



Department of
Civil Service

KATHY HOCHUL
Governor

TIMOTHY R. HOGUES
Commissioner

New York State Workforce Diversity



2026 ANNUAL REPORT

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Dear Colleagues,

It is my pleasure to present the 2026 New York State Workforce Diversity Report. Diversity is a point of pride for New York State, and under Governor Hochul's leadership, the Department of Civil Service is committed to implementing policies to recruit and retain a workforce that reflects our population.

Governor Hochul's guidance has been clear, and the Department has continued its programs that modernize the workforce and promote diversity, such as the Centers for Careers in Government across the state and the New York Hiring for Emergency Limited Placement Statewide (NY HELPS). Over the last two years, NY HELPS has allowed State and local agencies to fill critical vacancies more effectively.

The Department also ran two successful statewide paid marketing campaigns in 2025. The first highlighted the diverse job opportunities available across State government and the benefits of public service employment with New York State. This campaign was aimed at ensuring equal access to information and resources for all jobseekers, including jobseekers from historically marginalized and traditionally underrepresented communities. The second campaign, entitled You Belong Here, was launched in partnership with the Chief Disability Office and highlighted New York State as an Employment First state and job opportunities available for people with disabilities. The Department is also working with a vendor to provide a customer-friendly and innovative jobs portal and applicant management system. This system will provide unprecedented accessibility to New York State positions while still applying the principles of merit and fitness.

The State Workforce Diversity Report was established to help provide further analysis of demographic trends. The Department is continuously striving to improve the collection of demographic data to support the overall workforce. Updates made to the Master Equal Employment Opportunity Data Collection Form (DPM-100) to ensure consistency with Legislative and Executive requirements have affected historical trendlines and the disaggregation of race and ethnicity categories per those updated requirements has led to an increase in racial/ethnic unknown data. The Department will continue working with our agency partners to decrease the unknown data by re-canvassing the workforce to account for the new categories.

This report is a standalone accounting of current demographic trends within the state government workforce. These trends are also included in a special section of the annually published New York State Workforce Management Report.

The Department's initiatives described above are meant to improve access to public sector jobs in New York and we are grateful for Governor Hochul's leadership.

Should you have questions or comments regarding this report, please email the Department's Public Information Office at PIO@cs.ny.gov.

Sincerely,

Timothy R. Hogues, Commissioner

Introduction

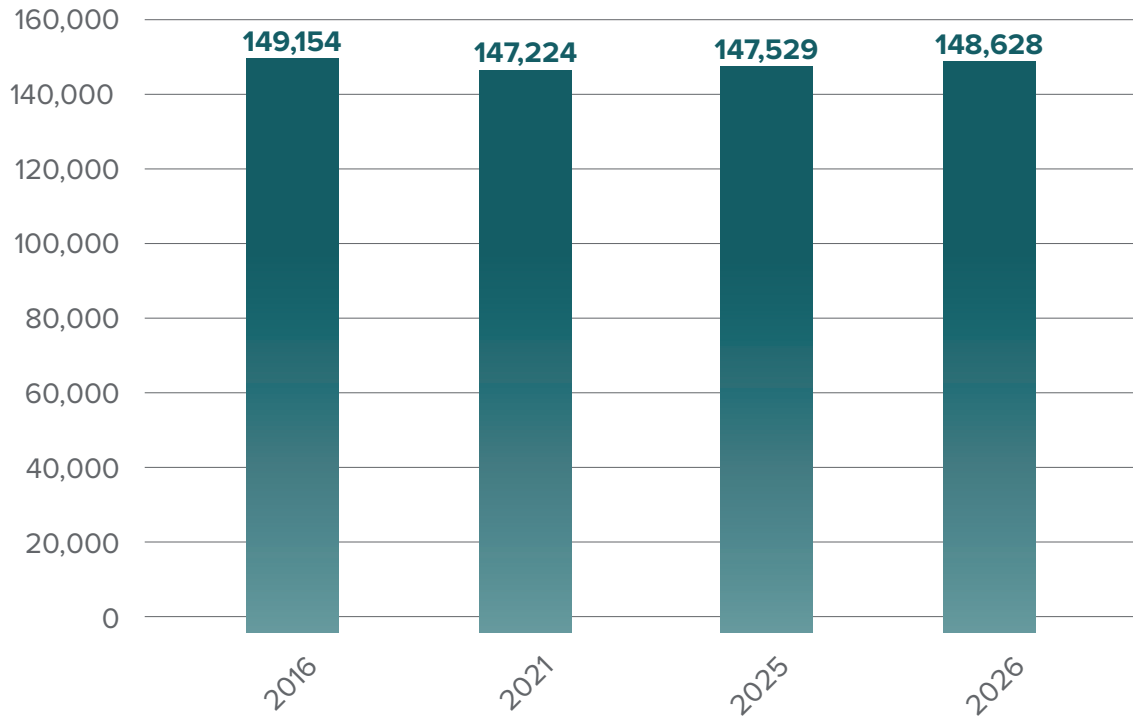
Chapter 615 of the laws of 2021, referred to as State Workforce Diversity Report, charges the New York State Department of Civil Service with annual reporting to include available data relating to diversity within executive state agencies, authorities, boards, bureaus, commissions, departments and divisions under executive control.

Data Reporting Methodology: The State Workforce Diversity Report is a “snapshot” taken on January 1, 2026, of the demographics of the 148,628 employees in classified service (and certain workers in the unclassified service). The number of employees includes both seasonal and part-time employees. The data tables in the report covering a full year represent calendar year 2025. Data tables on gender and race only reflect employees who have provided that information. There are 144,272 employees who were enrolled in the Employee Retirement System (ERS), and this is the base figure used in calculations related to retirement eligibility. Data throughout the report currently includes information on Gender X and expanded ethnic backgrounds. Please also note that any inconsistencies with previous year’s figures and increases to percentages unknown are due to the Department’s continued efforts to update State workforce demographic data with the implementation of and collection from the updated Master Equal Employment Opportunity Data Collection form (DPM-100).

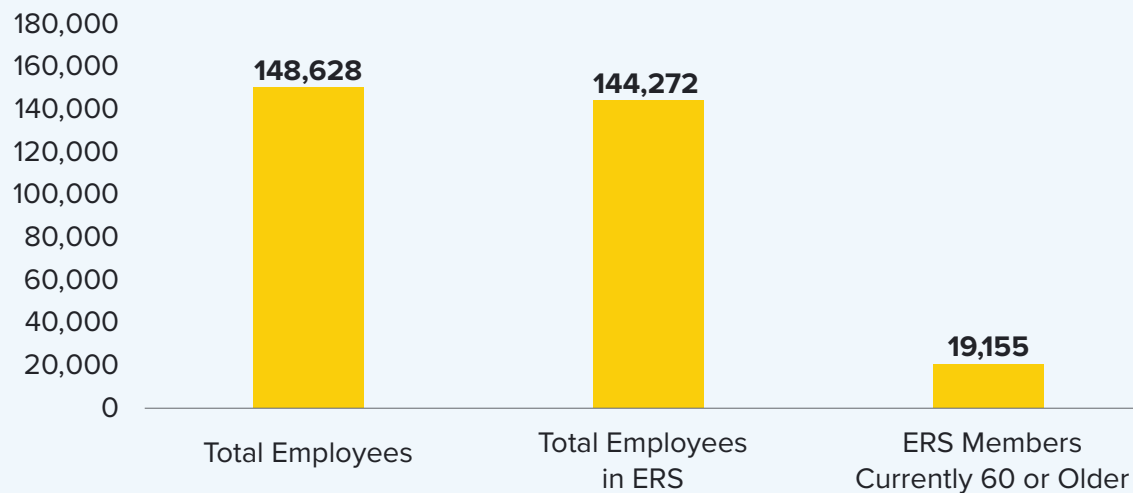


Workforce Highlights

NUMBER OF NEW YORK STATE EMPLOYEES IN JANUARY OF YEAR SHOWN

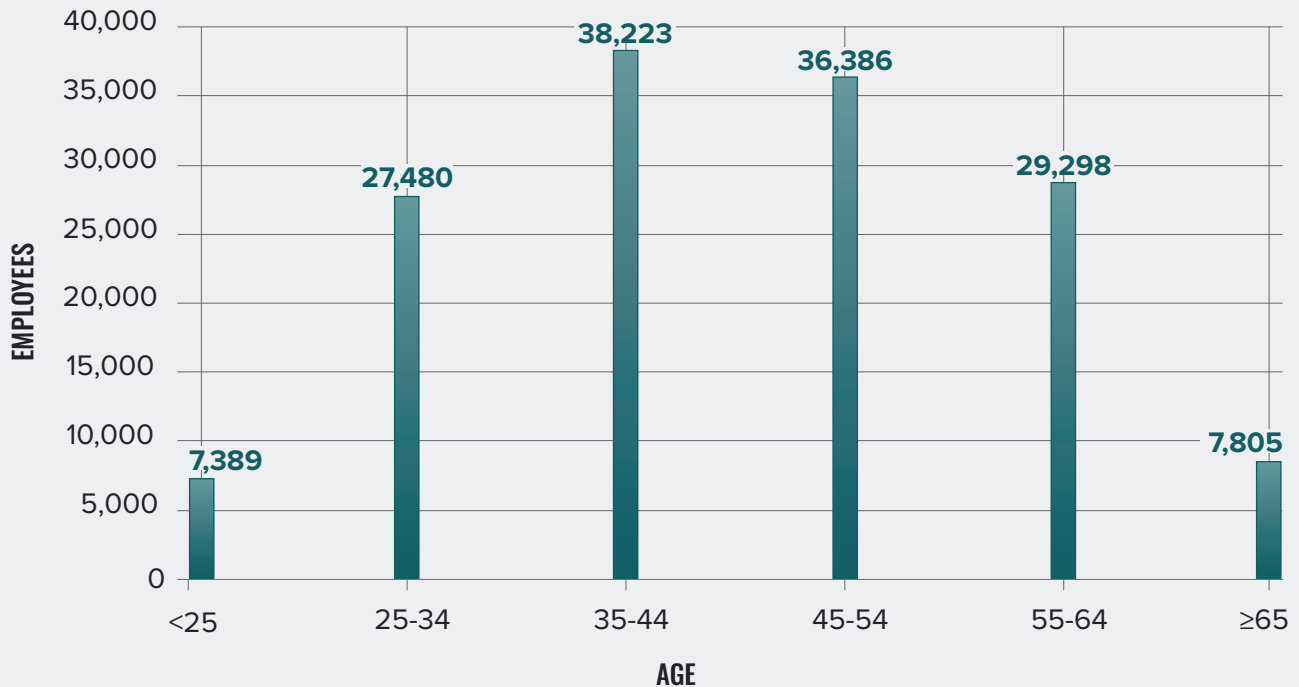


NEW YORK STATE WORKFORCE 2026

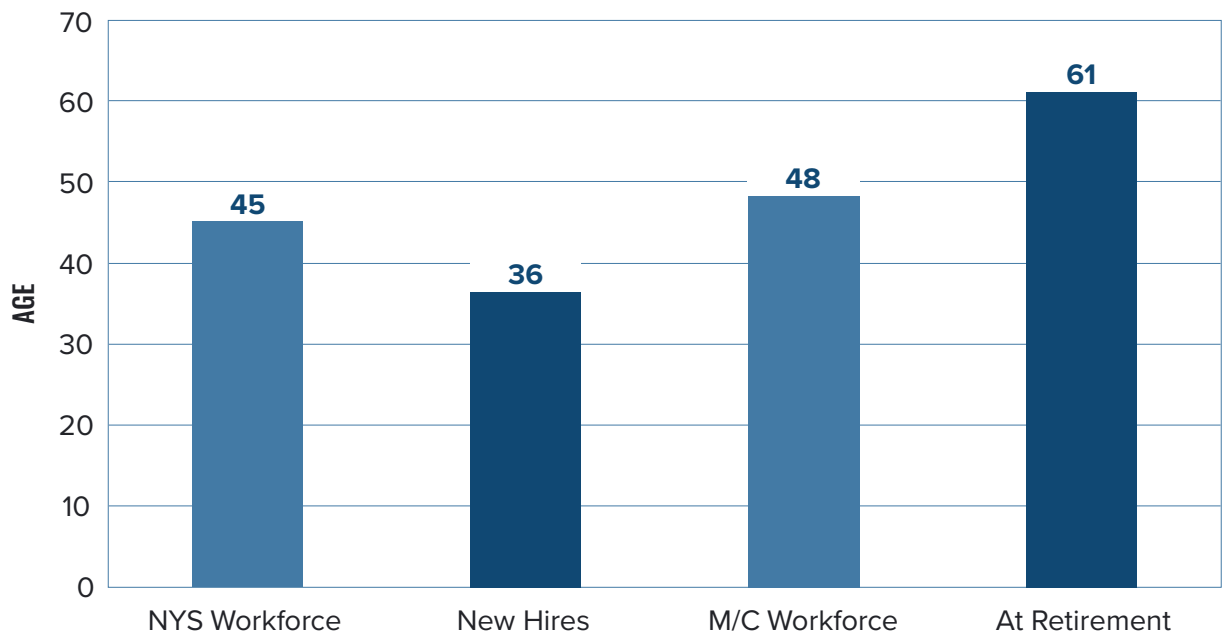


Workforce Age Distribution

AGE OF THE STATE WORKFORCE AS OF JANUARY 2026



AVERAGE AGE OF THE STATE WORKFORCE AS OF JANUARY 2026



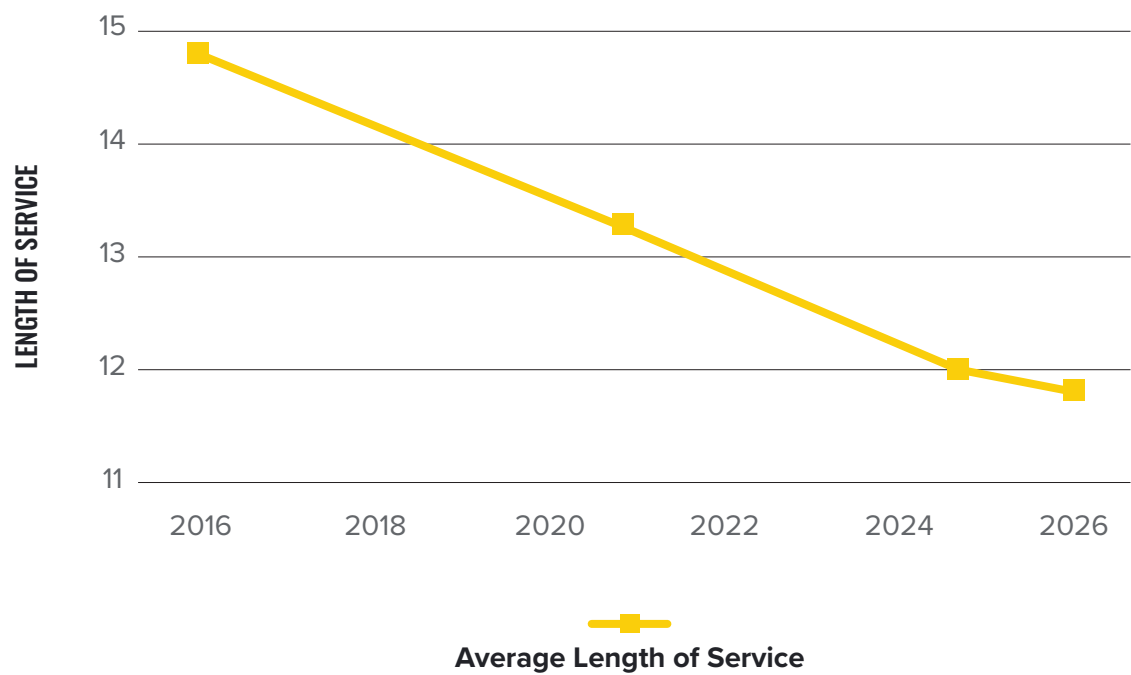
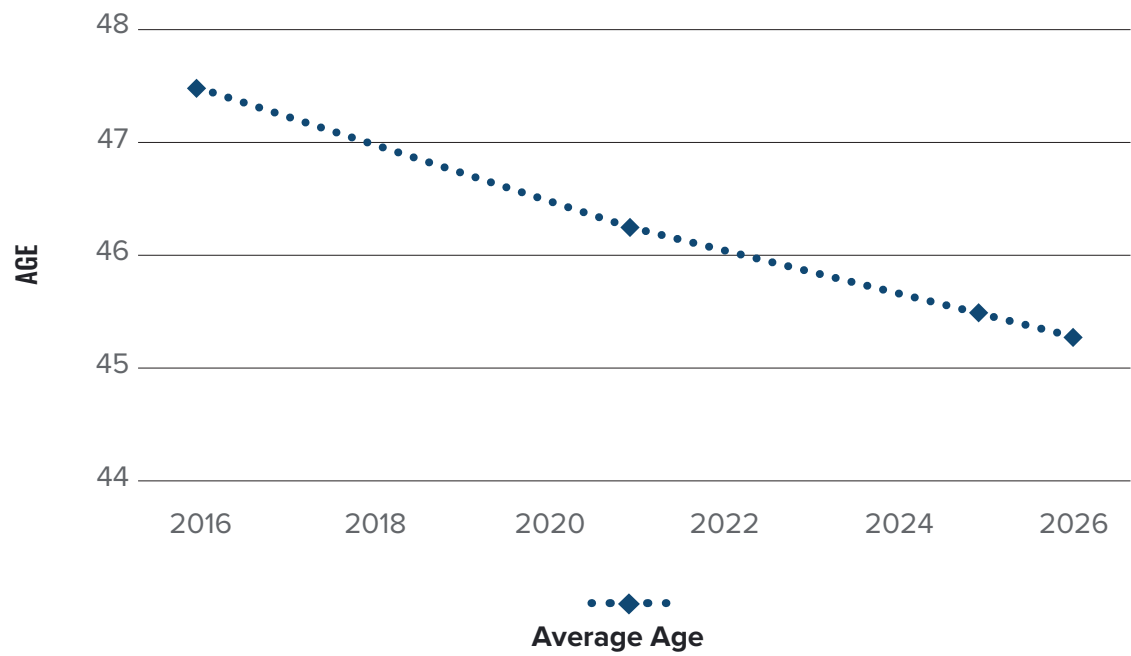
AGE DISTRIBUTION OF THE STATE WORKFORCE

While the State workforce includes employees in their teens to those in their 70s, the largest cohort is the employees are those in their forties.

Age	# of Employees as of January 2026	Age	# of Employees as of January 2026
16	3	45	4,055
17	10	46	3,808
18	108	47	3,730
19	354	48	3,568
20	595	49	3,605
21	959	50	3,528
22	1,417	51	3,441
23	1,862	52	3,343
24	2,081	53	3,487
25	2,355	54	3,821
26	2,284	55	3,935
27	2,338	56	3,583
28	2,475	57	3,239
29	2,481	58	3,281
30	2,747	59	3,137
31	2,886	60	2,990
32	3,199	61	3,020
33	3,283	62	2,464
34	3,432	63	1,897
35	3,669	64	1,752
36	3,717	65	1,439
37	3,738	66	1,288
38	3,785	67	955
39	3,798	68	737
40	3,945	69	648
41	3,847	70	540
42	3,904	>70	2,198
43	4,000	Unknown	2,047
44	3,820		
		Total	148,628

AVERAGE AGE AND LENGTH OF SERVICE

The State workforce average age continues to decrease, along with average length of service.



Age and Retirement

Key Facts about Age and Retirement of the Workforce:

- Average age is 45
- Average length of service is 12 years
- Average age at retirement is 61
- Average length of service at retirement is 25 years
- Employees 50 or older — 36.8% of the workforce (54,723 employees)
- Employees 55 or older — 25.0% of the workforce (37,103 employees)
- Employees younger than 30 — 13.0% of the workforce (19,322 employees)

Age combined with length of service in a retirement program has traditionally been a good indicator of an employee's ability to retire because the State's defined benefit pension tiers generally tied eligibility for retirement without diminution of benefits to age or a combination of age and significant service time.

Tiers 3 and 4, for example, generally allow retirement without diminution of benefits at age 62 or at age 55 with 30 years of service. At the end of 2025, 11,027 ERS Tier 3 and 4 employees were eligible to retire without a reduction in benefits. Similar to the previous year, this represents 22.5% of the ERS Tier 3 and 4 employees, or 7% of the total workforce. In the next 5 years, another 11,582 current Tier 3 and 4 employees, or 8% of the current workforce, will be eligible to retire without a reduction in benefits.

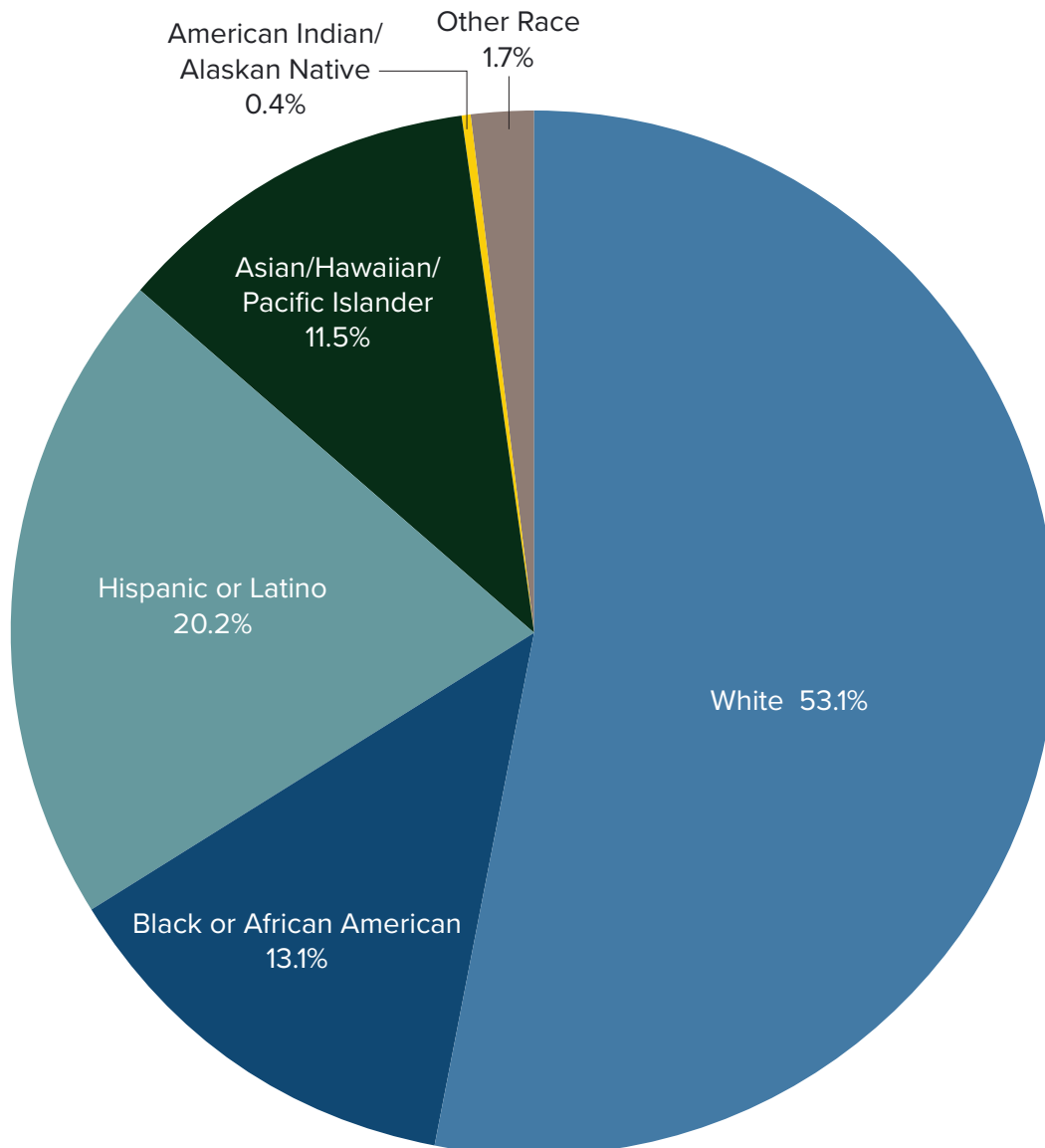
The introduction of Tiers 5 and 6 changed the eligibility for retirement without a reduction in benefits. Employees may retire without diminution of benefits at 62 years old and 5 years of service for Tier 5 and 63 years old plus 5 years of service for Tier 6. Of the Tier 5 and 6 employees, which represent 62.5% of the total workforce, only 2,557 employees met the requirement for retirement without a reduction in benefits by the end of 2025. However, with a quarter of the workforce at 55 years or older, succession planning remains a top priority for agencies.

As far as the younger end of the spectrum, 5% of the workforce is under 25 years old and 13% is under 30, both of which represent increases over previous years.

Workforce Race and Ethnicity

New York State's population is one of the most diverse in the country, and the State continues its efforts to recruit and retain a workforce that reflects the diversity of its population.

NEW YORK STATE CIVILIAN WORKFORCE AS OF JANUARY 2026*

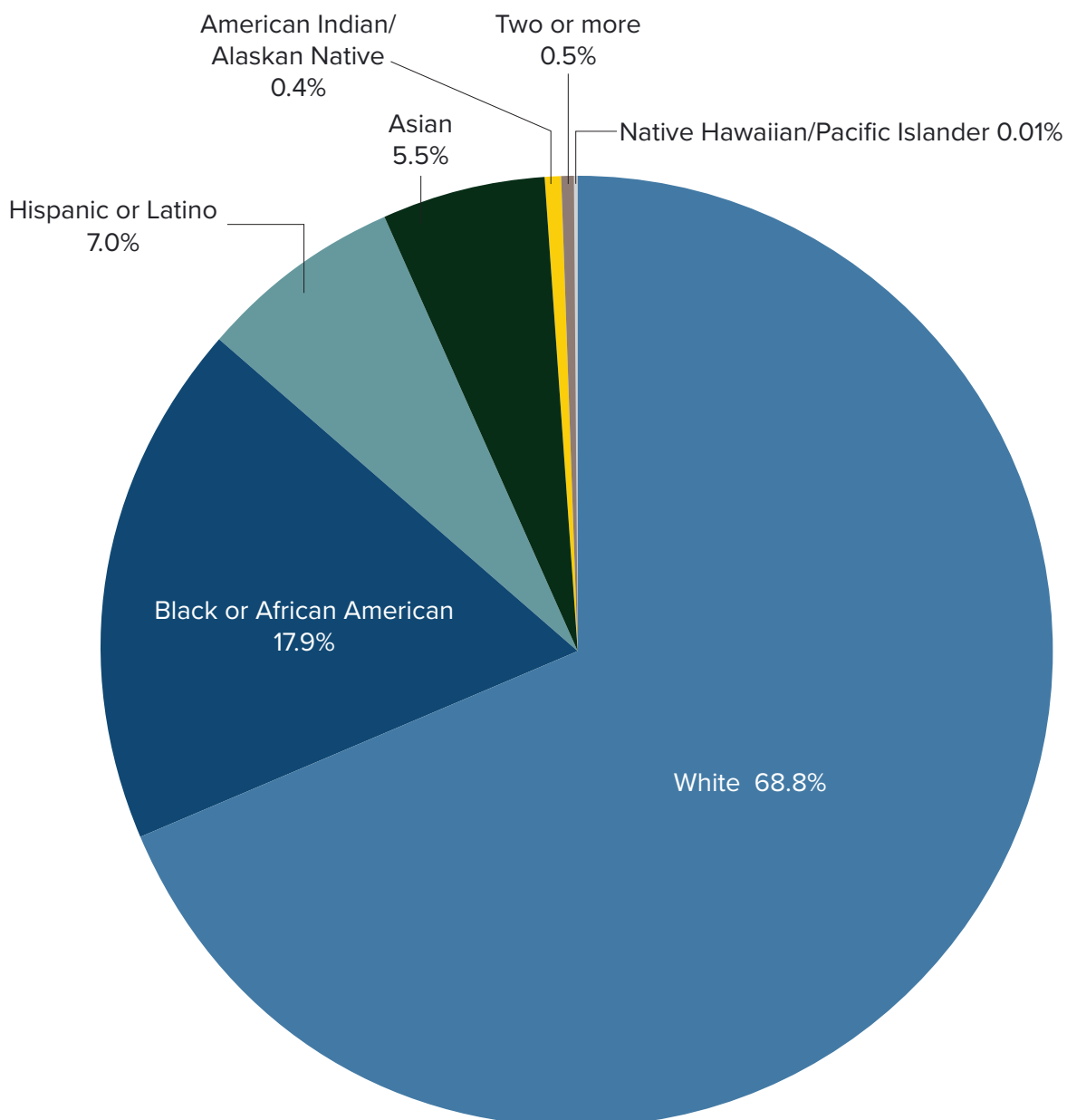


*Prepared by the New York State Department of Labor, Division of Research and Statistics

The Department updated the DPM-100 in 2023 to ensure compliance with legal mandates and to better align with federal reporting categories. The Department has provided updated guidance, direction and ongoing support to agencies to encourage completion of the DPM-100 at onboarding.

The chart and table displayed follow previous years' methodology and calculate percentages by excluding unknowns.

NEW YORK STATE GOVERNMENT WORKFORCE AS OF JANUARY 2026



Percentages are calculated based on totals excluding unknowns.

NYS Government Workforce	January 2016		January 2021		January 2025		January 2026	
White	105,050	74.0%	96,994	72.9%	82,086	70.0%	77,842	68.8%
Black	23,846	16.8%	22,443	16.9%	20,522	17.5%	20,195	17.9%
Hispanic	7,024	4.9%	7,329	5.5%	7,741	6.6%	7,870	7.0%
Asian	5,470	3.9%	5,791	4.4%	6,083	5.2%	6,201	5.5%
Native Hawaiian/ Pacific Islander					10	0.0%	12	0.0%
Amer Indian/ Alaskan Native	577	0.4%	542	0.4 %	448	0.4%	423	0.4%
Two or More ⁺					447	0.4%	542	0.5%
Unknown	7,187		14,125		30,192		35,543	
Total	149,154		147,224		147,529		148,628	

Percentages are calculated based on totals excluding unknowns.

+ Represents ethnicity categories that were not included in the DPM-100 prior to calendar year 2025.



Section 170-e of Executive Law requires the reporting of subcategories within the Asian and Native Hawaiian/Pacific Islander groups. Employees may report in more than one sub-category.

Section 170-e of Executive Law also requires the reporting of language spoken at home. Due to the significant amount of unknown data in this area, the table below calculates percentages by excluding unknowns.

Language	# of Employees	% of Employees
American Sign Language	9	0.1%
Arabic	57	0.2%
Bengali	221	0.9%
Chinese	193	0.8%
English	22,413	90.5%
French	34	0.1%
Haitian Creole	110	0.4%
Italian	9	0.1%
Korean	32	0.1%
Other	1,026	4.1%
Polish	26	0.1%
Russian	63	0.3%
Spanish	487	2.0%
Urdu	82	0.3%
Yiddish	2	0.0%
Unknown	123,864	
Total	148,628	

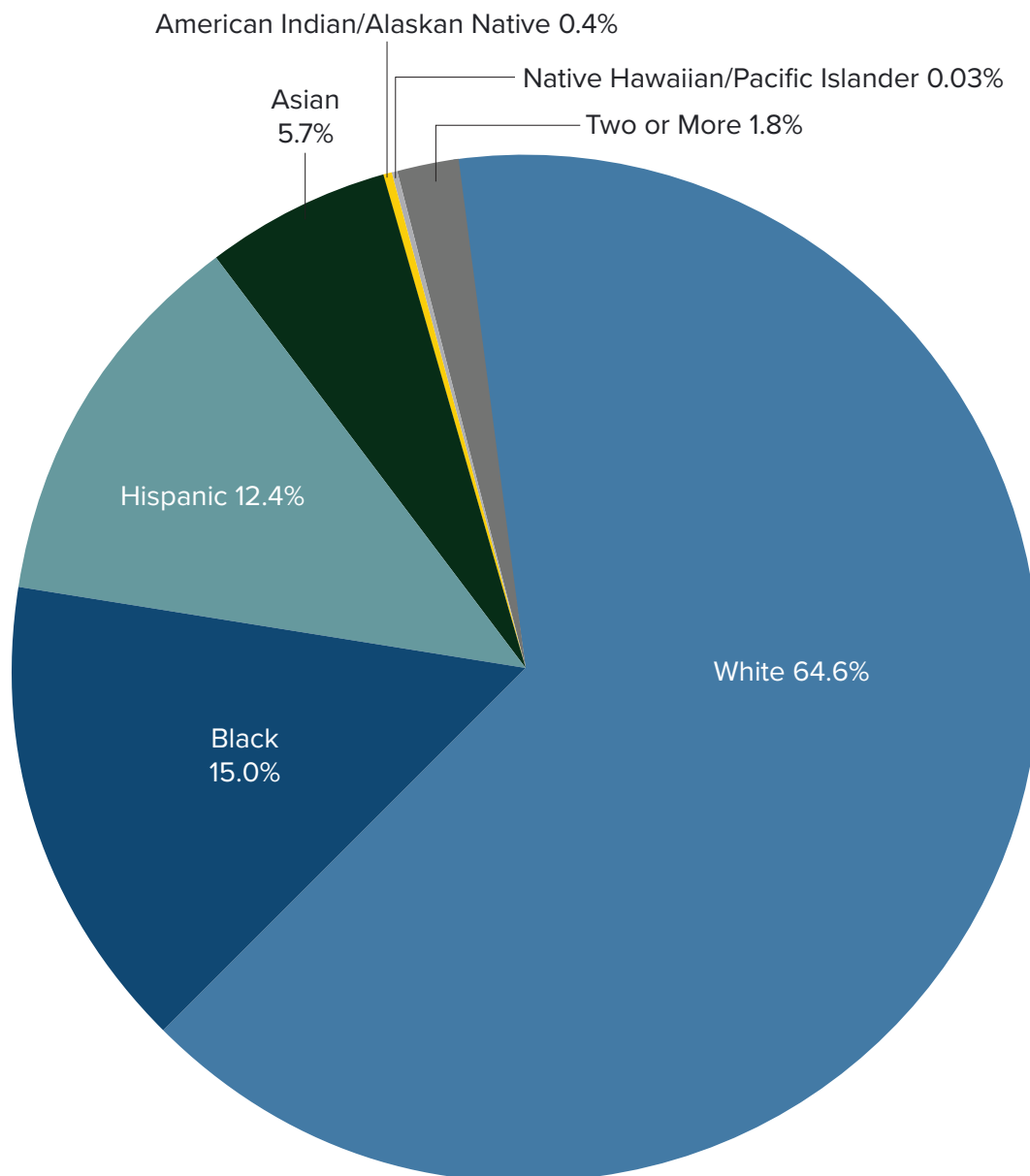
Asian Sub-category	# of Employees reporting in the sub-category	% of total number of employees reporting as Asian
Bangladeshi	220	12.7%
Burmese	20	1.2%
Cambodian	4	0.2%
Chinese	316	18.2%
Filipino	129	7.4%
Hmong	1	0.05%
Indian	642	36.9%
Indonesian	11	0.6%
Japanese	13	0.7%
Korean	86	4.9%
Laotian	3	0.2%
Malaysian	9	0.5%
Nepalese	34	2.0%
Other	74	4.3%
Pakistani	95	5.5%
Sri Lankan	17	1.0%
Taiwanese	28	1.6%
Thai	10	0.6%
Tibetan	2	0.05%
Vietnamese	24	1.4%
Unknown	4,492	
Total	6,201	

For employees who identified as Native Hawaiian/Pacific Islander, 60% reported a subcategory of “Other,” while 30% identified as Hawaiian and 10% identified as Tongan.

RACE AND ETHNICITY OF EXAM APPLICANTS

The temporary NY HELPS program has changed the profile of exam applicants, as they have been primarily promotional candidates in calendar year 2025. The appointments are the result of examinations, and the establishment of eligible lists based on exam scores.

Following previous years' methodology, the chart below depicts the composition of test applicants based on those who chose to report race and ethnicity for calendar year 2025.



Percentages are calculated based on totals excluding unknowns.

RACE AND ETHNICITY OF NEW HIRES

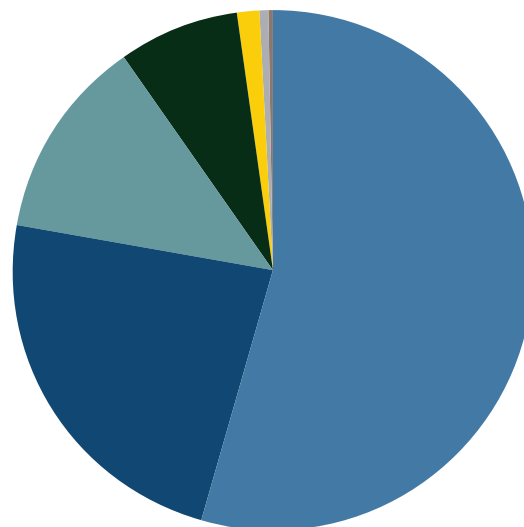
The graph and table below follow previous years' methodology and calculate percentages by excluding unknowns. As a result, the race and ethnicity of only those choosing to report are displayed.

Of the new employees hired in calendar year 2025 who provided their race and ethnicity, 54.6% were White; 23.5% were Black; 12.3% were Hispanic; 7.5% were Asian, 0.5% were Native Hawaiian/Pacific Islander, 0.1% were American Indian/Alaskan Native, and 1.6% identified as two or more races.

NYS Government New Hires	January 2016		January 2021		January 2025		January 2026	
White	7,118	71.0%	2,459	60.6%	5,060	56.3%	3,835	54.6%
Black	1,954	19.5%	1,052	25.9%	2,099	23.4%	1,650	23.5%
Hispanic	550	5.5%	315	7.8%	1,006	11.2%	867	12.3%
Asian	358	3.6%	205	5.1%	647	7.2%	529	7.5%
Native Hawaiian/ Pacific Islander ⁺					4	0.0%	32	0.5%
American Indian/ Alaskan Native	48	0.5%	25	0.6%	34	0.4%	4	0.1%
Two or More ⁺			-		132	1.5%	109	1.6%
Unknown	1,643		3,379		9,569		10,063	
Total	11,671		7,435		18,551		17,089	

+Represents ethnicity categories that were not included in the DPM-100 prior to calendar year 2025.

NEW HIRES AS OF JANUARY 1, 2026



Percentages are calculated based on totals excluding unknowns.

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Race and Ethnicity By Agency

WORKFORCE IN STATE GOVERNMENT BY AGENCY AND ETHNICITY (JAN 2026)

Agency	# of Employees	White		Black		Hispanic		Asian		American Indian / Alaskan Native		Native Hawaiian / Pacific Islander		2 or More		Unknown	
Adirondack Park Agency	59	41	69.50%	1	1.70%	2	3.40%	0	0.00%	0	0.00%	0	0.00%	1	1.70%	14	23.70%
Aging, Office for the	103	85	82.50%	4	3.90%	4	3.90%	3	2.90%	1	1.00%	0	0.00%	1	1.00%	5	4.90%
Agriculture & Markets, Dept of	692	445	64.30%	27	3.90%	16	2.30%	27	3.90%	4	0.60%	0	0.00%	5	0.70%	168	24.30%
Alcoholic Beverage Control Board	195	104	53.30%	29	14.90%	12	6.20%	5	2.60%	0	0.00%	0	0.00%	6	3.10%	39	20.00%
Arts, Council On The	33	13	39.40%	3	9.10%	2	6.10%	1	3.00%	0	0.00%	0	0.00%	0	0.00%	14	42.40%
Authorities Budget Office	18	14	77.80%	0	0.00%	0	0.00%	1	5.60%	0	0.00%	0	0.00%	0	0.00%	3	16.70%
Bridge Authority	62	41	66.10%	4	6.50%	1	1.60%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	16	25.80%
Budget, Division of the	313	208	66.50%	12	3.80%	14	4.50%	11	3.50%	0	0.00%	0	0.00%	0	0.00%	68	21.70%
Canal Corporation	532	400	75.20%	6	1.10%	13	2.40%	1	0.20%	0	0.00%	0	0.00%	0	0.00%	112	21.10%
Cannabis Management, Office of	268	127	47.40%	33	12.30%	19	7.10%	8	3.00%	0	0.00%	0	0.00%	4	1.50%	77	28.70%
Children&Family Svcs, Off of	3,363	1,589	47.20%	688	20.50%	209	6.20%	56	1.70%	13	0.40%	0	0.00%	22	0.70%	786	23.40%
Civil Service, Department of	499	326	65.30%	50	10.00%	30	6.00%	18	3.60%	3	0.60%	0	0.00%	5	1.00%	67	13.40%
Comptroller, Office of	2,868	1,850	64.50%	243	8.50%	119	4.10%	175	6.10%	3	0.10%	0	0.00%	5	0.20%	473	16.50%
Correction, Commission of	52	43	82.70%	4	7.70%	3	5.80%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	2	3.80%
Corrections and Community Supervision	19,595	12,739	65.00%	2,978	15.20%	1,610	8.20%	265	1.40%	68	0.30%	1	0.00%	50	0.30%	1,884	9.60%
Criminal Justice Services, Div of	585	421	72.00%	43	7.40%	28	4.80%	15	2.60%	2	0.30%	0	0.00%	5	0.90%	71	12.10%
Economic Development, Dept of	130	73	56.20%	22	16.90%	6	4.60%	4	3.10%	1	0.80%	0	0.00%	0	0.00%	24	18.50%
Education	3,245	1,838	56.60%	267	8.20%	124	3.80%	96	3.00%	10	0.30%	0	0.00%	7	0.20%	903	27.80%
Elections, Board of	183	86	47.00%	5	2.70%	3	1.60%	12	6.60%	0	0.00%	0	0.00%	3	1.60%	74	40.40%
Employee Relations, Office of	91	54	59.30%	14	15.40%	3	3.30%	1	1.10%	0	0.00%	0	0.00%	0	0.00%	19	20.90%
Environmental Conservation, Dept of	3,752	2,622	69.90%	76	2.00%	84	2.20%	119	3.20%	13	0.30%	0	0.00%	24	0.60%	814	21.70%
Ethics and Lobbying in Government, Commission on	71	29	40.80%	7	9.90%	5	7.00%	1	1.40%	0	0.00%	0	0.00%	0	0.00%	29	40.80%
Executive Chamber	164	50	30.50%	5	3.00%	13	7.90%	5	3.00%	0	0.00%	0	0.00%	1	0.60%	90	54.90%
Financial Control Board For NYC	12	3	25.00%	1	8.30%	2	16.70%	2	16.70%	0	0.00%	0	0.00%	0	0.00%	4	33.30%
Financial Services, Department of	1,472	518	35.20%	306	20.80%	90	6.10%	289	19.60%	0	0.00%	0	0.00%	5	0.30%	264	17.90%
General Services, Office of	2,083	1,387	66.60%	225	10.80%	103	4.90%	85	4.10%	1	0.00%	0	0.00%	13	0.60%	269	12.90%
Health	5,964	3,095	51.90%	646	10.80%	347	5.80%	367	6.20%	16	0.30%	0	0.00%	22	0.40%	1,471	24.70%
Higher Education Services Corp	147	83	56.50%	21	14.30%	11	7.50%	8	5.40%	0	0.00%	0	0.00%	3	2.00%	21	14.30%
Homeland Scrty and Emerg Svcs	1,021	760	74.40%	30	2.90%	28	2.70%	23	2.30%	1	0.10%	0	0.00%	4	0.40%	175	17.10%
Housing & Comm Renewal, Div of	675	219	32.40%	162	24.00%	65	9.60%	96	14.20%	3	0.40%	0	0.00%	1	0.10%	129	19.10%
Housing Finance Agency	31	16	51.60%	10	32.30%	3	9.70%	1	3.20%	0	0.00%	0	0.00%	0	0.00%	1	3.20%
Human Rights, Division of	275	84	30.50%	48	17.50%	49	17.80%	15	5.50%	0	0.00%	0	0.00%	2	0.70%	77	28.00%
Indigent Legal Services, Office of	57	31	54.40%	8	14.00%	0	0.00%	4	7.00%	0	0.00%	0	0.00%	1	1.80%	13	22.80%
Justice Center	538	357	66.40%	45	8.40%	29	5.40%	10	1.90%	2	0.40%	0	0.00%	4	0.70%	91	16.90%
Labor Management Committee	72	47	65.30%	10	13.90%	2	2.80%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	13	18.10%
Labor, Department of	3,052	1,761	57.70%	295	9.70%	327	10.70%	190	6.20%	14	0.50%	0	0.00%	13	0.40%	452	14.80%
Lake George Park Comm	12	11	91.70%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	8.30%
Law, Department of	1,939	640	33.00%	163	8.40%	102	5.30%	59	3.00%	2	0.10%	0	0.00%	6	0.30%	967	49.90%
Med Fraud Contrl, Dep Att Gen for	276	108	39.10%	17	6.20%	9	3.30%	11	4.00%	1	0.40%	0	0.00%	2	0.70%	128	46.40%
Medicaid Inspector General, Office of	553	363	65.60%	58	10.50%	22	4.00%	45	8.10%	1	0.20%	0	0.00%	9	1.60%	55	9.90%
Motor Vehicles, Department of	3,389	1,425	42.00%	965	28.50%	460	13.60%	215	6.30%	7	0.20%	0	0.00%	24	0.70%	293	8.60%
NYS Gaming Commission	435	261	60.00%	28	6.40%	26	6.00%	25	5.70%	4	0.90%	0	0.00%	1	0.20%	90	20.70%
OASAS	996	377	37.90%	194	19.50%	57	5.70%	37	3.70%	1	0.10%	0	0.00%	9	0.90%	321	32.20%
OMH	15,393	5,571	36.20%	3,814	24.80%	1,019	6.60%	1,123	7.30%	35	0.20%	2	0.00%	54	0.40%	3,775	24.50%
OPWDD	20,250	7,707	38.10%	4,727	23.30%	663	3.30%	371	1.80%	62	0.30%	2	0.00%	46	0.20%	6,672	32.90%
Parks and Recreation	3,707	2,250	60.70%	208	5.60%	266	7.20%	39	1.10%	19	0.50%	1	0.00%	14	0.40%	910	24.50%
Prevnt of Domestic Violence, Off of	50	30	60.00%	5	10.00%	2	4.00%	1	2.00%	0	0.00%	0	0.00%	0	0.00%	12	24.00%
Prosecutorial Conduct, Commission on	8	2	25.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	6	75.00%
Public Employment Relations Brd	39	17	43.60%	1	2.60%	3	7.70%	2	5.10%	0	0.00%	0	0.00%	0	0.00%	16	41.00%
Public Service, Department of	600	398	66.30%	51	8.50%	19	3.20%	35	5.80%	0	0.00%	0	0.00%	6	1.00%	91	15.20%
SUNY	16,680	7,230	43.30%	1,518	9.10%	436	2.60%	415	2.50%	63	0.40%	1	0.00%	8	0.00%	7,009	42.00%
State Inspector General, Off of	114	60	52.60%	4	3.50%	2	1.80%	2	1.80%	0	0.00%	0	0.00%	0	0.00%	46	40.40%
State Insurance Fund	2,104	1,134	53.90%	348	16.50%	128	6.10%	301	14.30%	7	0.30%	2	0.10%	12	0.60%	172	8.20%
State Police, Division of	6,332	3,825	60.40%	173	2.70%	290	4.60%	68	1.10%	10	0.20%	0	0.00%	20	0.30%	1,946	30.70%
State, Department of	805	426	52.90%	91	11.30%	53	6.60%	21	2.60%	0	0.00%	0	0.00%	11	1.40%	203	25.20%
Statewide Financial System	137	87	63.50%	7	5.10%	2	1.50%	18	13.10%	0	0.00%	0	0.00%	1	0.70%	22	16.10%
Tax Department	4,169	2,487	59.70%	286	6.90%	184	4.40%	332	8.00%	7	0.20%	1	0.00%	19	0.50%	853	20.50%
Teachers Retirement System	341	227	66.60%	18	5.30%	10	2.90%	12	3.50%	0	0.00%	0	0.00%	0	0.00%	74	21.70%
Technology,Office for	4,050	2,150	53.10%	202	5.00%	110	2.70%	627	15.50%	14	0.30%	0	0.00%	29	0.70%	918	22.70%
Temp&Disability Asst, Office of	2,034	1,217	59.80%	307	15.10%	166	8.20%	101	5.00%	5	0.20%	0	0.00%	9	0.40%	229	11.30%
Thruway Authority	1,774	1,298	73.20%	153	8.60%	109	6.10%	35	2.00%	8	0.50%	1	0.10%	4	0.20%	166	9.40%
Transportation	8,881	6,090	68.60%	351	4.00%	245	2.80%	325	3.70%	16	0.20%	0	0.00%	28	0.30%	1,826	20.60%
Veterans Services, Department of	103	62	60.20%	16	15.50%	12	11.70%	0	0.00%	2	1.90%	0	0.00%	0	0.00%	11	10.70%
Victim Services, Office of	109	60	55.00%	14	12.80%	13	11.90%	3	2.80%	1	0.90%	1	0.90%	2	1.80%	15	13.80%
Welfare Inspector Gen, Off of	7	3	42.90%	2	28.60%	1	14.30%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	14.30%
Workers Compensation Board	1,069	697	65.20%	140	13.10%	77	7.20%	54	5.10%	4	0.40%	0	0.00%	13	1.20%	84	7.90%
All Agencies	148,628	82,079		20,189		7,862		6,191		424		12		534		35,644	

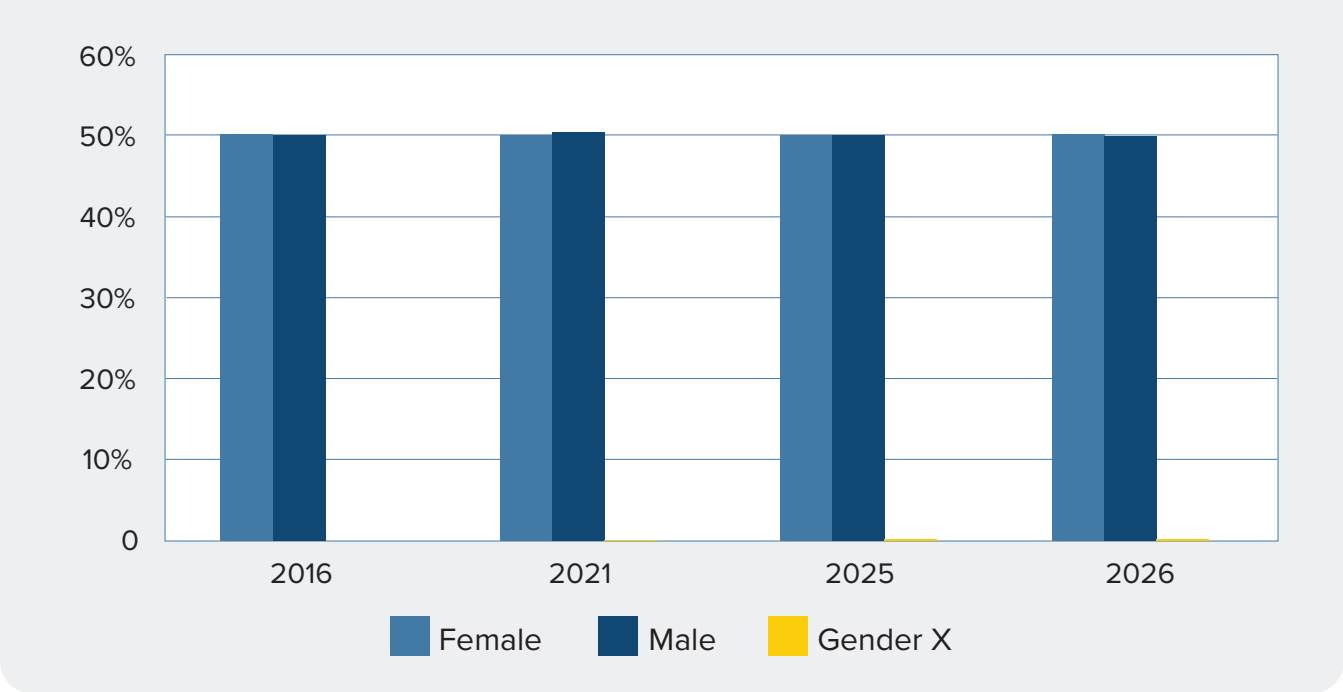
Workforce Gender

EMPLOYEE GENDER COMPOSITION AS OF JANUARY OF YEAR SHOWN

The graph and table below follow previous years’ methodology and calculate percentages by excluding unknowns. As a result, the gender of only those choosing to report are displayed.

	2016		2021		2025		2026	
Female	74,584	50.1%	72,262	49.2%	72,274	50.0%	73,176	50.6%
Male	74,298	49.9%	74,565	50.7%	72,065	49.8%	71,173	49.2%
Gender X					214	0.2%	249	0.2%
Unknown ⁺	272		397		2,976		4,030	
Total	149,154		147,224		147,529		148,628	

⁺Unknown gender data is due to the Department’s continued efforts to update state workforce demographic data with the implementation of, and collection from, the updated DPM-100.



GENDER OF EXAM APPLICANTS

FEMALE
46.1%

MALE
53.7%

GENDER X
0.2%

GENDER OF NEW HIRES

FEMALE
52.6%

MALE
47.2%

GENDER X
0.2%

Percentages are calculated based on totals excluding unknowns.

Gender by Agency

WORKFORCE IN STATE GOVERNMENT BY AGENCY AND GENDER NEW YORK STATE - JANUARY 2026

Agency	# Employees	Male		Female		Gender X		Unknown	
Adirondack Park Agency	59	27	45.80%	28	47.50%	0	0.00%	4	6.80%
Aging, Office for the	103	30	29.10%	71	68.90%	0	0.00%	2	1.90%
Agriculture & Markets, Dept of	692	296	42.80%	305	44.10%	0	0.00%	91	13.20%
Alcoholic Beverage Control Board	195	68	34.90%	95	48.70%	1	0.50%	31	15.90%
Arts, Council On The	33	8	24.20%	15	45.50%	0	0.00%	10	30.30%
Authorities Budget Office	18	7	38.90%	9	50.00%	0	0.00%	2	11.10%
Bridge Authority	62	41	66.10%	11	17.70%	0	0.00%	10	16.10%
Budget, Division of the	313	152	48.60%	155	49.50%	2	0.60%	4	1.30%
Canal Corporation	532	440	82.70%	90	16.90%	0	0.00%	2	0.40%
Cannabis Management, Office of	268	84	31.30%	134	50.00%	0	0.00%	50	18.70%
Children&Family Svcs, Off of	3,363	1,301	38.70%	2,039	60.60%	9	0.30%	14	0.40%
Civil Service, Department of	499	177	35.50%	292	58.50%	2	0.40%	28	5.60%
Comptroller, Office of	2,868	1,272	44.40%	1,564	54.50%	8	0.30%	24	0.80%
Correction, Commission of	52	28	53.80%	23	44.20%	0	0.00%	1	1.90%
Corrections and Community Supervision	19,595	12,987	66.30%	6,575	33.60%	12	0.10%	21	0.10%
Criminal Justice Services, Div of	585	205	35%	353	60.30%	3	0.50%	24	4.10%
Economic Development, Dept of	130	49	37.70%	64	49.20%	0	0.00%	17	13.10%
Education	3,245	1,008	31.10%	1,826	56.30%	3	0.10%	408	12.60%
Elections, Board of	183	79	43.20%	92	50.30%	0	0.00%	12	6.60%
Employee Relations, Office of	91	27	29.70%	53	58.20%	0	0.00%	11	12.10%
Environmental Conservation, Dept of	3,752	2,222	59.20%	1,460	38.90%	24	0.60%	46	1.20%
Ethics and Lobbying in Government, Commission on	71	20	28.20%	47	66.20%	0	0.00%	4	5.60%
Executive Chamber	164	35	21.30%	78	47.60%	2	1.20%	49	29.90%
Financial Control Board For NYC	12	3	25%	9	75.00%	0	0.00%	0	0.00%
Financial Services, Department of	1,472	767	52.10%	696	47.30%	4	0.30%	5	0.30%
General Services, Office of	2,083	1,110	53.30%	846	40.60%	4	0.20%	123	5.90%
Health	5,964	1,734	29.10%	4,023	67.50%	13	0.20%	194	3.30%
Higher Education Services Corp	147	48	32.70%	89	60.50%	1	0.70%	9	6.10%
Homeland Scrtty and Emerg Svcs	1,021	630	61.70%	292	28.60%	0	0.00%	99	9.70%
Housing & Comm Renewal, Div of	675	287	42.50%	377	55.90%	1	0.10%	10	1.50%
Housing Finance Agency	31	14	45.20%	17	54.80%	0	0.00%	0	0.00%
Human Rights, Division of	275	72	26.20%	144	52.40%	2	0.70%	57	20.70%
Indigent Legal Services, Office of	57	14	24.60%	35	61.40%	1	1.80%	7	12.30%
Justice Center	538	133	24.70%	356	66.20%	0	0.00%	49	9.10%
Labor Management Committee	72	20	27.80%	48	66.70%	0	0.00%	4	5.60%
Labor, Department of	3,052	1,070	35.10%	1,593	52.20%	6	0.20%	383	12.50%
Lake George Park Comm	12	8	66.70%	4	33.30%	0	0.00%	0	0.00%
Law, Department of	1,939	804	41.50%	1,085	56.00%	4	0.20%	46	2.40%
Med Fraud Contrl, Dep Att Gen for	276	130	47.10%	143	51.80%	0	0.00%	3	1.10%
Medicaid Inspector General, Office of	553	203	36.70%	306	55.30%	2	0.40%	42	7.60%
Motor Vehicles, Department of	3,389	1,136	33.50%	2,238	66.00%	12	0.40%	3	0.10%
NYS Gaming Commission	435	251	57.70%	177	40.70%	2	0.50%	5	1.10%
OASAS	996	313	31.40%	674	67.70%	3	0.30%	6	0.60%
OMH	15,393	5,778	37.50%	8,842	57.40%	15	0.10%	758	4.90%
OPWDD	20,250	6,763	33.40%	13,310	65.70%	22	0.10%	155	0.80%
Parks and Recreation	3,707	2,432	65.60%	1,259	34.00%	10	0.30%	6	0.20%
Prevnt of Domestic Vioince, Off of	50	5	10%	34	68.00%	0	0.00%	11	22.00%
Prosecutorial Conduct, Commission on	8	1	12.50%	3	37.50%	0	0.00%	4	50.00%
Public Employment Relations Brd	39	10	25.60%	26	66.70%	0	0.00%	3	7.70%
Public Service, Department of	600	329	54.80%	241	40.20%	5	0.80%	25	4.20%
SUNY	16,680	6,376	38.20%	10,225	61.30%	4	0.00%	75	0.40%
State Inspector General, Off of	114	45	39.50%	49	43.00%	0	0.00%	20	17.50%
State Insurance Fund	2,104	931	44.20%	1,131	53.80%	9	0.40%	33	1.60%
State Police, Division of	6,332	4,902	77.40%	1,400	22.10%	17	0.30%	13	0.20%
State, Department of	805	259	32.20%	379	47.10%	4	0.50%	163	20.20%
Statewide Financial System	137	81	59.10%	54	39.40%	0	0.00%	2	1.50%
Tax Department	4,169	1,843	44.20%	2,301	55.20%	6	0.10%	19	0.50%
Teachers Retirement System	341	133	39%	205	60.10%	0	0.00%	3	0.90%
Technology,Office for	4,050	2,249	55.50%	1,187	29.30%	14	0.30%	600	14.80%
Temp&Disability Asst, Office of	2,034	584	28.70%	1,313	64.60%	4	0.20%	133	6.50%
Thruway Authority	1,774	1,454	82%	310	17.50%	0	0.00%	10	0.60%
Transportation	8,881	7,260	81.70%	1,599	18.00%	13	0.10%	9	0.10%
Veterans Services, Department of	103	60	58.30%	34	33.00%	0	0.00%	9	8.70%
Victim Services, Office of	109	16	14.70%	77	70.60%	1	0.90%	15	13.80%
Welfare Inspector Gen, Off of	7	4	57.10%	3	42.90%	0	0.00%	0	0.00%
Workers Compensation Board	1,069	348	32.60%	665	62.20%	3	0.30%	53	5.00%
All Agencies	148,628	71,173	0.48%	73,178	49.20%	248	0.17%	4,029	2.70%



Department of Civil Service

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