

NEW YORK STATE DEPARTMENT OF CIVIL SERVICE

DIVISION OF STAFFING SERVICES

GENERAL INFORMATION BULLETIN No. 08-02

TO: Department and Agency Personnel and Human Resources Officers and
Affirmative Action Officers

FROM: Terry Jordan, Director of Staffing Services

SUBJECT: §55-c/DCS/DOL/DVA Initiative

DATE: March 31, 2008

Civil Service Law Section 55-c provides for up to 300 positions, normally filled by open-competitive examinations, to be classified as non-competitive and filled by eligible veterans.

The Department of Civil Service (DCS), the Division of Veterans' Affairs (DVA), and the Department of Labor (DOL) have joined together in an effort to expand employment opportunities and promote the appointment of veterans who are eligible for appointment under Section 55-c.

DVA increased its efforts, working with the DOL and other State agencies to secure employment in the State service for veterans with disabilities. Section 55-c provides agencies with increased flexibility to appoint these highly qualified individuals.

DVA, working in partnership with DCS and DOL, has begun an outreach and education program for wounded warriors and agency Personnel and Human Resources officers focusing on the benefits of hiring veterans with disabilities and the value and opportunity the 55-c program offers. Through these efforts, 75 job vacancies have been identified and DOL has forwarded 240 resumes to participating State agencies since January 1, 2008.

Under this partnership, DCS will continue to evaluate candidates to determine their medical eligibility for the 55-c program. The DOL will match the resumes of eligible veterans to potential job opportunities in State agencies. DCS will provide DOL with information on requests by State agencies for list certifications for Beginning Clerical Worker, Keyboard Specialist 1, and the various positions filled from the Professional Administrative Careers examinations. The information will include the requesting agency and the location, title and salary of the position. DOL will then review its database to identify qualified veterans and forward resumes to requesting agencies.

We strongly urge you to give serious consideration to interviewing and hiring these highly qualified veterans with disabilities, who have sacrificed so much for our State and Nation.