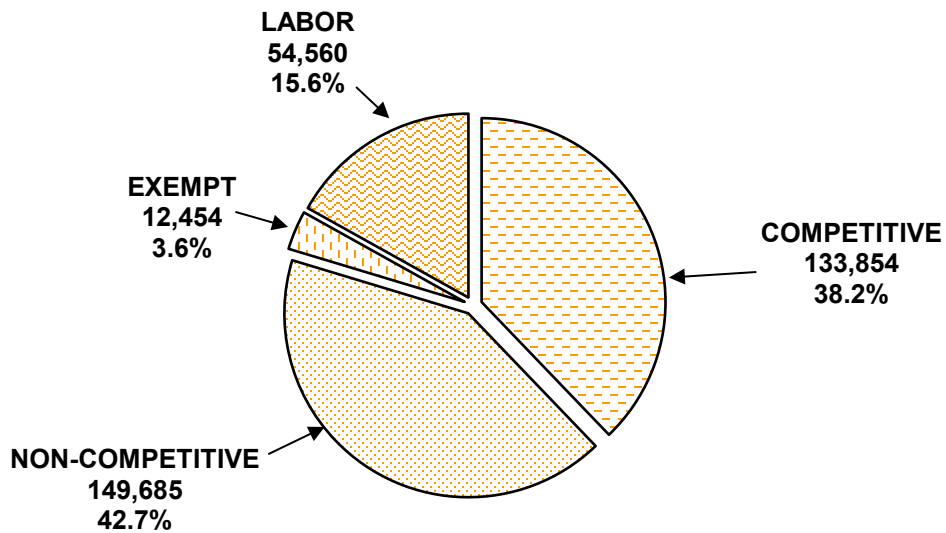
- Exempt class positions are those requiring attributes that cannot be measured by competitive or non-competitive means.
- In 2021, there were 12,454 exempt class employees reported, which an increase of 2 more employees than reported in 2020.

Competitive Class Employees

- Positions in the competitive class can be filled by competitive examination, transfer, reinstatement or promotion.
- In 2021 the number of competitive class employees totaled 133,854, which is a 1.8% reduction (2502 employees) from the number of employees reported in the competitive class in 2020.

The following graph shows the percentage of local government positions by jurisdictional classification in 2021:

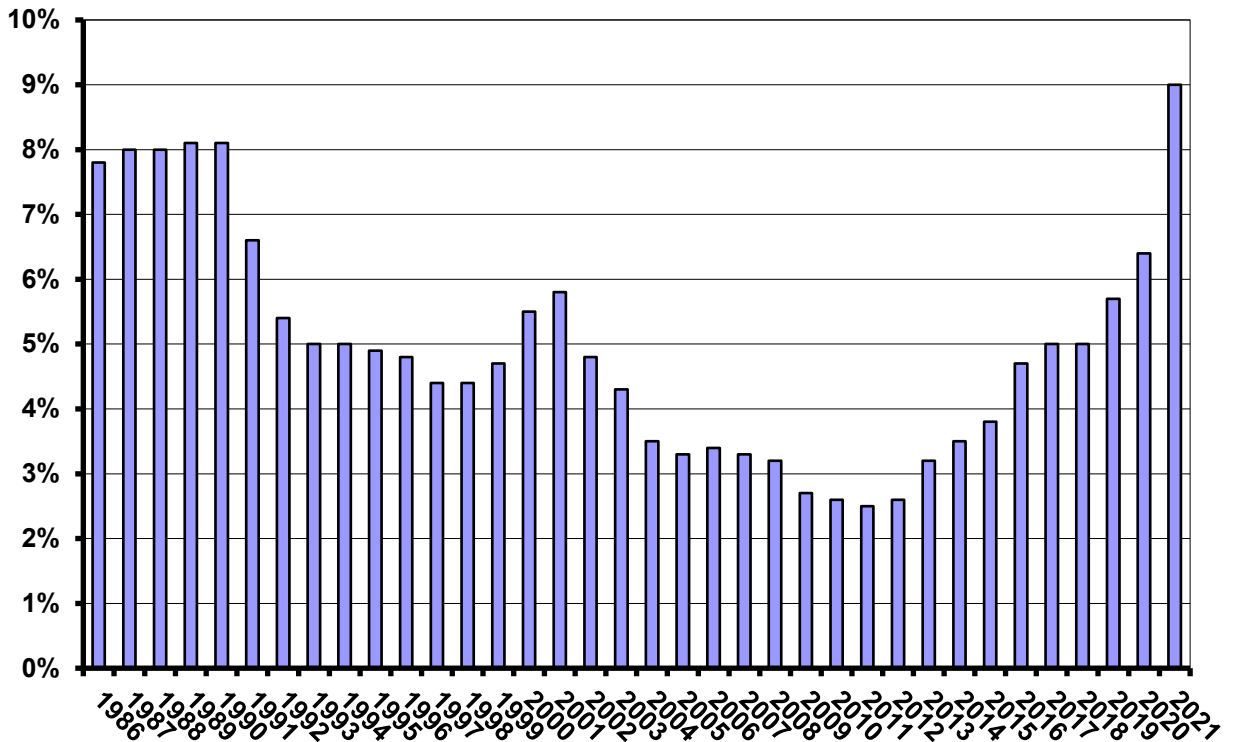
PERCENT OF LOCAL GOVERNMENT POSITIONS BY JURISDICTIONAL CLASSIFICATION 2021



Provisional Appointments

- Among competitive class employees are those appointed provisionally pursuant to section 65 of the Civil Service Law, who have not yet taken an exam to measure their merit and fitness for the position.
- The total number of employees reported as serving provisionally in 2021 was 12,010 statewide, an increase of 3,241 employees from 2020.
- The average provisional rate for all agencies statewide was 9.0 percent in 2021, which is an increase from 6.4 percent reported in 2020. Provisional rate changes, by agency type, were as follows:
 - The county provisional rate increased from 6.1 percent to 8.5 percent.
 - The city provisional rate increased from 8.4 percent to 11.9 percent.
 - The town provisional rate increased from 4.0 percent to 7.3 percent.
 - The regional provisional rate increased from 7.7 percent to 10.9 percent.
- Ideally, statewide provisional rates would be at or below 5 percent. However, because of the COVID-19 pandemic, local exam administration was restricted which limited local civil service agency’s ability to make permanent competitive appointments from eligible lists.

**PERCENT OF COMPETITIVE CLASS POSITIONS FILLED BY PROVISIONAL APPOINTMENTS
1986 TO 2021**



Forms of Civil Service Administration

Pursuant to Section 15 of the Civil Service Law, local governments may opt to administer civil service using either a local Civil Service Commission or a Personnel Officer. The following table shows the form of merit system administration chosen by local governments:

Types of Local Civil Service Agencies					
Type of Agency	County	City	Regional	Town	Total
Personnel Officers	48	4	0	2	54
Commission	8	31	1	1	41
Total Agencies	56	35	1	3	95

Examinations

As provided in in section 23(2) of the Civil Service Law, the New York State Department of Civil Service (NYSDCS) provides examination services to municipal civil service agencies upon request. Of the 85,792 total 2021 local examination candidates, 95.5 percent participated in examinations prepared by NYSDCS indicating a reliance by local civil service agencies on the Department's examination programs. The remaining 4.5 percent of candidates participated in examinations prepared by the local civil service agency, which is authorized by section 17(4) of the Civil Service Law.

Centralized Examinations

- Centralized exams are prepared, scheduled and rated by the New York State Department of Civil Service. These exams account for more than 77% of all local government examination candidates.
- In 2021, the New York State Department of Civil Service prepared and rated 3,890 examinations for local government jurisdictions, an increase of 20.1% (652 examinations) from 2020.
- Local civil service agencies approved 66,124 candidates to take the 3,890 examinations held in 2021, an increase of 86.9% (30,736 candidates) from 2020.

Decentralized Examinations

- Decentralized examinations are prepared by the NYSDCS but are scheduled and rated by local civil service agencies. These exams accounted for 18.4% of all local government exam candidates.
- In 2021, municipal civil service agencies used 448 decentralized examination programs. This was a 25.5% increase (91 decentralized exams) from 2020.
- 15,788 candidates participated in decentralized examinations in 2021, which is a 58.1% increase from the number of candidates reported in 2020. All types (county, city, town and regional) civil service agencies reported increases in the number of decentralized examination candidates from 2020.

Locally Prepared Examinations

- Locally prepared examinations are prepared, scheduled and rated by local civil service agencies as provided for in section 17(4) of the Civil Service Law. These exams account for 4.5% of all local government exam candidates.
- In 2021, municipal civil service agencies independently prepared and rated 96 examinations. This was a 96% increase (47 examinations) from 2020. The 96 examinations were taken by 3,880 candidates, an increase of 252% (2,778 candidates) from 2020.

SECTION I

Comparative Summary of Data-Charts and Graphs

Charts 1, 2 and 3 provide a compilation of the totals reported in 2021, summarizing employees in the classified service, examinations held and municipal civil service finances and personnel. Chart 1 summarizes the totals and percentages of employees in the classified service by jurisdictional classification for all counties, cities, towns, and regional civil service agencies. Chart 2 summarizes the totals of examinations held and the number of candidates tested for all counties, cities, towns, and regional civil service agencies. Chart 3 summarizes local government finances and personnel for all counties, cities, towns, and regional civil service agencies.

Charts 4, 5, 6 and Graphs 1, 2, and 3 show a comparison of data reported in 2021 to data reported since 1986. Graph 4 shows the number and percent of local government employment by civil division and by city and county civil service agency administration. Graph 5 shows the number and percent of local government positions in the classified service by jurisdictional classification.

SECTION II¹

Employees in the Classified Service

Tables A, B, C and D contain data on the number of employees by county, city, town and regional agency. For each jurisdictional classification (i.e., competitive, non-competitive, exempt and labor), the number of employees and percentages of total classified service is provided.

¹ Sections II, III and IV of this report are arranged to facilitate comparisons among agencies of similar size by number of classified service employees in descending order. Cities whose civil service programs are administered by the county in which they are located are identified by a footnote referring to that county and are included in the county's totals.

SECTION III¹

Examinations and Decentralized Programs

Tables E, F, G and H show data on State prepared examinations, locally prepared examinations and examinations included in decentralized programs. The data for State prepared examinations show examinations held and the total number of candidates examined for each jurisdiction.

The data for locally prepared examinations show how many locally prepared and rated examinations were completed and the number of candidates rated.

The State Department of Civil Service makes 12 decentralized programs available to local agencies. They use these programs to administer and score examinations for positions in the title areas indicated below. The majority, about 70%, are used to examine candidates for entry-level clerical titles such as Clerks and Typists.

1	Entry-level Clerical	33.73%
2	Senior Level Stenographer/Typist	20.19%
3	Entry-level Caseworker	9.91%
4	Health Care Professionals	9.15%
5	Entry-level Audit and Account Clerk Series	7.33%
6	Information Technology	7.02%
7	Entry-level Custodians and Janitors	6.28%
8	Water & Wastewater Treatment Plant Operators and Trainees	3.01%
9	Data Base Clerk	0.60%
10	Entry-level Public Health Technicians	0.41%
11	Data Entry Machine Operator	0.38%
12	Attorneys and Related Titles	0.16%

The decentralized examination data in Tables E, F, G and H indicate the number of New York State Department of Civil Service decentralized programs used by each jurisdiction and how many candidates were rated. Numbers of separate examinations held within each decentralized program are not reflected.

Decentralized examinations are available for certain positions in local government. Such examinations are prepared by the New York State Department of Civil Service; however, local civil service agencies are responsible for administering them on either a fixed date or continuous recruitment basis whereby candidates are tested when they are available or needed. The decentralized exam programs help to minimize appointment delays for difficult to fill positions and provide flexibility in examination planning for the titles included. If such programs are properly managed, exams may be held in anticipation of vacancies and eliminate the need for provisional appointments to positions in these titles.

SECTION IV¹

Civil Service Finances and Personnel

The personnel and finance information outlined in this section includes the amount expended on all civil service-related activities such as position classification, payroll certification, examinations and roster record maintenance. Agencies were asked to report their expenditures for merit system administration and not to include costs related to other human resource functions such as administering health benefits.

Tables I, J, K and L contain personnel and fiscal information for municipal civil service agencies. For the purposes of this report, part-time employees are defined as employees working 20 hours or less per week on merit system administration responsibilities.

SECTION V

Summary of Classified Service Employees

Table M contains the cumulative totals of employees in counties, cities, towns and regional agency by jurisdictional classification (competitive, non-competitive, exempt or labor class.)

Summary of Examinations

Table N contains the total number of examinations held and candidates examined for State and local examinations, as well as the total of decentralized programs utilized, and candidates rated.

Summary of Finances and Personnel

Table O contains the total of finances and agency personnel (including commissioners, personnel officers and commission secretary/administrator).

Caution should be used in making comparisons between jurisdictions. Factors such as the implementation of new programs or programmatic changes may make the data that a jurisdiction reports significantly different from the preceding year. Other factors, such as geographic locations, availability of workers and economic conditions, may also affect the data reported each year.

Similarly, the personnel and financial data do not reflect the number and types of programs each jurisdiction administers. Some municipal civil service agencies have additional responsibility for such areas as labor relations, training and health insurance administration. Consequently, comparisons can be made only on a limited basis.

Summary of Classified Service Employees for New York City, CUNY and the NYC School Construction Authority

Tables P, Q and R contain the totals of employees in New York City, the City University of New York and the New York City School Construction Authority by jurisdictional classification.

Tables S, T and U contain the totals of completed examinations in New York City, the City University of New York and the New York City School Construction Authority. These examinations are not prepared or rated by the New York State Department of Civil Service.

Tables V, W and X contain the totals of civil service finances and personnel in New York City, the City University of New York and the New York City School Construction Authority.

NOTE: This information is not included in the compilation of totals for the Summary of Annual Reports.

SECTION I
COMPARATIVE SUMMARY OF DATA-
CHARTS AND GRAPHS

CHART 1

2021 SUMMARY OF MUNICIPAL EMPLOYEES IN THE CLASSIFIED SERVICE UNDER THE JURISDICTION OF MUNICIPAL CIVIL SERVICE*

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED		
COUNTY	309,807	113,179	36.5%	9,609	8.5%	1,363	1.2%	10,972	9.7%	134,671	368	135,039	43.6%	11,591	3.7%	49,998	16.1%
CITY	34,770	18,349	52.8%	2,186	11.9%	216	1.2%	2,402	13.1%	11,996	35	12,031	34.6%	603	1.7%	3,787	10.9%
TOWN	3,252	1,093	33.6%	80	7.3%	0	0.0%	80	7.3%	1,481	7	1,488	45.8%	160	4.9%	511	15.7%
REGION	2,724	1,233	45.3%	135	10.9%	27	2.2%	162	13.1%	1,126	1	1,127	41.4%	100	3.7%	264	9.7%
TOTAL	350,553	133,854	38.2%	12,010	9.0%	1,606	1.2%	13,616	10.2%	149,274	411	149,685	42.7%	12,454	3.6%	54,560	15.6%

*Data does not include NYC, CUNY or NYC School Construction Authority.

CHART 2

2021 SUMMARY OF EXAMINATIONS*

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
COUNTY	309,807	3,145	52,396	73	3,456	351	14,606
CITY	34,770	650	12,896	23	424	81	966
REGION	2,724	55	434	0	0	10	116
TOWN	3,252	40	398	0	0	6	100
TOTAL	350,553	3,890	66,124	96	3,880	448	15,788

*Data does not include NYC, CUNY or NYC School Construction Authority.

1. Examinations prepared and rated by the New York State Department of Civil Service

2. Examinations prepared and rated by the local jurisdiction

3. Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams.

CHART 3

2021 SUMMARY OF MUNICIPAL CIVIL SERVICE FINANCES AND PERSONNEL *

CIVIL SERVICE AGENCY	EXPENDITURES	APPROPRIATIONS	SECRETARY/ ADMINISTRATOR	PERSONNEL OFFICER	OTHER EMPLOYEES	
	2021	2022			FULL TIME	PART TIME
COUNTY	\$68,953,213	\$78,813,705	8	48	358	101
CITY	\$8,156,626	\$9,338,336	31	4	49	12
TOWN	\$1,215,558	\$1,366,448	1	2	11	3
REGION	\$519,056	\$486,964	1	0	2	1
TOTALS	\$78,844,453	\$90,005,453	41	54	420	117

*Data does not include NYC, CUNY or NYC School Construction Authority.

CHART 4
PERCENT CHANGE IN THE NUMBER OF CLASSIFIED POSITIONS
IN MUNICIPAL GOVERNMENT 1986 TO 2021

YEAR	TOTAL CLASSIFIED POSITIONS	PERCENT CHANGE FROM PREVIOUS YEAR
1986	331,969	-0.1%
1987	336,249	1.3%
1988	342,261	1.8%
1989	348,742	1.9%
1990	356,317	2.2%
1991	352,443	-1.1%
1992	353,870	0.4%
1993	359,839	1.7%
1994	364,831	1.4%
1995	364,277	-0.2%
1996	365,106	0.2%
1997	369,844	1.3%
1998	377,056	2.0%
1999	383,246	1.6%
2000	385,040	0.5%
2001	394,219	2.4%
2002	392,020	-0.6%
2003	392,615	0.2%
2004	387,921	-1.2%
2005	388,651	0.2%
2006	390,691	0.5%
2007	398,105	1.9%
2008	399,132	0.3%
2009	396,588	-0.4%
2010	381,746	-3.7%
2011	372,797	-2.3%
2012	360,210	-3.4%
2013	357,378	-0.8%
2014	361,613	1.2%
2015	362,488	0.2%
2016	359,377	-0.9%
2017	360,487	0.3%
2018	361,850	0.4%
2019	363,927	0.6%
2020	354,923	-2.5%
2021	350,553	-1.2%

CHART 5

CLASSIFIED EMPLOYEES BY CATEGORY 1986 TO 2021

YEAR	TOTAL COMPETITIVE EMPLOYEES	TOTAL NON-COMPETITIVE EMPLOYEES	TOTAL EXEMPT EMPLOYEES	TOTAL LABOR EMPLOYEES
1986	126,344	122,055	11,930	71,630
1987	128,347	125,146	11,832	70,924
1988	130,762	126,395	11,980	73,124
1989	134,791	131,659	11,122	71,170
1990	138,365	135,263	11,097	71,592
1991	134,523	134,819	11,460	71,641
1992	134,292	138,448	11,526	69,604
1993	136,554	142,750	11,824	68,711
1994	139,382	145,222	12,060	68,167
1995	138,515	146,229	11,878	67,657
1996	137,853	146,695	12,367	68,191
1997	138,275	150,453	11,926	69,190
1998	141,446	153,526	12,107	69,977
1999	143,861	155,517	12,165	71,703
2000	143,187	158,864	12,111	70,878
2001	147,037	163,136	12,314	71,732
2002	144,508	164,115	12,467	70,930
2003	145,282	162,576	12,777	71,980
2004	145,525	159,356	12,775	70,265
2005	145,916	160,120	12,410	70,205
2006	146,935	161,663	12,722	69,371
2007	149,493	164,465	12,843	71,304
2008	151,028	164,203	12,858	71,043
2009	151,518	163,471	12,654	68,945
2010	146,067	156,985	12,501	66,193
2011	143,118	153,084	12,414	64,181
2012	139,169	148,202	12,289	60,550
2013	136,861	148,407	12,406	59,704
2014	136,783	151,287	12,382	61,161
2015	136,301	152,200	12,311	61,676
2016	135,664	150,984	12,381	60,348
2017	135,282	152,595	12,469	60,141
2018	137,136	152,109	12,422	60,183
2019	137,233	154,465	12,422	59,807
2020	136,356	148,595	12,452	57,520
2021	133,854	149,685	12,454	54,560

Changes 2020 to 2021

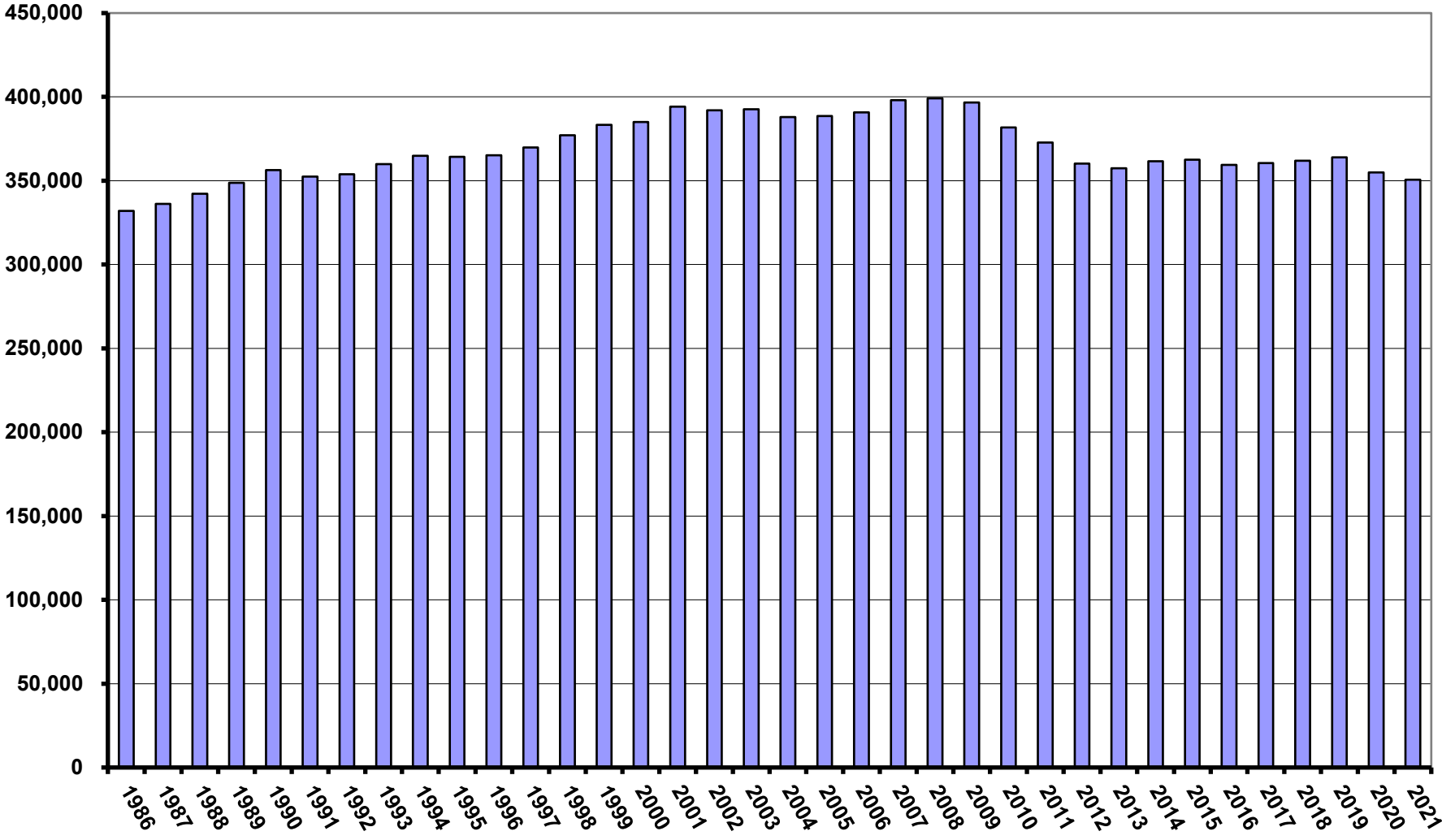
	Competitive	Non-Competitive	Exempt	Labor
# of Employees	-2,502	1,090	2	-2,960
% Change	-1.87%	0.73%	0.02%	-5.43%

CHART 6

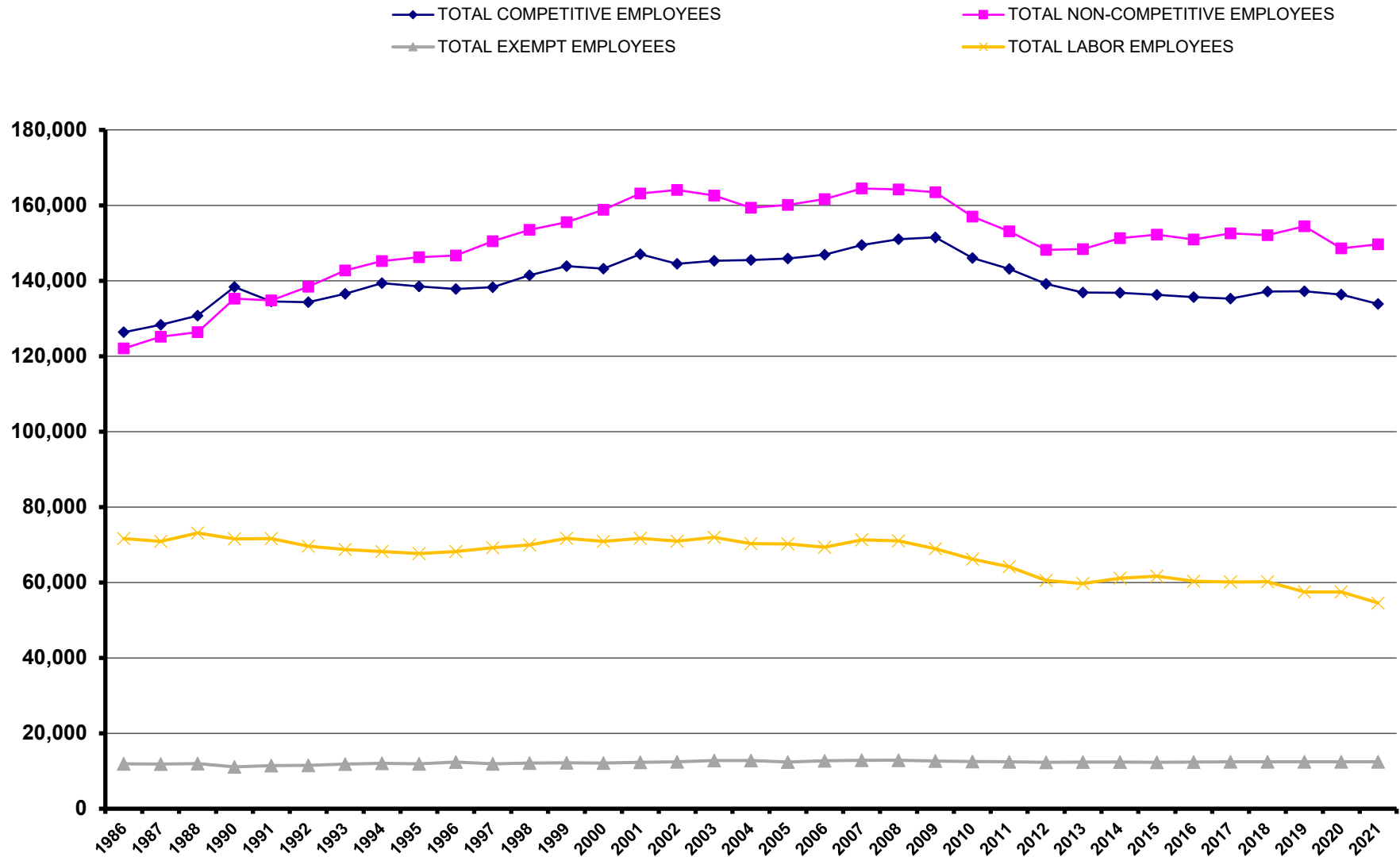
PROVISIONAL EMPLOYEES IN COMPETITIVE CLASS POSITIONS IN MUNICIPAL GOVERNMENT 1986 TO 2021

YEAR	PERCENT OF PROVISIONAL APPOINTMENTS	NUMBER OF PROVISIONALS
1986	7.8%	9,798
1987	8.0%	10,222
1988	8.0%	10,474
1989	8.1%	10,906
1990	8.1%	11,151
1991	6.6%	8,885
1992	5.4%	7,312
1993	5.0%	6,783
1994	5.0%	6,958
1995	4.9%	6,812
1996	4.8%	6,577
1997	4.4%	6,036
1998	4.4%	6,293
1999	4.7%	6,783
2000	5.5%	7,871
2001	5.8%	8,455
2002	4.8%	6,917
2003	4.3%	6,188
2004	3.5%	5,140
2005	3.3%	4,872
2006	3.4%	5,005
2007	3.3%	4,975
2008	3.2%	4,865
2009	2.7%	4,164
2010	2.6%	3,777
2011	2.5%	3,608
2012	2.6%	3,565
2013	3.2%	4,363
2014	3.5%	4,824
2015	3.8%	5,242
2016	4.7%	6,404
2017	5.0%	6,773
2018	5.0%	6,840
2019	5.7%	7,791
2020	6.4%	8,769
2021	9.0%	12,010

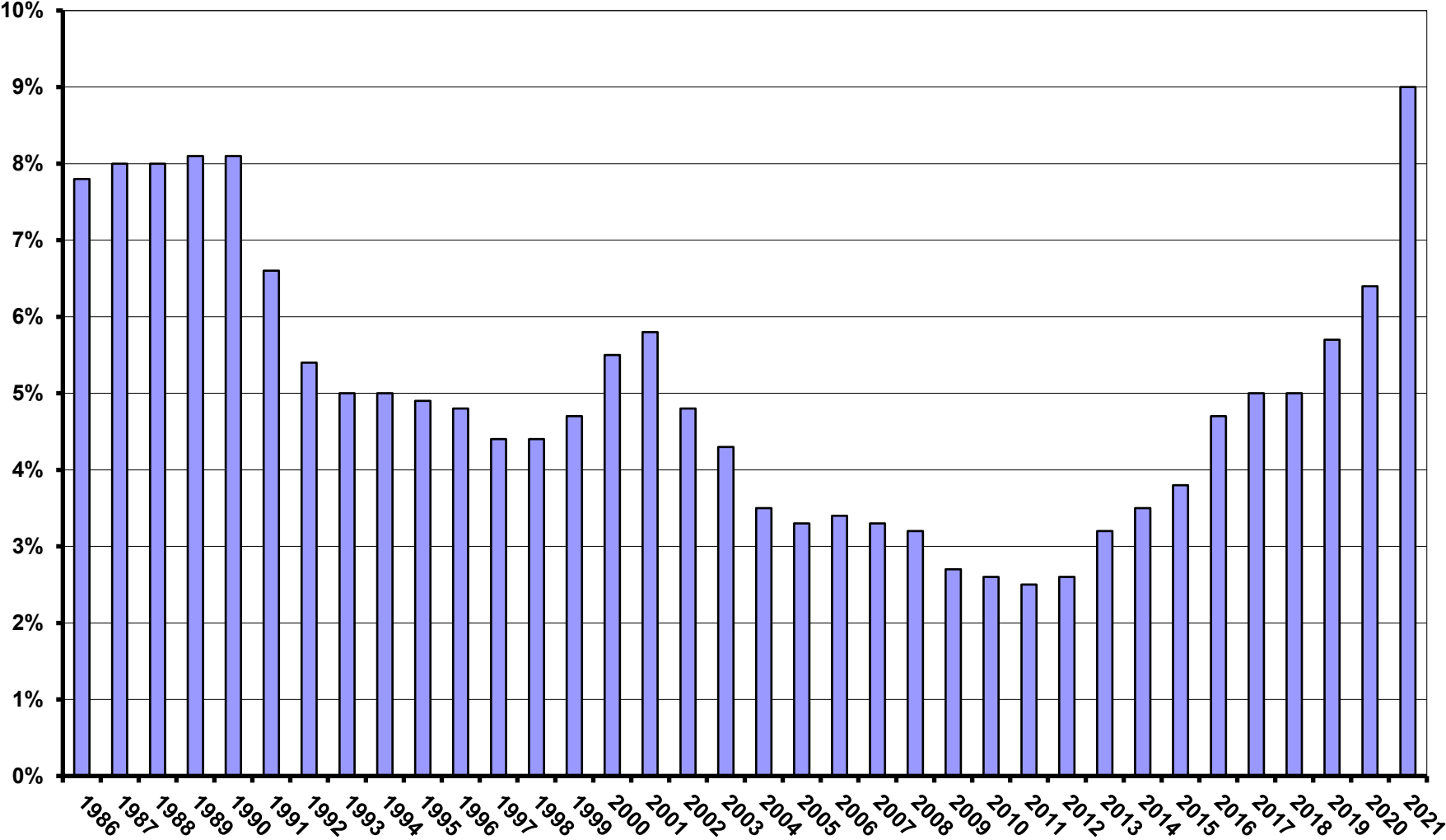
**GRAPH 1:
CLASSIFIED POSITIONS IN MUNICIPAL GOVERNMENT
1986 TO 2021**



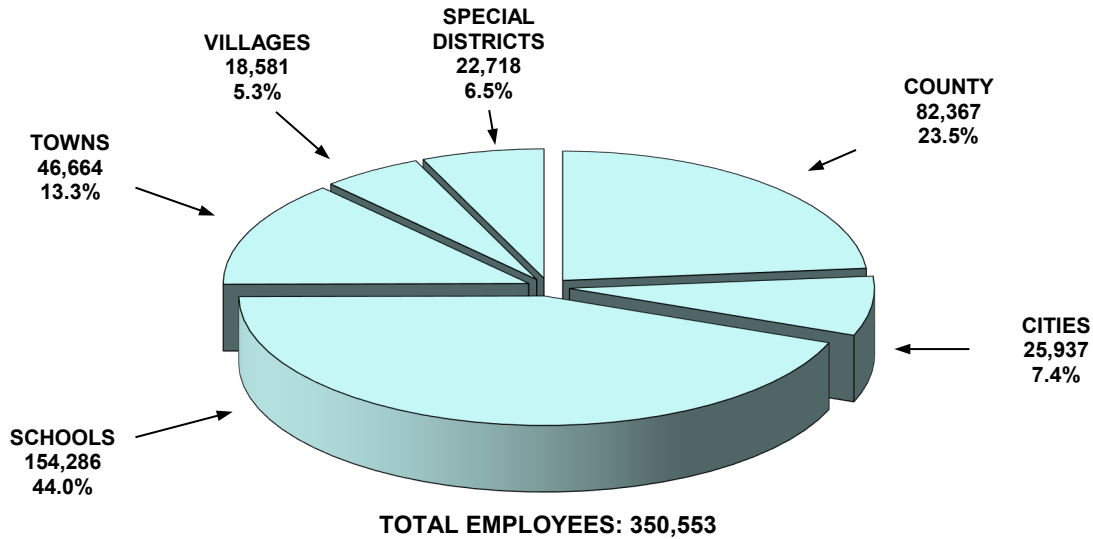
**GRAPH 2:
LOCAL GOVERNMENT WORK FORCE TRENDS 1986 TO 2021
JURISDICTIONAL CLASSIFICATION**



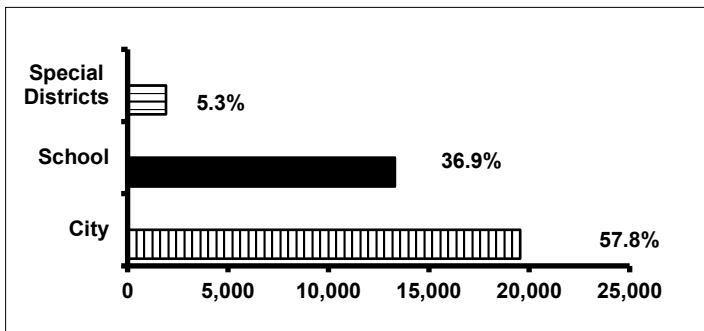
GRAPH 3:
PERCENT OF COMPETITIVE CLASS POSITIONS FILLED BY PROVISIONAL APPOINTMENTS
1986 TO 2021



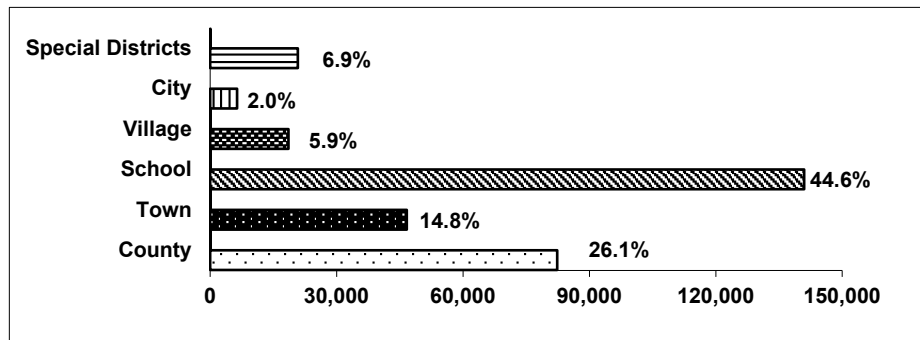
**GRAPH 4
LOCAL GOVERNMENT EMPLOYEES ALL AGENCIES
BY CIVIL DIVISION 2021**



**LOCAL GOVERNMENT EMPLOYEES
ADMINISTERED BY
CITY CIVIL SERVICE AGENCIES
BY CIVIL DIVISION**

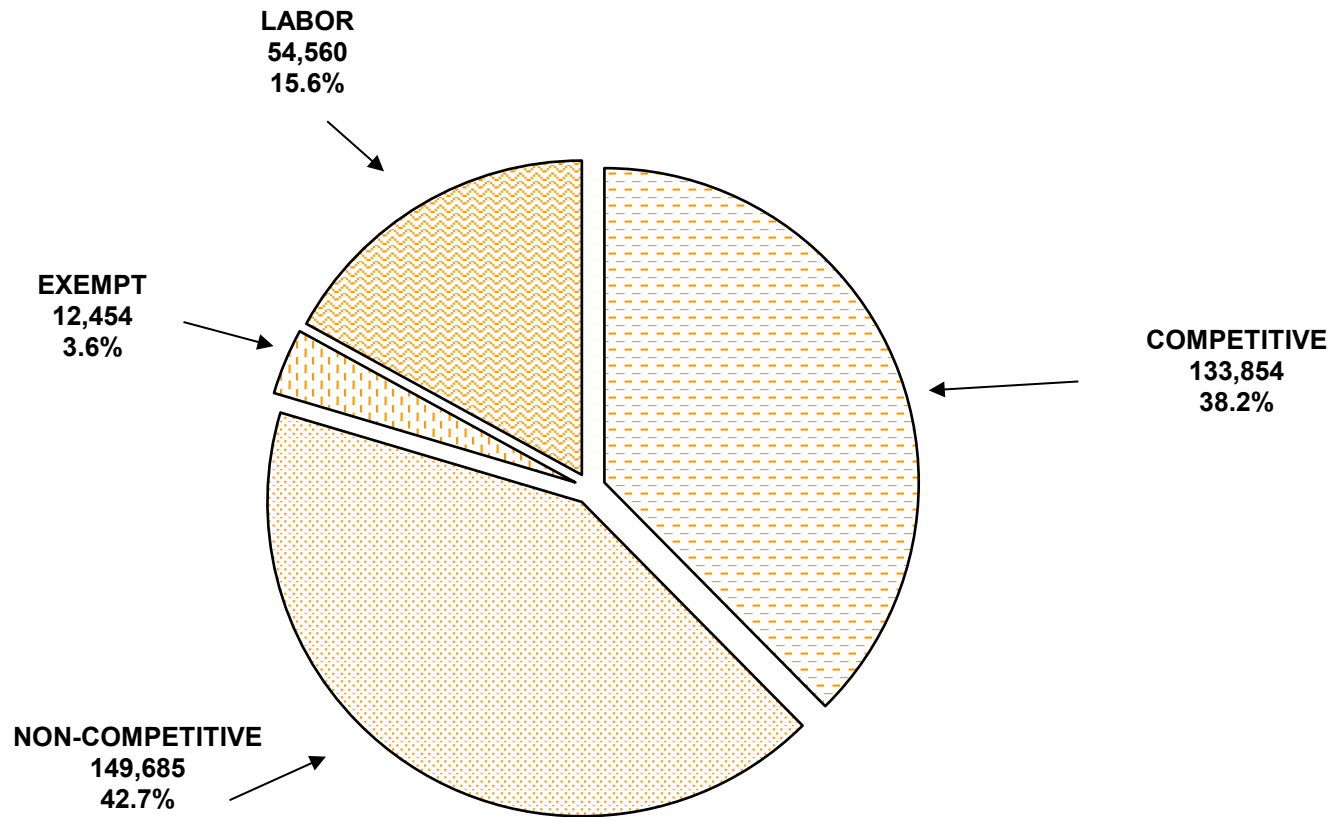


**LOCAL GOVERNMENT EMPLOYEES
ADMINISTERED BY
COUNTY CIVIL SERVICE AGENCIES
BY CIVIL DIVISION***



* This graph also includes employees administered by the Chemung/Elmira Regional Civil Service Commission and Town Civil Service agencies.

GRAPH 5
PERCENT OF LOCAL GOVERNMENT POSITIONS
BY JURISDICTIONAL CLASSIFICATION
2021



SECTION II
EMPLOYEES IN THE CLASSIFIED SERVICE

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

EMPLOYEES IN THE CLASSIFIED SERVICE BY COUNTY CIVIL SERVICE AGENCY*

TABLE A

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
HAMILTON COUNTY (P)	453	107	23.6%	25	23.4%	3	2.8%	28	26.2%	200	0	200	44.2%	59	13.0%	87	19.2%
SCHUYLER COUNTY (P)	554	252	45.5%	31	12.3%	1	0.4%	32	12.7%	229	0	229	41.3%	42	7.6%	31	5.6%
YATES COUNTY (P)	977	324	33.2%	26	8.0%	3	0.9%	29	9.0%	473	0	473	48.4%	70	7.2%	110	11.3%
MONTGOMERY COUNTY (P)	1,118	424	37.9%	78	18.4%	12	2.8%	90	21.2%	442	0	442	39.5%	67	6.0%	185	16.5%
SENECA COUNTY (P)	1,129	474	42.0%	57	12.0%	14	3.0%	71	15.0%	456	0	456	40.4%	65	5.8%	134	11.9%
SCHOHARIE COUNTY (P)	1,213	435	35.9%	96	22.1%	0	0.0%	96	22.1%	468	0	468	38.6%	77	6.3%	233	19.2%
TIOGA COUNTY (P)	1,320	493	37.3%	60	12.2%	8	1.6%	68	13.8%	604	0	604	45.8%	73	5.5%	150	11.4%
CORTLAND COUNTY (P)	1,425	702	49.3%	93	13.2%	2	0.3%	95	13.5%	525	0	525	36.8%	56	3.9%	142	10.0%
FULTON COUNTY (P)	1,519	681	44.8%	57	8.4%	49	7.2%	106	15.6%	543	2	545	35.9%	86	5.7%	207	13.6%
GREENE COUNTY	1,629	565	34.7%	69	12.2%	2	0.4%	71	12.6%	709	0	709	43.5%	93	5.7%	262	16.1%
LEWIS COUNTY (P)	1,670	566	33.9%	63	11.1%	13	2.3%	76	13.4%	703	0	703	42.1%	78	4.7%	323	19.3%
ORLEANS COUNTY (P)	1,686	489	29.0%	58	11.9%	0	0.0%	58	11.9%	864	1	865	51.3%	100	5.9%	232	13.8%
MADISON COUNTY (P)	1,687	639	37.9%	70	11.0%	0	0.0%	70	11.0%	720	1	721	42.7%	127	7.5%	200	11.9%
ESSEX COUNTY (P)	1,834	555	30.3%	73	13.2%	1	0.2%	74	13.3%	750	0	750	40.9%	190	10.4%	339	18.5%
FRANKLIN COUNTY (P)	1,886	671	35.6%	103	15.4%	7	1.0%	110	16.4%	822	1	823	43.6%	64	3.4%	328	17.4%
OTSEGO COUNTY (P)	1,922	483	25.1%	140	29.0%	5	1.0%	145	30.0%	1,051	1	1,052	54.7%	83	4.3%	304	15.8%

*Arranged in ascending order of classified service employees.

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

EMPLOYEES IN THE CLASSIFIED SERVICE BY COUNTY CIVIL SERVICE AGENCY*

TABLE A

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
TOMPKINS COUNTY (P)	1,958	961	49.1%	133	13.8%	1	0.1%	134	13.9%	699	0	699	35.7%	88	4.5%	210	10.7%
CHENANGO COUNTY (P)	1,965	506	25.8%	75	14.8%	1	0.2%	76	15.0%	1,003	0	1,003	51.0%	78	4.0%	378	19.2%
CAYUGA COUNTY	2,041	686	33.6%	73	10.6%	13	1.9%	86	12.5%	995	0	995	48.8%	140	6.9%	220	10.8%
HERKIMER COUNTY (P)	2,053	776	37.8%	77	9.9%	4	0.5%	81	10.4%	800	0	800	39.0%	126	6.1%	351	17.1%
DELAWARE COUNTY (P)	2,132	618	29.0%	100	16.2%	17	2.8%	117	18.9%	1,048	0	1,048	49.2%	99	4.6%	367	17.2%
GENESEE COUNTY (P)	2,147	738	34.4%	90	12.2%	3	0.4%	93	12.6%	882	0	882	41.1%	124	5.8%	403	18.8%
WASHINGTON COUNTY (P)	2,159	791	36.6%	113	14.3%	2	0.3%	115	14.5%	859	0	859	39.8%	177	8.2%	332	15.4%
LIVINGSTON COUNTY (P)	2,293	836	36.5%	79	9.4%	8	1.0%	87	10.4%	921	1	922	40.2%	125	5.5%	410	17.9%
WARREN COUNTY (P)	2,299	1,096	47.7%	103	9.4%	23	2.1%	126	11.5%	789	3	792	34.4%	108	4.7%	303	13.2%
ALLEGANY COUNTY (P)	2,300	535	23.3%	42	7.9%	0	0.0%	42	7.9%	1,091	0	1,091	47.4%	70	3.0%	604	26.3%
WYOMING COUNTY	2,305	932	40.4%	127	13.6%	7	0.8%	134	14.4%	946	0	946	41.0%	125	5.4%	302	13.1%
CLINTON COUNTY (P)	2,483	947	38.1%	71	7.5%	11	1.2%	82	8.7%	1,081	15	1,096	44.1%	122	4.9%	318	12.8%
COLUMBIA COUNTY	2,555	873	34.2%	75	8.6%	12	1.4%	87	10.0%	1,139	1	1,140	44.6%	57	2.2%	485	19.0%
JEFFERSON COUNTY (P)	2,690	1,085	40.3%	96	8.8%	16	1.5%	112	10.3%	1,043	0	1,043	38.8%	119	4.4%	443	16.5%
STEBEN COUNTY (P)	2,860	964	33.7%	58	6.0%	9	0.9%	67	7.0%	1,264	5	1,269	44.4%	251	8.8%	376	13.1%
WAYNE COUNTY (P)	2,980	1,068	35.8%	83	7.8%	0	0.0%	83	7.8%	1,217	0	1,217	40.8%	136	4.6%	559	18.8%

*Arranged in ascending order of classified service employees.

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

EMPLOYEES IN THE CLASSIFIED SERVICE BY COUNTY CIVIL SERVICE AGENCY*

TABLE A

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
OSWEGO COUNTY (P)	3,149	1,069	33.9%	106	9.9%	20	1.9%	126	11.8%	1,209	2	1,211	38.5%	224	7.1%	645	20.5%
SULLIVAN COUNTY (P)	3,343	1,141	34.1%	98	8.6%	15	1.3%	113	9.9%	1,465	1	1,466	43.9%	117	3.5%	619	18.5%
PUTNAM COUNTY (P)	3,358	1,128	33.6%	33	2.9%	18	1.6%	51	4.5%	1,602	3	1,605	47.8%	115	3.4%	510	15.2%
CATTARAUGUS COUNTY (P)	3,505	1,293	36.9%	105	8.1%	34	2.6%	139	10.8%	1,611	2	1,613	46.0%	121	3.5%	478	13.6%
RENSSELAER COUNTY	3,588	1,358	37.8%	24	1.8%	0	0.0%	24	1.8%	1,214	4	1,218	33.9%	496	13.8%	516	14.4%
ST. LAWRENCE COUNTY (P)	3,621	1,098	30.3%	75	6.8%	10	0.9%	85	7.7%	1,486	20	1,506	41.6%	236	6.5%	781	21.6%
NIAGARA COUNTY (P)	3,688	1,750	47.5%	95	5.4%	18	1.0%	113	6.5%	1,415	2	1,417	38.4%	164	4.4%	357	9.7%
ONTARIO COUNTY (P)	3,844	1,333	34.7%	71	5.3%	26	2.0%	97	7.3%	1,799	2	1,801	46.9%	205	5.3%	505	13.1%
SCHENECTADY COUNTY	4,018	1,880	46.8%	244	13.0%	20	1.1%	264	14.0%	1,751	1	1,752	43.6%	61	1.5%	325	8.1%
SARATOGA COUNTY (P)	4,112	1,375	33.4%	130	9.5%	1	0.1%	131	9.5%	1,794	0	1,794	43.6%	217	5.3%	726	17.7%
ONEIDA COUNTY (P)	4,668	2,040	43.7%	235	11.5%	45	2.2%	280	13.7%	1,545	8	1,553	33.3%	336	7.2%	739	15.8%
ULSTER COUNTY (P)	4,899	1,663	33.9%	277	16.7%	44	2.6%	321	19.3%	2,702	13	2,715	55.4%	322	6.6%	199	4.1%
CHAUTAUQUA COUNTY (P)	5,501	1,950	35.4%	234	12.0%	7	0.4%	241	12.4%	2,590	8	2,598	47.2%	266	4.8%	687	12.5%
ALBANY COUNTY (P)	5,955	2,866	48.1%	425	14.8%	18	0.6%	443	15.5%	1,470	26	1,496	25.1%	223	3.7%	1,370	23.0%
BROOME COUNTY (P)	6,444	2,325	36.1%	130	5.6%	17	0.7%	147	6.3%	2,784	3	2,787	43.2%	173	2.7%	1,159	18.0%
DUTCHESS COUNTY (P)	7,107	3,121	43.9%	275	8.8%	121	3.9%	396	12.7%	2,772	9	2,781	39.1%	372	5.2%	833	11.7%

*Arranged in ascending order of classified service employees.

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

EMPLOYEES IN THE CLASSIFIED SERVICE BY COUNTY CIVIL SERVICE AGENCY*

TABLE A

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED
		#	% OF CLASSIFIED	PROVISIONAL		TEMPORARY		ALL NON-PERM				#	#				
				#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF CLASSIFIED			#	% OF CLASSIFIED		
ORANGE COUNTY (P)	8,429	3,160	37.5%	199	6.3%	37	1.2%	236	7.5%	3,706	4	3,710	44.0%	266	3.2%	1,293	15.3%
ROCKLAND COUNTY (P)	10,093	3,258	32.3%	307	9.4%	114	3.5%	421	12.9%	5,015	33	5,048	50.0%	231	2.3%	1,556	15.4%
ONONDAGA COUNTY (P)	10,319	5,102	49.4%	389	7.6%	17	0.3%	406	8.0%	2,791	20	2,811	27.2%	347	3.4%	2,059	20.0%
WESTCHESTER COUNTY (P)	20,622	8,870	43.0%	702	7.9%	214	2.4%	916	10.3%	8,815	40	8,855	42.9%	759	3.7%	2,138	10.4%
MONROE COUNTY	21,515	7,505	34.9%	688	9.2%	44	0.6%	732	9.8%	8,083	15	8,098	37.6%	540	2.5%	5,372	25.0%
ERIE COUNTY (P)	23,787	8,183	34.4%	1,057	12.9%	201	2.5%	1,258	15.4%	10,546	25	10,571	44.4%	487	2.0%	4,546	19.1%
SUFFOLK COUNTY (P)	41,009	15,103	36.8%	482	3.2%	71	0.5%	553	3.7%	17,397	44	17,441	42.5%	1,047	2.6%	7,418	18.1%
NASSAU COUNTY	43,991	13,336	30.3%	734	5.5%	4	0.0%	738	5.5%	23,773	52	23,825	54.2%	991	2.3%	5,839	13.3%

*Arranged in ascending order of classified service employees.

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

EMPLOYEES IN THE CLASSIFIED SERVICE BY COUNTY CIVIL SERVICE AGENCY*

TABLE A

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED		
TOTAL	309,807	113,179	36.5%	9,609	8.5%	1,363	1.2%	10,972	9.7%	134,671	368	135,039	43.6%	11,591	3.7%	49,998	16.1%

The following County Civil Service Administrations include the cities listed below:

Columbia County	City of Hudson
Cortland County	City of Cortland
Dutchess County	City of Beacon
Dutchess County	City of Poughkeepsie
Fulton County	City of Gloversville
Fulton County	City of Johnstown
Genesee County	City of Batavia
Herkimer County	City of Little Falls
Niagara County	City of North Tonawanda
Onondaga County	City of Syracuse
Ontario County	City of Canandaigua, City of Geneva
Rensselaer County	City of Rensselaer
St. Lawrence County	City of Ogdensburg
Schenectady County	City of Schenectady
Steuben County	City of Corning, City of Hornell
Warren County	City of Glens Falls
Westchester County	City of Peekskill, City of Rye

*Arranged in ascending order of classified service employees.

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

EMPLOYEES IN THE CLASSIFIED SERVICE BY CITY CIVIL SERVICE AGENCY*

TABLE B

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED
CITY OF WATERVLIET	149	72	48.3%	3	4.2%	1	1.4%	4	5.6%	23	0	23	15.4%	7	4.7%	47	31.5%
CITY OF MECHANICVILLE	172	40	23.3%	7	17.5%	0	0.0%	7	17.5%	72	0	72	41.9%	17	9.9%	43	25.0%
CITY OF SHERRILL (P)	196	35	17.9%	2	5.7%	0	0.0%	2	5.7%	112	0	112	57.1%	1	0.5%	48	24.5%
CITY OF NORWICH	249	99	39.8%	12	12.1%	0	0.0%	12	12.1%	115	0	115	46.2%	5	2.0%	30	12.0%
CITY OF ONEONTA	272	144	52.9%	14	9.7%	1	0.7%	15	10.4%	94	0	94	34.6%	3	1.1%	31	11.4%
CITY OF COHOES	284	136	47.9%	15	11.0%	0	0.0%	15	11.0%	104	0	104	36.6%	13	4.6%	31	10.9%
CITY OF ONEIDA	295	144	48.8%	10	6.9%	1	0.7%	11	7.6%	120	0	120	40.7%	4	1.4%	27	9.2%
CITY OF LACKAWANNA	295	145	49.2%	3	2.1%	1	0.7%	4	2.8%	95	0	95	32.2%	7	2.4%	48	16.3%
CITY OF TONAWANDA	298	145	48.7%	1	0.7%	1	0.7%	2	1.4%	115	0	115	38.6%	7	2.3%	31	10.4%
CITY OF AMSTERDAM	378	202	53.4%	15	7.4%	0	0.0%	15	7.4%	144	0	144	38.1%	4	1.1%	28	7.4%
CITY OF LOCKPORT	408	275	67.4%	10	3.6%	0	0.0%	10	3.6%	113	0	113	27.7%	13	3.2%	7	1.7%
CITY OF FULTON	438	163	37.2%	2	1.2%	0	0.0%	2	1.2%	208	0	208	47.5%	4	0.9%	63	14.4%
CITY OF PORT JERVIS	441	126	28.6%	12	9.5%	0	0.0%	12	9.5%	180	0	180	40.8%	13	2.9%	122	27.7%
CITY OF AUBURN	527	279	52.9%	41	14.7%	0	0.0%	41	14.7%	171	0	171	32.4%	8	1.5%	69	13.1%
CITY OF OSWEGO (P)	547	306	55.9%	40	13.1%	8	2.6%	48	15.7%	157	0	157	28.7%	9	1.6%	75	13.7%
CITY OF WATERTOWN	585	296	50.6%	12	4.1%	0	0.0%	12	4.1%	203	0	203	34.7%	8	1.4%	78	13.3%
CITY OF GLEN COVE	613	242	39.5%	15	6.2%	16	6.6%	31	12.8%	268	0	268	43.7%	5	0.8%	98	16.0%

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

EMPLOYEES IN THE CLASSIFIED SERVICE BY CITY CIVIL SERVICE AGENCY*

TABLE B

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED
CITY OF ROME	640	325	50.8%	17	5.2%	2	0.6%	19	5.8%	197	0	197	30.8%	12	1.9%	106	16.6%
CITY OF KINGSTON	756	395	52.2%	25	6.3%	5	1.3%	30	7.6%	97	1	98	13.0%	10	1.3%	253	33.5%
CITY OF TROY	761	482	63.3%	56	11.6%	0	0.0%	56	11.6%	113	0	113	14.8%	33	4.3%	133	17.5%
CITY OF MIDDLETOWN	768	326	42.4%	18	5.5%	0	0.0%	18	5.5%	217	0	217	28.3%	22	2.9%	203	26.4%
CITY OF ITHACA	876	415	47.4%	52	12.5%	4	1.0%	56	13.5%	409	4	413	47.1%	8	0.9%	40	4.6%
CITY OF NEWBURGH	876	423	48.3%	27	6.4%	0	0.0%	27	6.4%	156	1	157	17.9%	15	1.7%	281	32.1%
CITY OF LONG BEACH	887	290	32.7%	18	6.2%	0	0.0%	18	6.2%	382	1	383	43.2%	16	1.8%	198	22.3%
CITY OF UTICA	982	476	48.5%	25	5.3%	2	0.4%	27	5.7%	133	2	135	13.7%	25	2.5%	346	35.2%
CITY OF NIAGARA FALLS	986	515	52.2%	119	23.1%	4	0.8%	123	23.9%	326	2	328	33.3%	2	0.2%	141	14.3%
CITY OF NEW ROCHELLE	1,022	679	66.4%	24	3.5%	0	0.0%	24	3.5%	189	1	190	18.6%	22	2.2%	131	12.8%
CITY OF SARATOGA SPRINGS	1,042	457	43.9%	24	5.3%	0	0.0%	24	5.3%	432	1	433	41.6%	11	1.1%	141	13.5%
CITY OF BINGHAMTON	1,055	547	51.8%	77	14.1%	0	0.0%	77	14.1%	346	0	346	32.8%	8	0.8%	154	14.6%
CITY OF WHITE PLAINS (P)	1,109	703	63.4%	51	7.3%	4	0.6%	55	7.8%	309	0	309	27.9%	24	2.2%	73	6.6%
CITY OF MOUNT VERNON	1,734	707	40.8%	71	10.0%	0	0.0%	71	10.0%	508	0	508	29.3%	39	2.2%	480	27.7%
CITY OF ALBANY	1,991	1,238	62.2%	378	30.5%	0	0.0%	378	30.5%	529	4	533	26.8%	24	1.2%	196	9.8%
CITY OF ROCHESTER	2,868	2,393	83.4%	464	19.4%	30	1.3%	494	20.6%	411	1	412	14.4%	28	1.0%	35	1.2%
CITY OF BUFFALO (P)	5,080	3,033	59.7%	436	14.4%	133	4.4%	569	18.8%	1,983	15	1,998	39.3%	49	1.0%	0	0.0%

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

EMPLOYEES IN THE CLASSIFIED SERVICE BY CITY CIVIL SERVICE AGENCY*

TABLE B

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
CITY OF YONKERS	5,190	2,096	40.4%	90	4.3%	3	0.1%	93	4.4%	2,965	2	2,967	57.2%	127	2.4%	0	0.0%
TOTAL	34,770	18,349	52.8%	2,186	11.9%	216	1.2%	2,402	13.1%	11,996	35	12,031	34.6%	603	1.7%	3,787	10.9%

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

TABLE C

EMPLOYEES IN THE CLASSIFIED SERVICE BY TOWN CIVIL SERVICE AGENCY*

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED
		#	% OF CLASSIFIED	PROVISIONAL		TEMPORARY		ALL NON-PERM				#	#				
				#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF CLASSIFIED			#	% OF CLASSIFIED		
TOWN OF COLONIE (P)	627	433	69.1%	58	13.4%	0	0.0%	58	13.4%	126	1	127	20.3%	42	6.7%	25	4.0%
TOWN OF BABYLON (P)	845	198	23.4%	9	4.5%	0	0.0%	9	4.5%	464	0	464	54.9%	47	5.6%	136	16.1%
TOWN OF HEMPSTEAD	1,780	462	26.0%	13	2.8%	0	0.0%	13	2.8%	891	6	897	50.4%	71	4.0%	350	19.7%
TOTAL	3,252	1,093	33.6%	80	7.3%	0	0.0%	80	7.3%	1,481	7	1,488	45.8%	160	4.9%	511	15.7%

(P) Personnel Officer Administration

*Arranged in ascending order of classified service employees.

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
EMPLOYEES IN THE CLASSIFIED SERVICE BY REGIONAL CIVIL SERVICE AGENCY**

TABLE D

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE		#	% OF CLASSIFIED	#	% OF CLASSIFIED
		#	% OF CLASSIFIED	PROVISIONAL		TEMPORARY		ALL NON-PERM				#	#				
				#	% OF COMP	#	% OF COMP	#	% OF COMP	#	% OF COMP						
CHEMUNG COUNTY/CITY OF ELMIRA	2,724	1,233	45.3%	135	10.9%	27	2.2%	162	13.1%	1,126	1	1,127	41.4%	100	3.7%	264	9.7%

SECTION III
EXAMINATIONS AND DECENTRALIZED
EXAMINATION PROGRAMS

**COMPILATION OF 2021
ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

TABLE E STATE AND LOCAL EXAMINATIONS BY COUNTY CIVIL SERVICE AGENCY*

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
HAMILTON COUNTY (P)	453	8	10			3	7
SCHUYLER COUNTY (P)	554	22	75			0	0
YATES COUNTY (P)	977	30	119			6	30
MONTGOMERY COUNTY (P)	1,118	21	97			2	11
SENECA COUNTY (P)	1,129	25	153			7	97
SCHOHARIE COUNTY (P)	1,213	16	78			4	9
TIOGA COUNTY (P)	1,320	31	171			7	85
CORTLAND COUNTY (P)	1,425	40	216			6	38
FULTON COUNTY (P)	1,519	45	244			6	87
GREENE COUNTY (C)	1,629	38	144			6	32
LEWIS COUNTY (P)	1,670	14	107			5	85
ORLEANS COUNTY (P)	1,686	33	181			9	78
MADISON COUNTY (P)	1,687	32	310			4	81
ESSEX COUNTY (P)	1,834	21	156			6	58
FRANKLIN COUNTY (P)	1,886	45	197			9	97
OTSEGO COUNTY (P)	1,922	29	90			1	12
TOMPKINS COUNTY (P)	1,958	69	538			7	293
CHENAGO COUNTY (P)	1,965	28	212			8	67
CAYUGA COUNTY (C)	2,041	36	365			6	102
HERKIMER COUNTY (P)	2,053	46	254			6	42

**COMPILATION OF 2021
ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

TABLE E STATE AND LOCAL EXAMINATIONS BY COUNTY CIVIL SERVICE AGENCY*

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
DELAWARE COUNTY (P)	2,132	40	111			7	68
GENESEE COUNTY (P)	2,147	43	581			7	57
WASHINGTON COUNTY (P)	2,159	40	246			5	148
LIVINGSTON COUNTY (P)	2,293	29	170			9	125
WARREN COUNTY (P)	2,299	50	541			3	55
ALLEGANY COUNTY (P)	2,300	19	85			6	77
WYOMING COUNTY (C)	2,305	37	124			0	0
CLINTON COUNTY (P)	2,483	37	337			7	182
COLUMBIA COUNTY (C)	2,555	46	297			8	102
JEFFERSON COUNTY (P)	2,690	29	397			8	234
STEUBEN COUNTY (P)	2,860	30	232			9	144
WAYNE COUNTY (P)	2,980	28	238			8	167
OSWEGO COUNTY (P)	3,149	43	422			9	259
SULLIVAN COUNTY (P)	3,343	50	248			8	206
PUTNAM COUNTY (P)	3,358	33	984			8	511
CATTARAUGUS COUNTY (P)	3,505	40	373			7	210
RENSSELAER COUNTY (C)	3,588	27	513			0	0
ST. LAWRENCE COUNTY (P)	3,621	48	636			6	288
NIAGARA COUNTY (P)	3,688	58	1,035			8	356
ONTARIO COUNTY (P)	3,844	59	542			8	398

**COMPILATION OF 2021
ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION**

TABLE E STATE AND LOCAL EXAMINATIONS BY COUNTY CIVIL SERVICE AGENCY*

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
SCHENECTADY COUNTY (C)	4,018	105	753			8	126
SARATOGA COUNTY (P)	4,112	44	901			6	268
ONEIDA COUNTY (P)	4,668	95	646			10	215
ULSTER COUNTY (P)	4,899	41	396			8	223
CHAUTAUQUA COUNTY (P)	5,501	60	698			8	264
ALBANY COUNTY (P)	5,955	58	666			8	311
BROOME COUNTY (P)	6,444	88	960			9	240
DUTCHESS COUNTY (P)	7,107	97	3,718			2	56
ORANGE COUNTY (P)	8,429	74	1,307			6	377
ROCKLAND COUNTY (P)	10,093	105	4,597	9	11	4	158
ONONDAGA COUNTY (P)	10,319	124	2,883			5	374
WESTCHESTER COUNTY (P)	20,622	174	6,571			10	2,422
MONROE COUNTY (C)	21,515	203	3,853	3	41	9	904
ERIE COUNTY (P)	23,787	182	3,095			9	2,084
SUFFOLK COUNTY (P)	41,009	134	6,607	57	3,391	1	24
NASSAU COUNTY (C)	43,991	146	2,916			9	1,662
TOTALS	309,807	3,145	52,396	69	3,443	351	14,606

(P) Personnel Officer Administration

*Arranged in ascending order of number of classified service employees.

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule & rate exams.

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS BY CITY CIVIL SERVICE AGENCY*

TABLE F

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
CITY OF WATERVLIET	149	5	42			0	0
CITY OF MECHANICVILLE	172	3	31			0	0
CITY OF SHERRILL (P)	196	5	17			1	5
CITY OF NORWICH	249	11	70			1	13
CITY OF ONEONTA	272	9	69			3	23
CITY OF COHOES	284	12	135			2	12
CITY OF LACKAWANNA	295	6	435			0	0
CITY OF ONEIDA	295	17	45	3	22	4	16
CITY OF TONAWANDA	298	5	187			2	16
CITY OF AMSTERDAM	378	18	71			3	31
CITY OF LOCKPORT	408	14	49			4	33
CITY OF FULTON	438	11	46			2	16
CITY OF PORT JERVIS	441	8	29			1	9
CITY OF AUBURN	527	25	208			4	56
CITY OF OSWEGO (P)	547	18	202			3	16
CITY OF WATERTOWN	585	23	103			6	44

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS BY CITY CIVIL SERVICE AGENCY*

TABLE F

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
CITY OF GLEN COVE	613	10	37			6	47
CITY OF ROME	640	17	142			1	3
CITY OF KINGSTON	756	14	99			3	88
CITY OF TROY	761	33	121			3	45
CITY OF MIDDLETOWN	768	18	63			2	37
CITY OF ITHACA	876	18	83			6	33
CITY OF NEWBURGH	876	18	90			3	30
CITY OF LONG BEACH	887	10	60			2	31
CITY OF UTICA	982	11	149			3	19
CITY OF NIAGARA FALLS	986	8	189			0	0
CITY OF NEW ROCHELLE	1,022	29	991			0	0
CITY OF SARATOGA SPRINGS	1,042	42	374			2	49
CITY OF BINGHAMTON	1,055	26	225			5	29
CITY OF WHITE PLAINS (P)	1,109	30	899			2	12
CITY OF MOUNT VERNON	1,734	18	663			1	13
CITY OF ALBANY	1,991	30	1,746			2	43

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS BY CITY CIVIL SERVICE AGENCY*

TABLE F

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	HELD	CANDIDATES	PROGRAMS	CANDIDATES
CITY OF ROCHESTER	2,868	24	739	5	258	0	0
CITY OF BUFFALO (P)	5,080	35	242	2	78	3	110
CITY OF YONKERS	5,190	69	4,245	12	60	1	87
TOTALS	34,770	650	12,896	22	418	81	966

(P) Personnel Officer Administration

*Arranged in ascending order of number of classified service employees.

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams

COMPILATION OF 2021 ANNUAL REPORTS

STATE AND LOCAL EXAMINATIONS BY TOWN CIVIL SERVICE AGENCY*

TABLE G

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
TOWN OF COLONIE (P)	627	26	285			5	95
TOWN OF BABYLON (P)	845	0	0			0	0
TOWN OF HEMPSTEAD	1780	40	398			1	5
TOTALS	3,252	66	683	0	0	6	100

(P) Personnel Officer Administration

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams

*Arranged in ascending order of number of classified service employees.

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS BY REGIONAL CIVIL SERVICE AGENCY*

TABLE H

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
CHEMUNG COUNTY/CITY OF ELMIRA REGIONAL CIVIL SERVICE COMMISSION	2,724	55	434			10	116
TOTALS	2,724	55	434	0	0	10	116

(P) Personnel Officer Administration

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams

*Arranged in ascending order of number of classified service employees.

**SECTION IV
CIVIL SERVICE FINANCES AND
PERSONNEL**

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY COUNTY CIVIL SERVICE AGENCY***

TABLE I

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET				SALARY				OTHER EMPLOYEES		
		EXPENDITURES		APPROPRIATIONS		SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2021		2022		SALARY	HRS/WK					
HAMILTON COUNTY (P)	453	\$97,212		\$104,558					\$56,630	1		
SCHUYLER COUNTY (P)	554	\$128,891		\$133,127					\$85,041	1		
YATES COUNTY (P)	977	\$190,530		\$198,697					\$72,473		1	
MONTGOMERY COUNTY (P)	1,118	\$353,751		\$735,805					\$84,663	2	3	
SENECA COUNTY (P)	1,129	\$460,666		\$569,859					\$85,933	3	3	
SCHOHARIE COUNTY (P)	1,213	\$213,498		\$234,012					\$58,474	1		
TIOGA COUNTY (P)	1,320	\$1,344,141		\$1,572,500					\$93,332	3	2	
CORTLAND COUNTY (P)	1,425	\$655,940		\$696,609					\$83,246	4	1	
FULTON COUNTY (P)	1,519	\$642,667		\$690,798					\$76,291	3	1	
GREENE COUNTY	1,629	\$153,312		\$195,164	\$85,085	35	\$4,201	\$8,402		2	1	
LEWIS COUNTY (P)	1,670	\$215,702		\$259,045					\$85,710	1	1	
ORLEANS COUNTY (P)	1,686	\$218,458		\$227,437					\$80,320	2		
MADISON COUNTY (P)	1,687	\$700,384		\$722,917					\$91,975	3	2	
ESSEX COUNTY (P)	1,834	\$378,092		\$376,672					\$68,100	3		
FRANKLIN COUNTY (P)	1,886	\$176,843		\$312,636					\$61,609	4		
OTSEGO COUNTY (P)	1,922	\$246,097		\$302,352					\$72,519	3		
TOMPKINS COUNTY (P)	1,958	\$1,052,230		\$1,520,898					\$120,099	5		
CHENANGO COUNTY (P)	1,965	\$274,279		\$268,710					\$76,087	2	2	

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY COUNTY CIVIL SERVICE AGENCY***

TABLE I

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET				SALARY				OTHER EMPLOYEES		
		EXPENDITURES		APPROPRIATIONS		SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2021		2022		SALARY	HRS/WK					
CAYUGA COUNTY	2,041	\$537,298		\$588,242		\$60,240	35	\$0	\$20,600		4	
HERKIMER COUNTY (P)	2,053	\$342,860		\$389,109					\$88,806		2	
DELAWARE COUNTY (P)	2,132	\$445,141		\$521,263					\$75,527		1	
GENESEE COUNTY (P)	2,147	\$438,273		\$549,143					\$79,450		3	
WASHINGTON COUNTY (P)	2,159	\$310,176		\$424,193					\$77,987		3	
LIVINGSTON COUNTY (P)	2,293	\$555,731		\$760,060					\$110,000		2	3
WARREN COUNTY (P)	2,299	\$259,115		\$303,929					\$85,427		2	
ALLEGANY COUNTY (P)	2,300	\$312,996		\$363,922					\$78,504		5	
WYOMING COUNTY	2,305	\$80,960		\$80,960		\$75,000	35	\$1,500	\$3,000		1	
CLINTON COUNTY (P)	2,483	\$684,412		\$659,347					\$95,436		5	
COLUMBIA COUNTY	2,555	\$199,199		\$219,842		\$71,371	35	\$13,333	\$12,732		1	
JEFFERSON COUNTY (P)	2,690	\$431,325		\$434,947					\$100,327		1	2
STEUBEN COUNTY (P)	2,860	\$915,019		\$957,870					\$93,774		7	
WAYNE COUNTY (P)	2,980	\$614,865		\$652,083					\$94,327		2	
OSWEGO COUNTY (P)	3,149	\$861,253		\$927,480					\$75,272		4	1
SULLIVAN COUNTY (P)	3,343	\$608,506		\$937,590					\$100,000		4	1
PUTNAM COUNTY (P)	3,358	\$1,082,267		\$1,246,527					\$141,776		8	
CATTARAUGUS COUNTY (P)	3,505	\$2,464,169		\$2,545,950					\$15,000		5	

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY COUNTY CIVIL SERVICE AGENCY***

TABLE I

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET				SALARY				OTHER EMPLOYEES		
		EXPENDITURES		APPROPRIATIONS		SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2021		2022		SALARY	HRS/WK					
RENSSELAER COUNTY	3,588	\$171,549		\$169,542		\$52,884	35	\$7,500	\$13,000		1	
ST. LAWRENCE COUNTY (P)	3,621	\$596,913		\$704,702					\$107,847		4	
NIAGARA COUNTY (P)	3,688	\$814,318		\$827,172					\$30,000		2	
ONTARIO COUNTY (P)	3,844	\$927,606		\$1,160,329					\$130,838		5	9
SCHENECTADY COUNTY	4,018	\$822,724		\$872,396		\$92,281	35	\$10,404	\$18,728		9	
SARATOGA COUNTY (P)	4,112	\$1,610,541		\$1,741,336					\$125,898		2	
ONEIDA COUNTY (P)	4,668	\$748,462		\$983,648					\$143,500		1	
ULSTER COUNTY (P)	4,899	\$7,200,169		\$7,223,352					\$100,558		9	11
CHAUTAUQUA COUNTY (P)	5,501	\$961,960		\$1,183,456					\$82,400		4	
ALBANY COUNTY (P)	5,955	\$530,252		\$573,730					\$78,030		5	
BROOME COUNTY (P)	6,444	\$693,036		\$727,743					\$76,129		7	7
DUTCHESS COUNTY (P)	7,107	\$2,802,897		\$3,040,087					\$138,525		6	12
ORANGE COUNTY (P)	8,429	\$2,929,939		\$3,241,076					\$161,311		8	9
ROCKLAND COUNTY (P)	10,093	\$5,293,895		\$6,036,860					\$163,542		26	1
ONONDAGA COUNTY (P)	10,319	\$2,941,724		\$3,618,630					\$114,806		10	
WESTCHESTER COUNTY (P)	20,622	\$4,485,374		\$4,725,097					\$195,000		42	
MONROE COUNTY	21,515	\$2,512,429		\$2,727,637		\$148,302	35	\$9,247	\$24,660		23	
ERIE COUNTY (P)	23,787	\$3,072,067		\$3,439,742					\$124,195		7	5

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY COUNTY CIVIL SERVICE AGENCY***

TABLE I

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET				SALARY				OTHER EMPLOYEES		
		EXPENDITURES		APPROPRIATIONS		SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2021		2022		SALARY	HRS/WK					
SUFFOLK COUNTY (P)	41,009	\$6,735,291		\$8,513,544						\$189,669	44	4
NASSAU COUNTY	43,991	\$4,455,809		\$5,619,373		\$160,000	35	\$28,921	\$40,000		40	19
TOTALS	309,807	\$68,953,213		\$78,813,705		\$745,163	280	\$75,106	\$141,122	\$4,626,363	358	101

The following County Civil Service Administrations include the cities listed below:

Clinton County	City of Plattsburgh
Columbia County	City of Hudson
Cortland County	City of Cortland
Dutchess County	City of Beacon
Dutchess County	City of Poughkeepsie
Fulton County	City of Gloversville
Fulton County	City of Johnstown
Genesee County	City of Batavia
Herkimer County	City of Little Falls
Niagara County	City of North Tonawanda
Onondaga County	City of Syracuse
Ontario County	City of Canandaigua, City of Geneva
Rensselaer County	City of Rensselaer
St. Lawrence County	City of Ogdensburg
Schenectady County	City of Schenectady
Steuben County	City of Corning, City of Hornell
Warren County	City of Glens Falls
Westchester County	City of Peekskill, City of Rye

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY CITY CIVIL SERVICE AGENCY***

TABLE J

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET				SALARY				OTHER EMPLOYEES		
		EXPENDITURES		APPROPRIATIONS		SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2021		2022		SALARY	HRS/WK					
CITY OF WATERVLIET	149	\$18,720		\$28,900		\$13,320	12	\$2,000	\$2,400			
CITY OF MECHANICVILLE	172	\$15,671		\$0		\$3,515	5	\$6,200	\$1,524			
CITY OF SHERRILL (P)	196	\$8,076		\$9,051					\$7,951			
CITY OF NORWICH	249	\$65,844		\$65,844		\$0	20	\$0	\$0			
CITY OF ONEONTA	272	\$44,761		\$49,275		\$74,000	20	\$0	\$0		2	
CITY OF COHOES	284	\$49,962		\$27,550		\$15,000	10	\$1,200	\$2,400			
CITY OF LACKAWANNA	295	\$80,964		\$74,243		\$6,000	20	\$2,000	\$3,250	1		
CITY OF ONEIDA	295	\$20,383		\$42,636		\$32,760	36	\$0	\$0			
CITY OF TONAWANDA	298	\$32,290		\$32,000		\$24,982	20	\$1,984	\$2,690			
CITY OF AMSTERDAM	378	\$19,174		\$20,209		\$18,211	18	\$0	\$0			
CITY OF LOCKPORT	408	\$132,948		\$133,369		\$70,000	35	\$0	\$0			
CITY OF FULTON	438	\$73,732		\$78,778		\$56,000	40	\$120	\$240	2		
CITY OF PORT JERVIS	441	\$22,009		\$24,650		\$17,500	18	\$960	\$1,920			
CITY OF AUBURN	527	\$98,467		\$104,567		\$0	0	\$3,300	\$6,600	1		
CITY OF OSWEGO (P)	547	\$205,050		\$219,432					\$75,790	2		
CITY OF WATERTOWN	585	\$61,523		\$62,103		\$50,086	35	\$0	\$0			

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY CITY CIVIL SERVICE AGENCY***

TABLE J

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET				SALARY				OTHER EMPLOYEES		
		EXPENDITURES		APPROPRIATIONS		SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2021		2022		SALARY	HRS/WK					
CITY OF GLEN COVE	613	\$282,109		\$298,533		\$90,450	35	\$0	\$0			1
CITY OF ROME	640	\$85,363		\$106,186		\$52,653	35	\$0	\$0			
CITY OF KINGSTON	756	\$268,016		\$289,254		\$57,610	35	\$0	\$0		2	
CITY OF TROY	761	\$358,059		\$475,973		\$0	20	\$2,000	\$4,000		2	1
CITY OF MIDDLETOWN	768	\$108,978		\$112,023		\$71,125	40	\$0	\$0		1	
CITY OF ITHACA	876	\$525,631		\$608,408		\$99,374	20	\$0	\$0		1	3
CITY OF NEWBURGH	876	\$147,345		\$171,564		\$84,815	35	\$1,500	\$2,400			
CITY OF LONG BEACH	887	\$220,429		\$313,637		\$81,865	40	\$0	\$0		3	
CITY OF UTICA	982	\$155,006		\$155,006		\$77,780	40	\$3,000	\$4,000		1	
CITY OF NIAGARA FALLS	986	\$495,736		\$426,195		\$92,006	35	\$4,496	\$8,992		2	1
CITY OF NEW ROCHELLE	1,022	\$275,050		\$279,225		\$99,472	40	\$7,000	\$8,000			1
CITY OF SARATOGA SPRINGS	1,042	\$98,714		\$394,973		\$58,000	40	\$0	\$0			1
CITY OF BINGHAMTON	1,055	\$178,346		\$197,231		\$81,400	21	\$2,000	\$4,000		2	
CITY OF WHITE PLAINS (P)	1,109	\$933,403		\$957,566					\$182,400		4	
CITY OF MOUNT VERNON	1,734	\$371,279		\$402,058		\$80,665	35	\$6,007	\$10,912			1
CITY OF ALBANY	1,991	\$252,975		\$244,624		\$58,836	37.5	\$2,500	\$5,000		4	1

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY CITY CIVIL SERVICE AGENCY***

TABLE J

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET				SALARY				OTHER EMPLOYEES		
		EXPENDITURES		APPROPRIATIONS		SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2021		2022		SALARY	HRS/WK					
CITY OF ROCHESTER	2,868	\$543,000		\$679,000		\$28,288	8	\$0	\$0		7	
CITY OF BUFFALO (P)	5,080	\$586,722		\$1,156,913						\$112,552	9	
CITY OF YONKERS	5,190	\$1,320,891		\$1,097,360		\$166,096	35	\$14,000	\$24,000		5	
TOTALS	34,770	\$8,156,626		\$9,338,336		\$1,661,809	840.5	\$60,267	\$92,328	\$378,693	49	12

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY TOWN CIVIL SERVICE AGENCY***

TABLE K

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY				OTHER EMPLOYEES		
		EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2021	2022	SALARY	HRS/WK					
TOWN OF COLONIE (P)	627	\$161,870	\$189,811					\$18,000	1	
TOWN OF BABYLON (P)	845	\$43,750	\$104,988					\$130,393	2	2
TOWN OF HEMPSTEAD	1,780	\$1,009,938	\$1,071,649	\$148,287	40	\$7,142	\$11,680		8	1
TOTALS	3,252	\$1,215,558	\$1,366,448	\$148,287	40	\$7,142	\$11,680	\$148,393	11	3

*Arranged in ascending order of classified service employees.

(P) Personnel Officer Administration

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL BY REGIONAL CIVIL SERVICE AGENCY**

TABLE L

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET				SALARY				OTHER EMPLOYEES		
		EXPENDITURES		APPROPRIATIONS		SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER	FULL TIME	PART TIME
		2021		2022		SALARY	HRS/WK					
CHEMUNG COUNTY/CITY OF ELMIRA	2,724	\$519,056		\$486,964		\$25,000	5	\$5,000	\$3,150		2	1

SECTION V SUMMARY TABLES

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
EMPLOYEES IN THE CLASSIFIED SERVICE***

TABLE M

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
COUNTY	309,807	113,179	36.5%	9,609	8.5%	1,363	1.2%	10,972	9.7%	134,671	368	135,039	43.6%	11,591	3.7%	49,998	16.1%
CITY	34,770	18,349	52.8%	2,186	11.9%	216	1.2%	2,402	13.1%	11,996	35	12,031	34.6%	603	1.7%	3,787	10.9%
TOWN	3,252	1,093	33.6%	80	7.3%	0	0.0%	80	7.3%	1,481	7	1,488	45.8%	160	4.9%	511	15.7%
REGION	2,724	1,233	45.3%	135	10.9%	27	2.2%	162	13.1%	1,126	1	1,127	41.4%	100	3.7%	264	9.7%
TOTAL	350,553	133,854	38.2%	12,010	9.0%	1,606	1.2%	13,616	10.2%	149,274	411	149,685	42.7%	12,454	3.6%	54,560	15.6%

*Data does not include NYC, CUNY or NYC School Construction Authority.

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS AND CANDIDATES

TABLE N

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
COUNTY	309,807	3,145	52,396	73	3,456	351	14,606
CITY	34,770	650	12,896	18	424	81	966
REGION	2,724	55	434	0	0	10	116
TOWN	3,252	40	398	0	0	6	100
TOTAL	350,553	3,890	66,124	91	3,880	448	15,788

1. Examinations prepared and rated by the New York State Department of Civil Service
2. Examinations prepared and rated by the local jurisdiction
3. Decentralized examination programs prepared by the New York State Department of Civil Service and used by the local jurisdiction to schedule and rate exams.

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL***

TABLE O

CIVIL SERVICE AGENCY	EXPENDITURES	APPROPRIATIONS	SECRETARY/ ADMINISTRATOR	PERSONNEL OFFICER	OTHER EMPLOYEES	
	2021	2022			FULL TIME	PART TIME
COUNTY	\$68,953,213	\$78,813,705	8	48	358	101
CITY	\$8,156,626	\$9,338,336	31	4	49	12
TOWN	\$1,215,558	\$1,366,448	1	2	11	3
REGION	\$519,056	\$486,964	1	0	2	1
TOTAL	\$78,844,453	\$90,005,453	41	54	420	117

*Data does not include NYC, CUNY or NYC School Construction Authority.

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
EMPLOYEES IN THE CLASSIFIED SERVICE IN NEW YORK CITY***

TABLE P

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
NEW YORK CITY	219,662	177,615	80.9%	11,251	6.3%	364	0.2%	11,615	6.5%	29,542	339	29,881	13.6%	3,314	1.5%	8,852	4.0%

*This information is not included in the compilation of totals for the Summary of Annual Reports.

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
EMPLOYEES IN THE CLASSIFIED SERVICE IN THE CITY UNIVERSITY OF NEW YORK***

TABLE Q

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
CUNY	11,335	4,818	42.5%	972	20.2%	331	6.9%	1,303	27.0%	6,395	4	6,399	56.5%	1	0.0%	117	1.0%

*This information is not included in the compilation of totals for the Summary of Annual Reports.

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
EMPLOYEES IN THE CLASSIFIED SERVICE IN THE NYC SCHOOL CONSTRUCTION AUTHORITY***

TABLE R

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	COMPETITIVE CLASS EMPLOYEES								NON-COMPETITIVE CLASS				EXEMPT		LABOR	
		TOTAL COMPETITIVE		NON-PERMANENT EMPLOYEES						SECTION 42	SECTION 55-A	TOTAL NON-COMPETITIVE					
				PROVISIONAL		TEMPORARY		ALL NON-PERM									
		#	% OF CLASSIFIED	#	% OF COMP	#	% OF COMP	#	% OF COMP	#	#	#	% OF CLASSIFIED	#	% OF CLASSIFIED	#	% OF CLASSIFIED
NYC SCHOOL CONSTRUCTION AUTHORITY	849	537	63.3%	274	51.0%	13	2.4%	287	53.4%	273	1	274	32.3%	38	4.5%	0	0.0%

*This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS AND CANDIDATES BY NEW YORK CITY*

TABLE S

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
NEW YORK CITY	219,662	0	0	55	12,533	0	0

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Examinations prepared by the New York State Department of Civil Service and rated by the local jurisdiction

*This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS AND CANDIDATES BY CITY UNIVERSITY OF NEW YORK*

TABLE T

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
CUNY	11,335	0	0	8	1,538	0	0

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Examinations prepared by the New York State Department of Civil Service and rated by the local jurisdiction

*This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

STATE AND LOCAL EXAMINATIONS AND CANDIDATES BY NYC SCHOOL CONSTRUCTION AUTHORITY*

TABLE U

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	STATE EXAMINATIONS ¹		LOCAL EXAMINATIONS ²		DECENTRALIZED EXAMINATIONS ³	
		HELD	CANDIDATES	COMPLETED	CANDIDATES	PROGRAMS	CANDIDATES
NYC SCHOOL CONSTRUCTION AUTHORITY	849	0	0	0	0	0	0

¹ Examinations prepared and rated by the New York State Department of Civil Service

² Examinations prepared and rated by the local jurisdiction

³ Examinations prepared by the New York State Department of Civil Service and rated by the local jurisdiction

*This information is not included in the compilation of totals for the Summary of Annual Reports.

COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION

CIVIL SERVICE FINANCES AND PERSONNEL IN NEW YORK CITY*

TABLE V

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY					OTHER EMPLOYEES	
		EXPENDITURES**	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER ¹	FULL TIME	PART TIME
		2021	2022	SALARY	HRS/WK					
NEW YORK CITY	219,662	\$1,821,916,962	\$1,430,188,953	\$0	0	\$0	\$0	\$243,717	187	29

*This information is not included in the compilation of totals for the Summary of Annual Reports.

** Reflects total agency expenditures; agency reported that \$20,106,778 was used exclusively for merit system administration in 2021.

¹ Commissioner

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL CITY UNIVERSITY OF NEW YORK**

TABLE W

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET		SALARY				OTHER EMPLOYEES		
		EXPENDITURES	APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON	COMMISSIONERS	PERSONNEL OFFICER (1)	FULL TIME	PART TIME
		2021	2022	SALARY	HRS/WK					
CUNY	11,335	\$7,932,117	\$8,127,043	\$24,000	8	\$0	\$0		75	139

*This information is not included in the compilation of totals for the Summary of Annual Reports.

** Reflects total agency expenditures; agency reported that \$4,141,305 was used exclusively for merit system administration in 2021.

(1) University Personnel Director (\$115,000)

**COMPILATION OF 2021 ANNUAL REPORTS TO THE NEW YORK STATE CIVIL SERVICE COMMISSION
CIVIL SERVICE FINANCES AND PERSONNEL NYC SCHOOL CONSTRUCTION AUTHORITY***

TABLE X

CIVIL SERVICE AGENCY	TOTAL CLASSIFIED	BUDGET				SALARY				OTHER EMPLOYEES	
		EXPENDITURES**		APPROPRIATIONS	SECRETARY/ADMINISTRATOR		CHAIRPERSON (1)	COMMISSIONERS (1)	PERSONNEL OFFICER (2)	FULL TIME	PART TIME
		2021	2022	SALARY	HRS/WK						
NEW YORK CITY SCHOOL CONSTRUCTION AUTHORITY	849	\$181,853,000	\$248,347,000	\$0	2	\$0	\$0			3	

*This information is not included in the compilation of totals for the Summary of Annual Reports.

** Reflects total agency expenditures; agency reported that \$375,000 was used exclusively for merit system administration in 2021.

(1) NYC School Construction Authority Board of Trustees

(2) Director, Human Resources (\$113,695)



**Civil Service
Commission**

**Timothy R. Hagues, President
Caroline W. Ahl, Commissioner
Dr. Lani V. Jones, Commissioner**

**Visit the New York State
Department of Civil Service Website @
www.cs.ny.gov**

**New York State
Department of Civil Service
Albany, NY 12239**

Prepared for the New York State Civil Service Commission by the
New York State Department of Civil Service

New York State is an Equal Opportunity/Affirmative Action Employer

July 2021

It is the policy of the New York State Department of Civil Service to provide reasonable accommodation to ensure effective communication of information to individuals with disabilities. If you need an auxiliary aid or service to make this information available to you, please contact the New York State Department of Civil Service Public Information Office at (518) 457-9375.