

New York State Department of Civil Service
DIVISION OF CLASSIFICATION & COMPENSATION

Classification Standard

Occ. Code 5601420

Registered Nurse 3 (Consultant Mental Health), Grade 22

Brief Description of Class

Registered Nurses 3 (Consultant Mental Health) are registered professional nurses who provide technical guidance, oversight, and training on evidenced-based practices to improve quality and drive excellence in psychiatric nursing care in facilities and programs operated by the Office of Mental Health (OMH) throughout the State.

Positions are classified in the Office of Coordinated Nursing Services at OMH Central Office.

Distinguishing Characteristics

Registered Nurse 3 (Consultant Mental Health): advanced performance level; under the direction of the Assistant Director or Director of the Office of Coordinated Nursing Services, works collaboratively with and provides technical guidance, oversight, and training to nursing staff in OMH facilities statewide; develops and implements nursing education and training programs to enhance the knowledge, skills, and competencies of nursing staff; and assists in the development, coordination, and administration of statewide nursing programs and initiatives.

Illustrative Duties

Registered Nurse 3 (Consultant Mental Health)

Provides technical assistance on the implementation of nursing best practices to various stakeholders, including OMH Central Office, psychiatric center, field office, and licensed provider staff to ensure that programs operate in accordance with established policies, laws, regulations, and standards of quality care.

Works collaboratively with OMH psychiatric center, residential program, field office, and Central Office staff to achieve targeted goals and decrease lengths of stay.

Organizes and develops in-service education and training programs designed to increase the knowledge, skills, and competencies of nursing staff; and revises training programs to reflect evidenced-based practices and facility needs.

Provides onsite training and coaching to nursing staff to improve quality patient care in OMH facilities and programs.

Administers or assists in the administration of education and training programs that aim to develop psychiatric nurses and strengthen OMH's statewide nursing workforce.

Arranges statewide trainings and conferences related to nursing best practices.

Collaborates with partnering organizations on the research and application of nursing research grants to provide resources for nursing career advancement.

Represents the Office of Coordinated Nursing Services on standing committees at OMH Central Office and facility meetings statewide.

Collaborates with State Operations, OMH facilities, and the Bureau of Quality Management on the development and implementation of performance improvement projects related to nursing standards and practices.

Minimum Qualifications

Registered Nurse 3 (Consultant Mental Health)

Open Competitive: possession of a license and current registration as a registered professional nurse in New York State; and three years of post-licensure clinical nursing experience in a mental health setting.

Substitution: a bachelor's degree in nursing may substitute for one year of post-licensure clinical nursing experience; and a master's degree in nursing may substitute for two years of post-licensure clinical nursing experience.

Note: Classification Standards illustrate the nature, extent, and scope of duties and responsibilities of the classes they describe. Standards cannot and do not include all of the work that might be appropriately performed by a class. The minimum qualifications above are those which were required for appointment at the time the Classification Standard was written. Please contact the Division of Staffing Services for current information on minimum qualification requirements for appointment or examination.

Date: 3/2023

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