

New York State Department of Civil Service
DIVISION OF CLASSIFICATION & COMPENSATION

Classification Standard

Occ. Code 5216101

Rehabilitation Assistant 1, Grade 11	5216101
Rehabilitation Assistant 2, Grade 14	5216202

Brief Description of Class Series

Rehabilitation Assistants assist clinical professionals in providing rehabilitation services to individuals* in State facilities and programs to help individuals live, work, learn, and participate more fully and successfully in the community.

Positions are classified in the Office of Mental Health and Office for People With Developmental Disabilities.

*Individual refers to a person who is being treated or cared for, and is used in place of patient, client, or other nomenclature specific to an agency.

Distinguishing Characteristics

Rehabilitation Assistant 1: appointment level; under the supervision of a Rehabilitation Counselor or other professional staff, provides paraprofessional rehabilitation services to individuals.

Rehabilitation Assistant 2: full performance level; under the supervision of a Rehabilitation Counselor or other professional staff; provides paraprofessional rehabilitation services to individuals; and may supervise and train Rehabilitation Assistants 1 and direct care staff.

Illustrative Tasks

Rehabilitation Assistant 1

Provides paraprofessional rehabilitation services to individuals in psychosocial support, vocational rehabilitation, competency training, and residential services program areas.

- Interviews and gathers individuals' information; assists in conducting assessments to determine individuals' potential and existing capabilities and interests; and in developing and implementing rehabilitation plans, including goals and objectives.

- Assists in planning and conducting group rehabilitation activities, and in developing group protocols and curriculum.
- Observes and reports individuals' participation, response, and behavior; and may recommend modifications to rehabilitation plans based on observations.
- Participates in treatment team meetings; and assists in determining individuals' progress and rehabilitation needs.
- Maintains records and documentation in accordance with program standards and requirements.
- May monitor and maintain supply inventories; and schedule and arrange for rehabilitation activities and special events.

Rehabilitation Assistant 2

Independently performs the duties and activities of a Rehabilitation Assistant 1; and may supervise and train Rehabilitation Assistants 1 and/or direct care staff, and perform the full range of supervisory duties.

Minimum Qualifications

Rehabilitation Assistant 1

Promotion: one year of service as a Direct Support Assistant, Mental Health Therapy Aide, or Licensed Practical Nurse.

Rehabilitation Assistant 2

Promotion: two years of service as a Rehabilitation Assistant 1.

Note: Classification Standards illustrate the nature, extent, and scope of duties and responsibilities of the classes they describe. Standards cannot and do not include all of the work that might be appropriately performed by a class. The minimum qualifications above are those which were required for appointment at the time the Classification Standard was written. Please contact the Division of Staffing Services for current information on minimum qualification requirements for appointment or examination.

Date: 11/2020

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