

New York State Department of Civil Service
DIVISION OF CLASSIFICATION & COMPENSATION

Classification Standard

Occ. Code 5931210

Audiologist 1, Grade 16	5931210
Audiologist 2, Grade 18	5931220
Speech Language Pathologist 1, Grade 16	5932310
Speech Language Pathologist 2, Grade 18	5932320
Speech Language Pathology Audiology Program Coordinator 1, Grade 20	5932510
Speech Language Pathology Audiology Program Coordinator 2, Grade 23	5932520

Brief Description of Class Series

Positions in this title series diagnose, evaluate, and treat individuals* with speech, voice, swallowing, language, and/or hearing disorders and communication problems in State facilities and programs, including community settings; or coordinate and administer speech-language pathology and/or audiology programs for individuals.

Positions are primarily classified at the Office for People With Developmental Disabilities, Office of Mental Health, and Department of Health.

* Individual refers to the person who is being treated or cared for, and is used in place of patient, client, or other nomenclature specific to an agency.

Distinguishing Characteristics

Audiologist 1: entry level; under the supervision of an Audiologist 2 or higher-level clinician, provides professional audiological services to individuals; and examines, assesses, diagnoses, manages, and treats individuals who have hearing disorders and related balance or communication problems.

Audiologist 2: full performance level; under the direction of a Speech Language Pathology Audiology Program Coordinator or higher-level clinician, independently examines, assesses, diagnoses, manages, and treats individuals who have hearing disorders and related balance or communication problems; provides consultant services for treatment planning and evaluation; and may supervise Audiologists 1.

Speech Language Pathologist 1: entry level; under the supervision of a Speech Language Pathologist 2 or higher-level clinician, provides professional speech-language

pathology services to individuals; and assesses, diagnoses, treats, and helps individuals prevent communication and swallowing disorders.

Speech Language Pathologist 2: full performance level; under the direction of a Speech Language Pathology Audiology Program Coordinator or higher-level clinician; independently assesses, diagnoses, treats, and helps individuals prevent communication and swallowing disorders; provides consultant services for treatment planning and evaluation; and may supervise Speech Language Pathologists 1.

Speech Language Pathology Audiology Program Coordinator 1: supervisory level; under the direction of a Speech Language Pathology Audiology Program Coordinator 2 or higher-level clinician, assists in the planning, development, coordination, administration, and evaluation of speech language pathology and/or audiology programs with ten or more professional staff; or oversees a speech-language pathology and/or audiology program with fewer than ten professional staff; and supervises lower-level Audiologists, Speech Language Pathologists, and other program staff.

Speech Language Pathology Audiology Program Coordinator 2: supervisory level; plans, develops, coordinates, administers, and evaluates speech-language pathology and/or audiology programs with ten or more professional staff; and supervises lower-level Audiologists, Speech Language Pathologists, and other program staff.

Illustrative Duties

Audiologist 1

Under the supervision of an Audiologist 2 or higher-level clinician, provides professional audiological services to individuals.

- Examines individuals and assesses hearing and communication problems; and determines and administers treatment to meet individuals' needs.
- Fits and checks hearing aids; and measures, designs, and makes ear plugs.
- Educates individuals on techniques to prevent hearing loss; and counsels individuals to cope with hearing loss.
- Provides training to employees regarding ear pathology, hearing aids, working with hearing impaired individuals, and aural rehabilitation services.
- Serves as a member of a multi-disciplinary treatment team; and assists in the development of individuals' treatment plans.
- Monitors and records changes in individuals' conditions and maintains a variety of records, in accordance with agency guidelines and requirements.

Audiologist 2

Independently performs the duties of an Audiologist 1; and provides consultation upon referral for individuals' hearing and balance needs, including appropriate follow-up regarding guidelines, staff training, and direct therapy.

May provide clinical supervision and training to Audiologists 1.

Speech Language Pathologist 1

Under the supervision of a Speech Language Pathologist 2 or higher-level clinician, provides professional speech-language pathology services to individuals.

- Assesses individuals who have swallowing disorders; conducts oral-motor assessments; and coordinates and carries out swallowing evaluations.
- Teaches individuals how to develop and strengthen muscles used to swallow and/or speak, including how to make sounds and improve their voices.
- Recommends diet consistencies and dining techniques.
- Trains staff in choking prevention, dysphagia, aspiration, and communication.
- Serves as a member of a multi-disciplinary treatment team; and assists in the development of individuals' treatment plans.
- Monitors and records changes in individuals' conditions and maintains a variety of records, in accordance with agency guidelines and requirements.

Speech Language Pathologist 2

Independently performs the duties of a Speech Language Pathologist 1; and provides consultation upon referral for individuals' communication and swallowing needs, including appropriate follow-up regarding guidelines, staff training, and direct therapy.

May provide clinical supervision and training to Speech Language Pathologists 1.

Speech Language Pathology Audiology Program Coordinator 1

Administers or assists a Speech Language Pathology Audiology Program Coordinator 2 in administering speech-language pathology and/or audiology programs.

- Develops and implements program goals and priorities; and determines the availability of diagnostic and therapeutic services.

- Performs the full range of supervisory duties over lower-level Audiologists, Speech Language Pathologists, and other program staff; determines staff schedules and assignments; completes performance evaluations; and approves leave, and tracks time and attendance.
- Participates in recruitment and hiring processes, and the planning, development, and coordination of training and continuing education programs for staff.
- Coordinates speech-language pathology and/or audiology services with other disciplines to ensure quality, effective, and integrated treatment services.
- Provides discipline-specific technical assistance, guidance, and consultation to facility and community-based programs.
- Performs quality assurance activities; reviews and monitors speech-language pathology and/or audiology services and documentation; evaluates individuals' progress and program performance; and recommends modifications to program policies and procedures.
- Provides direct speech-language pathology or audiology services to individuals; and refers individuals to community speech and hearing centers, or practitioners.
- Communicates with colleges and universities to identify and coordinate internship and training opportunities.

Speech Language Pathology Audiology Program Coordinator 2

Performs the duties of a Speech Language Pathology Audiology Program Coordinator 1; plans, develops, administers, coordinates, and evaluates speech-language pathology and/or audiology programs; and performs the full range of supervisory duties over lower-level Audiologists, Speech Language Pathologists, and other program staff.

May supervise Speech Language Pathology Audiology Program Coordinators 1.

Minimum Qualifications

Audiologist 1

Open Competitive: eligible for licensure and registration as an Audiologist in New York State or certification in Audiology by the American Speech-Language-Hearing Association (ASHA).

Audiologist 2

Promotion: possession of licensure and current registration as an Audiologist in New York State or certification in Audiology by ASHA, and one year of post-master's experience as an Audiologist.

Speech Language Pathologist 1

Open Competitive: eligible for licensure and registration as a Speech-Language Pathologist in New York State or certification in Speech-Language Pathology by ASHA.

Speech Language Pathologist 2

Open Competitive: possession of licensure and current registration as a Speech-Language Pathologist in New York State or certification in Speech-Language Pathology by ASHA, and one year of post-master's experience as a Speech-Language Pathologist.

Speech Language Pathology Audiology Program Coordinator 1

Promotion: one year of service as a Speech Language Pathologist 2 or Audiologist 2, and possession of a license and current registration as a Speech-Language Pathologist or Audiologist in New York State, or certification in Speech-Language Pathology or Audiology by ASHA.

Speech Language Pathology Audiology Program Coordinator 2

Promotion: one year of service as a Speech Language Pathology Audiology Program Coordinator 1, and possession of a license and current registration as a Speech-Language Pathologist or Audiologist in New York State, or certification in Speech-Language Pathology or Audiology by ASHA.

Note: Classification Standards illustrate the nature, extent, and scope of duties and responsibilities of the classes they describe. Standards cannot and do not include all of the work that might be appropriately performed by a class. The minimum qualifications above are those which were required for appointment at the time the Classification Standard was written. Please contact the Division of Staffing Services for current information on minimum qualification requirements for appointment or examination.

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