## NEW YORK STATE DEPARTMENT OF CIVIL SERVICE

DIVISION OF STAFFING SERVICES
GENERAL INFORMATION BULLETIN No. 16-02

**TO:** Department and Agency Directors, Human Resources and Affirmative

**Action Officers** 

FROM: Lola W. Brabham, Executive Deputy Commissioner

**SUBJECT:** Agency Workforce and Succession Planning Guide

**DATE:** June 10, 2016

Effective today, a new information resource, the Agency Workforce and Succession Planning Guide, is now available on the Department of Civil Service (DCS) website. This resource provides an updated and consolidated view of Workforce and Succession Planning and is part of the Department's Civil Service Reform initiatives to streamline processes and identify efficiencies for state agencies related to workforce mobility, recruitment, and testing.

This initiative is ongoing and DCS remains committed to working with your agency to optimize succession planning activities.

To access this guide and future information on agency workforce and succession planning, please visit: <a href="https://www.cs.ny.gov/successionplanning/">https://www.cs.ny.gov/successionplanning/</a>.

We hope that you find this to be a valuable information resource. If you have any questions, you may contact DCS at <a href="mailto:Program.Services@cs.ny.gov">Program.Services@cs.ny.gov</a>.