

**New York State Department of Civil Service**  
DIVISION OF CLASSIFICATION & COMPENSATION

Classification Standard

**Occ. Code 5601610**

**Registered Nurse Supervisor 2 (Regional Medical Unit), M-1**

Brief Description of Class

Registered Nurse Supervisors 2 (Regional Medical Unit) are registered professional nurses who plan, direct, and supervise the operation and management of the Nursing Department at a correctional facility Regional Medical Center at the Department of Corrections and Community Supervision (DOCCS). Incumbents establish standards for nursing practice; monitor staffing patterns to ensure safe, high-level individual\* care; develop, implement, and monitor risk reduction measures; provide direction for quality assurance to ensure high level individual care practices; and develop and review health care programs and policies.

\*Individual refers to the person who is being treated or cared for, and is used in place of patient, client, or other nomenclature specific to an agency.

Distinguishing Characteristics

*Registered Nurse Supervisor 2 (Regional Medical Unit):* second supervisory level; under the direction of the Deputy Superintendent of Correctional Health Care Facility, provides administrative and clinical supervision to Registered Nurse Supervisors 1, lower-level registered nurses, and direct care staff; plans, directs, and supervises the operation and management of the Nursing Department at a correctional facility Regional Medical Center.

Related Classes

Registered Nurse Supervisors 1 are registered professional nurses who provide clinical and administrative supervision to lower-level registered professional nurses and direct care staff; and oversee and coordinate nursing services for individuals in State facilities and programs, including inpatient, outpatient, and community-based settings. Incumbents develop staffing plans and maintain adequate staffing levels; monitor and review the quality of nursing services, health outcomes, and safety; verify that medical instructions are properly implemented; and ensure compliance with State and federal requirements and standards of nursing care.

## Illustrative Duties

### *Registered Nurse Supervisor 2 (Regional Medical Unit)*

Establishes standards for nursing practice to meet requirements of accrediting agencies.

Provides direct supervision and administrative direction to clinical staff.

- Establishes and implements an organizational plan to accomplish objectives.
- Coordinates, supervises, and evaluates all activities of nursing personnel in areas of organizational responsibility.
- Establishes professional role expectation based on research findings, health care trends, appropriate legal standards, and professional organizations.

Develops and promotes clinical practice/performance in behaviors identified by professional role expectations.

- Develops and promotes the managerial development of Registered Nurse Supervisors 1 within their respective areas.
- Selects, hires, orients, and supervises Registered Nurse Supervisors 1 with emphasis on decentralization.
- Evaluates and provides feedback by performance evaluation, planned meetings, and informal discussions.

Identifies the individual and collective needs of nursing staff to optimize professional performance.

Establishes and monitors staffing patterns to assure safe, high level individual care.

Determines and justifies the need for staffing, material, and environmental resources to deliver high quality patient care for existing and proposed programs.

Develops, implements, and monitors risk reduction measures.

- Participates in the organizational Quality Assurance Program to ensure high level individual practices.
- Provides overall direction for Quality Assurance within nursing areas of clinical responsibility.
- Monitors problem reporting and resolution based on nursing quality assurance.

- Collaborates with others in monitoring interdisciplinary individual care practices.

Develops and implements organizational and community programs and policies consistent with accepted standards for health care management and delivery.

### Minimum Qualifications

#### *Registered Nurse Supervisor 2 (Regional Medical Unit)*

Promotion: possession of a license and current registration as a registered professional nurse in New York State; a bachelor's degree in nursing; and one year of service as a Registered Nurse Supervisor 1.

**Note:** Classification Standards illustrate the nature, extent, and scope of duties and responsibilities of the classes they describe. Standards cannot and do not include all the work that might be appropriately performed by a class. The minimum qualifications above are those required for appointment at the time the Classification Standard was written. Please contact the Division of Staffing Services for current information on minimum qualifications for appointment or examination.

Date: 5/2023

KAB