

We encourage talented veterans who have served their Nation to consider serving their State as well. The Governor's Program To Hire Veterans With Disabilities is a valuable resource that provides veterans the opportunities they have earned while enhancing the quality of the State workforce.

You must be certified eligible by the New York State Department of Civil Service's Employee Health Service (EHS) before entering your information on-line. Certification information is available at the 55 b/c Recruitment Resources Center. Once you receive your letter of eligibility, you can enter your information at the 55 b/c Recruitment Resources Center by visiting:

www.cs.ny.gov/rp55

Applications and program information are also available by calling 518-233-3118 or 1-866-297-4356 (toll free).

**The Governor's Program
to Hire Veterans with Disabilities
NYS Department of Civil Service
55b/c Program
Albany, NY 12239**



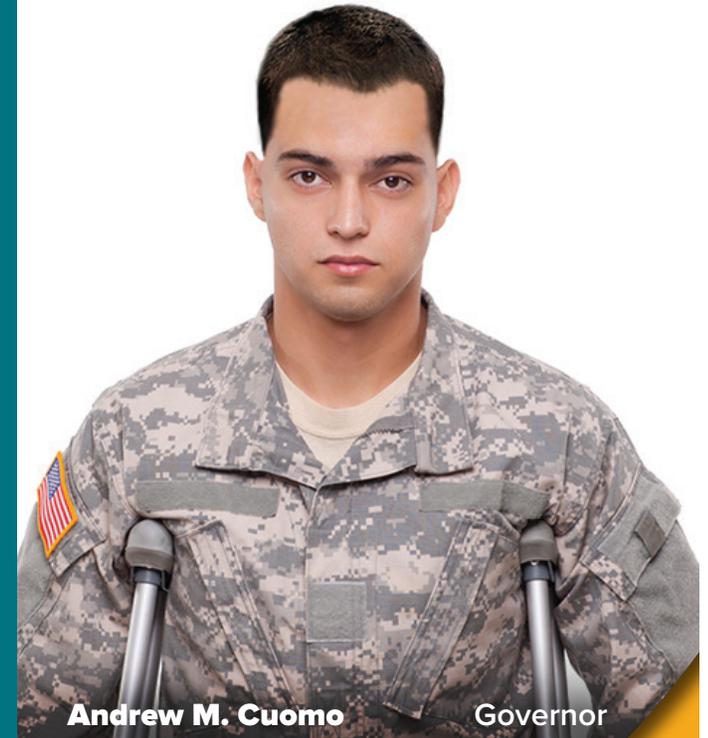
**Department of
Civil Service**

It is the policy of the New York State Department of Civil Service to provide reasonable accommodation to ensure effective communication of information to individuals with disabilities. If you need an auxiliary aid or service to make this information available to you, please contact the Public Information Office at (518) 457-9375.

**The Governor's
Program to Hire**

Veterans with Disabilities

*"Tapping the abilities of
veterans with disabilities"*



Andrew M. Cuomo

Governor

www.cs.ny.gov/rp55



**Department of
Civil Service**

The Governor's Program to Hire Veterans with Disabilities

It is a priority for New York State to provide employment opportunities in State government service for qualified veterans of the United States armed forces.

Section 55-c of the New York State Civil Service Law authorizes the New York State Civil Service Commission to designate up to 500 positions normally filled through competitive examination to be filled through the appointment of qualified wartime veterans with disabilities.

Who are "wartime" veterans?

Veterans of the armed forces of the United States who served on a full-time active duty basis, other than for training purposes, are eligible if they served during "time of war." The Civil Service Law defines time of war to include the following:

Hostilities in the Persian Gulf

August 2, 1990-the date on which hostilities end

Hostilities in Panama

December 20, 1989-January 31, 1990

Hostilities in Lebanon

June 1, 1983-December 1, 1987

Hostilities in Grenada

October 23, 1983-November 21, 1983

Vietnam War

February 28, 1961-May 7, 1975

Recipients of the expeditionary medals of the Army, Air Force, Navy or Marine Corps are also eligible.

Eligible service during earlier wars is also defined in the law.

Who are "veterans with disabilities?"

In addition to having served during a time of war, to be eligible for the 55-c Program, veterans must be certified by the Employee Health Service (EHS) of the New York State Department of Civil Service.

The certification is based on each individual's degree of functional limitation. A qualifying disability need not be service-connected.

Section 55-c was amended in 2004 to make automatically eligible a veteran who has received a Purple Heart Medal or who has a disability rating of at least 20 percent, as assigned by the U.S. Department of Veterans Affairs.

How does the 55-c Program work?

Agencies may use the 55-c Program to fill entry-level positions. Entry-level positions are positions that are normally filled through examinations open to the public and include clerical, paraprofessional, technical, and professional titles.

55-c eligible candidates are not guaranteed State employment. However, agencies often find that the 55-c Program offers an alternative means of hiring highly qualified candidates.

Once you receive your letter of eligibility, you can upload your information at the 55b/c Recruitment Resources Center at www.cs.ny.gov/rp55. You can upload information including your resume, work experience, and work location preferences. State agencies will use this information to consider filling available vacancies based on your qualifications.

You also have the additional option to continue applying for positions directly with State agencies and including a copy of your 55b/c letter of eligibility.

Applications and more detailed information are available on the New York State Department of Civil Service website. Please see the contact information on the back of this pamphlet.

Will I be required to take a test for a 55-c appointment?

No. You must meet the minimum qualifications for the position, but you will not be required to take a test. You will be evaluated on the basis of your qualifications and interviews. However, 55-c candidates are encouraged to take Civil Service examinations as this will increase their opportunities for employment.

“There is no better way to assist a Veteran than with a job.”

– Ruben Acevedo Jr.
Division of Lottery
Senior Administrative Analyst

“I retired from the military and was having a hard time finding a state job. The 55-c program opened the door for me to a wonderful career working with many talented individuals.”

– LindaAnn Thorburn
Department of Labor
Employment Counselor