

New York State Department of Civil Service
DIVISION OF CLASSIFICATION & COMPENSATION

Classification Standard

Occ. Code 6160300

Licensed Psychologist, Grade 25	6160300
Principal Psychologist, Grade 27	6160500
Chief Psychologist, M-4	6160600

Brief Description of Class Series

Positions in this class are licensed health care professionals who supervise and/or provide a variety of psychological services to individuals* and groups in accordance with Article 153 of the Education Law. Incumbents provide clinical leadership, program management, and training in the prevention, diagnosis, and treatment of psychological disorders; and develop and implement psychological programs and services.

Positions are classified in various State agencies.

*Individual refers to a person who is being treated or cared for, and is used in place of patient, client, or other nomenclature specific to an agency.

Distinguishing Characteristics

Licensed Psychologist: provides a variety of psychological services to individuals and groups in accordance with Article 153 of the Education Law; and may supervise unlicensed psychology and/or other staff and serve as the assistant director of a psychology program or department headed by a Principal or Chief Psychologist.

Principal Psychologist: manages, oversees, and directs a psychology program or department with fewer than 10 professional psychology staff, or serves as the assistant director of a psychology program or department headed by a Chief Psychologist with 20 or more professional psychology staff.

Chief Psychologist: manages, oversees, and directs a psychology program or department with 10 or more professional psychology staff.

Related Classes

Psychologists 1 and 2 are unlicensed psychology professionals who possess master's degrees in psychology and provide a variety of psychological services to

individuals and groups under the supervision of a licensed psychologist. Associate Psychologists are unlicensed psychology professionals who possess doctoral degrees in psychology and perform duties similar to those of Psychologists 2.

Illustrative Tasks

Licensed Psychologist

Evaluates and provides a variety of psychological services to individuals and groups, including specialized assessments and interventions.

- Interviews individuals and obtains and records personal data and information.
- Conducts psychological evaluations; selects, administers, scores, and interprets psychological tests; and diagnoses a variety of psychological disorders.
- Develops, implements, monitors, and revises treatment plans, interventions, and programs, which may include behavioral support and skills training.
- Conducts and/or supervises individual, group, and/or family psychotherapy or counseling sessions, and provides psychoeducational, vocational, and discharge planning services.
- Evaluates individuals' eligibility for services; and provides clinical feedback to eligibility review teams.
- Maintains records and documentation consistent with regulatory requirements.
- May conduct and/or supervise forensic or other court-ordered psychological evaluations and assessments; and provide expert testimony in court or administrative proceedings.

Provides clinical leadership, program management, and training in the prevention, diagnosis, and treatment of psychological disorders.

- Provides clinical and/or administrative supervision to staff, interns, and students; assigns individual and group psychological treatment and care activities; and may approve leave, track time and attendance, and complete performance evaluations.
- Participates in the design, development, implementation, and evaluation of clinical assessments and programming.
- Monitors and coordinates psychological services and activities; and reviews individual records to ensure compliance with regulatory requirements.

- Functions as a member of an interdisciplinary treatment team and/or collaborates with other health care professionals and disciplines to achieve individuals' treatment goals and objectives and ensure continuity of care.
- Represents the psychology discipline on various committees and workgroups.
- Develops and conducts training, and provides consultation to various stakeholders, such as clinical staff, agencies, families, and the community.
- Screens, selects, and interviews internship and externship candidates; coordinates internship and externship program activities; provides supervision and educational components of training for psychology interns and license-eligible psychology staff; and evaluates their performance.
- Maintains and participates in the development of policies, procedures, and standards for psychological services.

Principal and Chief Psychologist

In addition to performing any of the above duties, Principal and Chief Psychologists perform the full range of supervisory duties over subordinate psychology staff.

Plans, develops, implements, and evaluates psychological programs and services.

Represents the psychology program or department and takes a lead role in ensuring that best practices are followed, and treatment is provided with fidelity, is evidence-based, and adheres to discipline standards.

Minimum Qualifications

Licensed Psychologist

Open Competitive: possession of a license and current registration to practice psychology in New York State.

Principal Psychologist

Promotion: one year of service as a Licensed Psychologist, and possession of a license and current registration to practice psychology in New York State.

Chief Psychologist

Promotion: one year of service as a Principal Psychologist, and possession of a license and current registration to practice psychology in New York State

Note: Classification Standards illustrate the nature, extent, and scope of duties and responsibilities of the classes they describe. Standards cannot and do not include all the work that might be appropriately performed by a class. The minimum qualifications above are those which were required for appointment at the time the Classification Standard was written. Please contact the Division of Staffing Services for current information on minimum qualification requirements for appointment or examination.

Date: 3/2021

KAC