

NEW YORK STATE DEPARTMENT OF CIVIL SERVICE
CIVIL SERVICE COMMISSION OPERATIONS
GENERAL INFORMATION BULLETIN No. 08-09

TO: Department and Agency Human Resource and Personnel Officers
FROM: Stella Chen Harding, Director of Commission Operations
SUBJECT: Diversity Data
DATE: December 22, 2008

At the State Civil Service Commission meeting of December 9, 2008, the Commission directed that effective immediately, when submitting requests for jurisdictional classification of positions outside the competitive class, agencies shall include a statement as to how they will use the appointment flexibility associated with such jurisdictional classifications to diversify their workforce, should their requests be approved by the Commission. This directive is also available on the Commission's public website at <http://www.cs.state.ny.us/commission/diversitydata.cfm>.

Please take steps to ensure that this information is set forth in your agency's letter of request to the Commission. You should contact the Office of Commission Operations at 518-473-6598 if you have any questions. Thank you.